

HMONG DISTRICT OF THE CHRISTIAN AND MISSIONARY ALLIANCE



March 8, 2018

To all Hmong District Churches:

Greetings in the name of our Lord and Savior Jesus Christ!

As you know the Hmong District will be electing a District Superintendent (DS) to serve for the next four years at this year's district annual conference. After careful and prayerful consideration, the DS search committee has completed its work, and I am here to inform you that it has chosen to recommend Dr. Jerry Soung (Kx. Ntshab Ntxawg Xoom).

Please note that accredited delegates of accredited Hmong District churches and licensed district workers, in attendance at the annual conference, may still nominate others. However, approval from the Vice President for Church Ministries of the C&MA must first be requested **and** granted no less than one month from the date of the election, in accordance to the following instructions received from the National Office:

Any accredited delegate to the Hmong District Conference interested in making a Nominations from the floor of District Conference for the office of District Superintendent, needs to submit the name of the nominee directly to the National Office for its approval by the Vice President for Church Ministries, at least one month prior to the District Conference that starts on May 26, 2018. All nominations need to include the following documents provided in **English** by the potential nominee (see attachments):

- current *Resumé* or *Curriculum Vitae*,
- completed *District Superintendent Questionnaire*
- signed and dated copies of the *Background-Fair Credit Reporting Disclosure Authorization* and *Disclosure and Authorization-Background Investigation* forms.

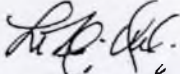
All nominations from the floor will be forwarded to the following email address: vincentk@cmalliance.org or hard copies sent to: The Alliance, Church Ministries, 8595 Explorer Drive, Colorado Springs, CO 80920

All nominations must include the contact information (including name, a phone number and email address) of the person making the nomination to receive a reply from the Vice President for Church Ministries.

Nominations received after April 26, 2018, (one month prior to District Conference), will not be considered, nor accepted for approval by the Vice President for Church Ministries.

If there are any questions regarding this matter, please do not hesitate to let me know.

At your service for the cause of Christ,



Rev. La Neng Xiong
Corporate Secretary

HMONG DISTRICT OF THE CHRISTIAN AND MISSIONARY ALLIANCE



3 Hlis, Nubtim 8, 2018

Txug txhua pawg ntseeg kws zwm rua Hauvpaug Koomhum Moob Qha Txujmoo Zoo,

Nyob zoo txug ib tsoom xwbfbw, thawjcoj, hab cov ntseeg suavdlawg.

Lawv le mej paub, Hauvpaug Koomhum Moob Qha Txujmoo Zoo (HKM) yuav xaiv ib tug lug ua tug thawj tsaavxwm HKM rua 4 lub xyoo saud nuav nyob rua lub rooj saablaaj txwm xyoo 2018. Tomqaab kev thov Vaajtswv hab kev saablaaj ntau zag, paab kaavxwm nrhav tug thawj tsaavxwm (DS Search Committee) tau ua puab teg dlejnum tav hab kuv txha le sau ntawv tuaj qha rua suavdlawg paub has tas puab pumzoo taw Dr. Ntshab Ntxawg Xoom rua kev xaivtsaa tug thawj tsaavxwm dlua.

Thov ceebtoom suavdlawg le nuav: cov sawvcev pawg ntseeg tuaj koom Rooj Saablaaj Txwm Xyoo (accredited delegates of accredited churches) hab cov muaj HKM ntawv ua dlejnum (worker license) tseem muaj feem taw lwm tug rua kev xaivtsaa tug Thawj Tsaavxwm, tabsis yuavtsum tau ua lawv le koomhum qebsab taw kev huvqaab nuav:

Tug sawvcev (accredited delegate) twg kws xaav taw lwm tug lub npe rua kev xaivtsaa Thawj Tsaavxwm nyob rua huv HKM lub Rooj Saablaaj Txwm Xyoo yuav tau muab tug ntawd lub npe xaa moog rua Koomhum Qebsab (C&MA) nrug pumzoo lug ntawm tug Vice President for Church Ministries yaam tsawg ib hlis uantej Rooj Saablaaj Txwm Xyoo kws pib lub 5 hlis nubtim 26, 2018. Uake nrug tug kws yuav raug taw lub npe, yuav tau xaa cov ntaub ntawv huvqaab nuav:

- Tug raug taw dlaim *Resume*
- Tug raug taw dlaim *District Superintendent Questionnaire* kws teb taag lawm
- Tug raug taw dlaim *Background-Fair Credit Reporting Disclosure Authorization and Disclosure and Authorization-Background Investigation* kws muab suam npe hab caijnyoog suam npe rua lawm.

Tug kws yuav taw npe le nuav yuav tau xaa tej ntaub ntawv saud nuav moog rua tug email address: vincentk@cmalliance.org, lossis xaa moog rua: The Alliance, Church Ministries, 8595 Explorer Drive, Colorado Springs, CO 80920

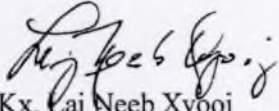
Tej ntaub ntawv kws xaa moog rua C&MA yuavtsum muaj tug kws taw lub npe, nwg tug xuvtooj hab email address tug Vice President for Church Ministries txha teb tau tuaj rua nwg.

12287 Pennsylvania Street ♦ Thornton, CO 80241-3113 ♦ Phone (303) 252-1793 ♦ Fax (303) 252-7911
Email: info@hmongdistrict.org ♦ Website: www.hmongdistrict.org

Tej ntaub ntawv taw npe kws xaa moog txug C&MA tomqaab lub 4 hlis, nubtim 26, (kws yog ib hlis uantej Rooj Saablaaj Txwm Xyoo) C&MA yuav tsi txais yuav lug sojntsuam hab tsi muab kev pumzoo coj lug taw rua huv Rooj Saablaaj Txwm Xyoo lawm.

Yog qhovtwg tsi meej, lossis muaj lug nug dlaabtsi thov has tuaj rua kuv paub.

Ntawm Vaajtswv Yexus lub npe,



Kx. Laj Neeb Xyooj

Tug Teev Ntawv

FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION

Disclosure

The Christian and Missionary Alliance (the C&MA) when considering your assignment as an employee and for other purposes related to services you may perform for the C&MA, wishes to obtain and use a "consumer report" from a "consumer reporting agency" containing information about your (1) employment history, (2) criminal history, (3) credit history, (4) motor vehicle history, and/or (5) education history.

The terms "consumer report" and "consumer reporting agency" are defined in the Fair Credit Reporting Act ("FCRA"), which may apply to you. The FCRA permits consumer reporting agencies to furnish consumer reports according to the consent and instructions of a consumer, and the Authorization below constitutes your consent and instruction to provide the consumer report to the C&MA and complies with FCRA requirements for such reports.

A "consumer reporting agency" is a person or business that, for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing "consumer reports" to third parties.

A "consumer report" is any written, oral or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the consumer's eligibility for service. This may include criminal background history and records.

If the C&MA considers any information in the "consumer report" when making a decision that adversely affects you, you will be provided with a copy of the "consumer report" before that decision is finalized. You also may contact the Federal Trade Commission about the FCRA with regard to "consumer reports" and "consumer reporting agencies" and your rights under the FCRA.

Please sign and date below to signify receipt of the foregoing disclosure.

Signature

Print Name

Date

Authorization

By signing below, I hereby voluntarily authorize the C&MA to obtain one or more "consumer reports" about me from a "consumer reporting agency" containing information about my (1) employment history, (2) criminal history, (3) credit history, (4) motor vehicle history, and/or (5) education history. I also voluntarily authorize the C&MA to consider any such "consumer reports" when making decisions regarding my request for employment or for other services performed for the C&MA. I authorize the C&MA to obtain such reports at any time before I am engaged as an employee and also at any time during the course of my association with the C&MA.

I hereby instruct the consumer reporting agency engaged by the C&MA to provide the consumer report prepared concerning me to the C&MA. This authorization shall continue in effect until I revoke it in writing, by letter delivered to the C&MA.

Signature

Print Name

Date

DISCLOSURE and AUTHORIZATION – BACKGROUND INVESTIGATION

In connection with my application for employment or to serve as a volunteer with The Christian and Missionary Alliance ("Client"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for employment or volunteer purposes, whichever is applicable, from People Facts, a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to People Facts, 800-772-0130.

Acknowledgement and Authorization

By signing below, I authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary document explaining my rights under the Fair Credit Reporting Act.

Signature TODAY'S DATE _____

LAST NAME _____ FIRST NAME _____ MIDDLE NAME/INITIAL _____

HOME ADDRESS _____

CITY _____ COUNTY _____ STATE _____ ZIP _____

SSN _____ D/L or STATE ID _____ STATE ISSUED _____

EMAIL ADDRESS _____ (_____) _____
Phone

For identification purposes only, please provide FULL DOB: _____

Please List Other Names Used _____

Mother's Maiden Name (for Puerto Rico searches) _____

State Consumer Reporting Requirements – Background Investigation

Residents of California and Maine only:

Under state law you have a right to receive a copy of your investigative consumer report and/or consumer credit report, free of charge, if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

Residents of Massachusetts only:

Under state law you have a right to receive a copy of your investigative consumer report if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

Residents of Minnesota and Oklahoma only:

Under state law you have a right to receive a copy of your consumer report, free of charge, if one is required by Client. By checking the below box, a copy will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

Residents of New York only:

Under state law you have the right to inspect and receive a copy of any investigative consumer report requested by Client by contacting Protect My Ministry directly. You also acknowledge receipt of a copy of Article 23-A of the New York Correction Law by checking the below box.

I wish to receive a copy of any report on me that is requested.

Residents of Washington State only:

Under state law you have a right to request a copy of the Washington Fair Credit Reporting Act's disclosure to consumers (RCW 19.182.070) and a copy of your report by contacting Protect My Ministry directly.

I wish to receive a copy of any report on me that is requested.