

**GREAT COMMISSION WOMEN
DISTRICT POLICY
and
ALLIANCE WOMEN MINISTRIES
OF THE HMONG DISTRICT
OPERATING PROCEDURES
(Revised 3/2016)**

**GREAT COMMISSION WOMEN
(COV NAMTSEV XAA MOOZOO)
KOOMHUM KEVCAI TSWJFWM
hab
ALLIANCE WOMEN MINISTRIES
(COV NAMTSEV KEV KOOMTEG UA VAAJTSWV DLEJNUM) NTAWM
HAUHPAUG KOOMHUM MOOB
KEVCAI TSWJFWM NTXIV hab KAABKE DLHA DLEJNUM
(Khu 3/2016)**

ARTICLE I – NAME

This auxiliary ministry of the _____ District shall be known as *Great Commission Women of The Christian and Missionary Alliance.*

This auxiliary ministry of the Hmong District shall be known as Alliance Women Ministries of The Christian and Missionary Alliance.

Note: *This auxiliary ministry of the Hmong District will use the name Alliance Women Ministries per the By-law of The Hmong District; however it will operate and function according to the District Policy of Great Commission Women.*

PHAAJ I. LUB NPE

Phaab dlejnum namtsev ntawm _____ muaj lub npe hu ua *Great Commission Women (Cov Namtsev Xaa Moozoo) ntawm Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.*

Phaab dlejnum namtsev ntawm Hauvpaug Koomhum Moob muaj lub npe hu ua Alliance Women Ministries (Cov Namtsev Kev Koomteg Ua Vaajtswv Dlejnum) ntawm Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.

Ceebtoom: *Koomhum Namtsev ntawm Hauvpaug Koomhum Moob siv lub npe Alliance Women Ministries lawvle Kevcai Lijchoj Ntxiv ntawm Hauvpaug Koomhum Moob; tabsis Koomhum Namtsev yuav tswjfwfwm hab dlha dlejnum lawvle Kevcai Tswjfwfwm ntawm Koomhum Namtsev Qebsab.*

ARTICLE II – MISSION

Great Commission Women, an auxiliary ministry of the _____ District of The Christian and Missionary Alliance, exists to glorify God as devoted Christ followers of all generations, empowered by the Holy Spirit to live the Word, do the work, and reach the world.

ARTICLE III – VALUES and GOALS

The **Core Values** of Great Commission Women shall be *active commitment to*:

1. Effective Fervant Prayer
2. Immersion in the Word
3. Intentional Spiritual Formation
4. Spirit Led Giving
5. Faith Filled Risks
6. Heart for Reaching the Lost
7. Spiritual Heritage Emergence

The **Goals** of Great Commission Women shall be:

1. To engage every fully devoted Christ follower of all generations in effective fervent prayer.
2. To encourage Christ followers to seek an intimate relationship with Him through spiritual formation.
3. To reach people by demonstrating God’s love and proclaiming His Word.

PHAAJ II – TEG DLEJNUM

Great Commission Women (Koomhum Namtsev), phaab dlejnum namtsev ntawm Hauvpaug Koomhum _____ ntawm Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo, muaj nyob lug ua kuas Vaajtswv lub npe raug qhuas lug ntawm kev kub sab lug caum Tswv Yexus qaab nyob rua txhua tam, puv npo Vaaj Ntsujplig lub fwjchim kuas ua neej lawvle Vaajtswv Txujlug, ua Nwg teg dlejnum, hab xaa txujmoo zoo moog thoob qaabntuj.

PHAAJ III – YAAM TSEEMCEEH hab HOMPHAJ

Yaam **Tseemceeb** ntawm Great Commission Women (Koomhum Namtsev) yog kuas txhua tug *npuab sab rua*:

1. Kub sab lug thov Vaajtswv kuas tau txais
2. Nyeem hab kawm Vaajtswv Txujlug kuas tub
3. Txhob txwm ua kuas luj hlub ntawm saab Ntsujplig
4. Paab nyajtxag le Vaaj Ntsujplig ua tug coj
5. Ua Vaajtswv dlejnum puv npo nrug txuj kev ntseeg
6. Muaj lub sab hlub tshua ncaav kuas cuag tug pluj lawm
7. Koob moov ntawm saab kev ntseeg kws raug rhawv lug

Cov **Homphaj** ntawm Great Commission Women (Koomhum Namtsev) yog:

1. Nqegteg coj txhua tug kws kub sab lug caum Tswv Yexus qaab nyob rua txhua tam tig lug kub sab thov Vaajtswv kuas tau txais.
2. Txhawb txhua tug kws caum Tswv Yexus qaab kuas nrhav kev sis raug zoo nrug Vaajtswv lug ntawm kev luj hlub saab Ntsujplig.
3. Ncaav kuas cuag tuabneeg lug ntawm kev ua qauv qha txug Vaajtswv txuj kev hlub hab tshaajtawm Nwg Txujlug.

ARTICLE IV – RELATIONSHIP

Great Commission Women is an auxiliary ministry of the district and is amenable to the District Superintendent. It is part of Great Commission Women National ministries and is related to the Area (where applicable), and Local organizations. It shall include those who are participants in Great Commission Women in the district churches of The Christian and Missionary Alliance.

ARTICLE V - STRUCTURE

Section 1. Teams/Committees

- a. District Leadership Team.** A Leadership team shall meet for the purpose of considering items of business and programs pertinent to the development of Great Commission Women District Ministries. This team shall be elected as per Article V, Section 2b or appointed by the District Superintendent and DEXCOM as per Article V, Section 2c.

(This team shall be elected per the Annual Conference of The Hmong District 2009, follow Section 2b.)

- b. Ex-Officio.** The District Superintendent, the wife of the District Superintendent and if applicable, the wives of other district officers recommended by the District Superintendent, as well as any current member of the National Executive Team of Great Commission Women residing in the district, shall be ex-officio members of the District Leadership Team. The District Director shall serve as a member of all standing and special committees.

PHAAJ IV – KEV FEEMXYUAM

Great Commission Women (Koomhum Namtsev) yog ib phaab dlejnum ntawm nwg lub koomhum hab nyob huv qaab kev tswjfwam ntawm tug Thawj Tsaavxwm. Nwg yog ib feem ntawm Koomhum Namtsev Qebsab hab muaj feem txuam yuaj nrug tej Cheebtsaam (yog tas muaj), hab tej pawg namtsev. Cov tswvcuab yog txhua tug namtsev kws zwm rua tej pawgntseeg huv lub koomhum ntawm Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.

PHAAJ V – KOOMHUM LUB CEV

Feem 1. Tej Paab Tsaavxwm/ Tej Paab Kaavxwm

- a. Paab Thawjcoj Koomhum Namtsev.** Paab Thawjcoj yuav tau muaj saablaaj ntsig txug cov dlejnum hab homphaj ntawm Koomhum Namtsev lug txhawb kuas txhua teg dlejnum vaammeej. Paab thawjcoj nuav yuav tau xaiv lawvle Phaaj V, Feem 2b lossis raug taw lug ntawm tug Thawj Tsaavxwm hab cov Tsaavxwm ntawm lub hauvpaug koomhum lawvle Phaaj V, Feem 2c.

(HKM Rooj Saablaaj Txwmxyoo xyoo 2009, pumzoo ca muaj kev xaivtsaa – siv lawvle Feem 2b)

- b. Cov Tsaavxwm Tshwjxeeb.** Tug Thawj Tsaavxwm, nam Thawj Tsaavxwm hab yog tas muaj, tug teevntawv lossis tug canyaj ntawm hauvpaug koomhum tug quaspuj kws Thawj Tsaavxwm pumzoo, nrug rua tug tsaavxwm Koomhum Namtsev Qebsab kws nyob huv yug lub koomhum, yog cov tsaavxwm tshwjxeeb ntawm paab Thawjcoj Koomhum Namtsev. Tug Thawj Namtsev yog ib tug tsaavxwm ntawm txhua paab kaavxwm ib vuag hab kaavxwm tshwjxeeb.

c. Nominating Committee. The Nominating Committee shall be appointed by the District Leadership Team. It shall be comprised of a minimum of three members – one member from the District Leadership Team and two or more members from the district membership-at-large. The Nominating Committee shall place one name in nomination for each office to be filled except the office of the Director. In those districts in which the Director is chosen by election of the District Conference, the Nominating Committee may recommend a candidate for Director to the District Committee on Nominations at the District Conference.

The Nominating Committee shall serve during the Alliance Women Ministries' Annual Conference to prepare what needs to be in place for elections. Their service is on a one time to time basis.

d. Other Committees. The District Executive Team may appoint other committee(s) as deemed necessary. The number of people appointed to the committees will be determined by the District Executive Team as is needed to carry out the tasks. This committee(s) will carry out the tasks given by the District Executive Team.

The term of service for the appointed committee(s) will be determined by the District Executive Team, or on a one time to time basis.

c. Paab Kaavxwm Xaivtsaa. Paab Kaavxwm Xaivtsaa yog paab Thawjcoj Koomhum Namtsev ua cov taw. Puab yuavtsum muaj yaam tsawg kawg yog peb (3) leeg - ib tug yog paab Thawjcoj ntawm Koomhum Namtsev hab ob leeg lossis coob tshaaj ntawd yog cov sawvcev txhua pawg namtsev ntawm lub Rooj Saablaaj Txwmxyoo. Paab Kaavxwm Xaivtsaa yuav tau taw ib lub npe rua ib lub meejmom twg kws yuav raug xaiv tshwj tug Thawj Namtsev. Nyob rua cov Koomhum kws siv txuj kaabke xaivtsaa lug xaiv tug Thawj Namtsev thaus Koomhum lub Rooj Saablaaj Txwmxyoo, paab Kaavxwm Xaivtsaa muaj cai muab tug kws puab pum hastas yuav ua tau Thawj Namtsev lub npe rua Koomhum paab Kaavxwm Xaivtsaa huv Koomhum lub Rooj Saablaaj Txwmxyoo.

Paab Kaavxwm Xaivtsaa noobnyoog ua dlejnum yog lub sijhawm kws npaaj rua kev xaivtsaa thaus Koomhum Namtsev muaj Rooj Saablaaj Txwmxyoo. Puab ua dlejnum ib zag xaam ib zag.

d. Lwm Paab Kaavxwm. Paab Tsaavxwm Koomhum Namtsev muaj cai taw lwm paab kaavxwm kws puab pumzoo hastas tsimnyog muaj. Yuav taw pistsawg leej lug nyob rua ib paab kaavxwm twg yog nyob ntawm paab Tsaavxwm Koomhum Namtsev pum hastas tsimnyog muaj txhaj le ua tau teg dlejnum ntawd. Paab kaavxwm nuav yuav ua dlejnum lawvle paab Tsaavxwm Koomhum Namtsev pumzoo rua puab ua.

Noobnyoog ua dlejnum rua cov kaavxwm nuav nyob ntawm paab Tsaavxwm Koomhum Namtsev pumzoo hastas ua pistsawg xyoo, lossis ua ib zag xaam ib zag.

Section 2. Elections/Appointments

- a. **District Leadership Team.** The District Leadership team shall be elected or appointed as specified in the operating procedures of the district.
- b. **Elections.** If the district chooses to elect officers, the election process shall be as follows:

(1) District Director

- Names for potential nominees for the position of GCW District Director may be submitted by the GCW District Leadership Team to the GCW District Nominating Committee.
- The GCW District Nominating Committee may then suggest a name for potential nomination to the District Conference Nominating Committee for consideration.
- The District Conference Nominating Committee shall present one name in nomination for GCW District Director.
- At the appropriate time, nominations from the floor may be presented from District Conference delegates in accordance with District By-Laws. All nominees shall be approved by the District Superintendent and shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance Church.

Feem 2. Xaivtsaa/Taw Npe

- a. **Paab Thawjcoj Koomhum Namtsev.** Paab Thawjcoj Koomhum Namtsev yuav tau xaiv lossis taw lawvle lub koomhum cov kaabke dlha dlejum.
- b. **Xaivtsaa.** Yog hastas lub koomhum pumzoo xaiv cov tsaavxwm, yuav tau taug txuj kaabke xaivtsaa lawvle nraag qaab nuav:

(1) Thawj Namtsev

- Paab Thawjcoj Koomhum Namtsev muaj cai muab cov npe kws puab pum hastas yuav lug nyob tau rua lub meejmom Thawj Namtsev rua Koomhum Namtsev paab Kaavxwm Xaivtsaa.
- Tom qaab ntawd Koomhum Namtsev paab Kaavxwm Xaivtsaa maam le muab ib lub npe rua lub meejmom Thawj Namtsev rua Koomhum lub Rooj Saablaaj Txwmxyoo paab Kaavxwm Xaivtsaa txav txim sab.
- Koomhum lub Rooj Saablaaj Txwmxyoo paab Kaavxwm Xaivtsaa yuav tau taw ib lub npe rua lub meejmom Thawj Namtsev kws yuav raug xaiv.
- Thaus txug caij taw npe, cov sawvcev ntawm Koomhum lub Rooj Saablaaj Txwmxyoo muaj cai taw lwm lub npe lug ntxiv lawvle Koomhum Kevcai Lijchoj Ntxiv. Txhua lub npe kws yuav taw yuavtsum raug pumzoo lug ntawm tug Thawj Tsaavxwm hab yuavtsum yog tug ntseeg Yexus kws muaj tug xeebceem zoo hab yog ib tug tswvcuab zoo ntawm ib pawgntseeg kws zwm rua huv Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.

➤ The election shall then proceed as set forth by the District bylaws.

(2) **District Executive Team.** The election of the District Executive Team shall be conducted at the Great Commission Women District Annual Meeting. Members of the Leadership Team shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance church. After nominations are presented by the Nominating Committee, further nominations may be made from the floor, assuming prior permission has been granted and the individual nominated has consented to allow her name to stand. Election shall be by ballot except in cases where only one nomination is presented.

(3) **Elections**

- a. *Elections will be by ballot and all positions will be elected at the same time.*
- b. *The person with the most votes is the elected person for the position.*
- c. *Should there be a tie, put the names into vote again. Should there be another tie, then a name shall be drawn and the name drawn shall hold the position.*
- d. *For those positions that require two or more people, the Annual Conference can mark two or more names on the ballot for that position.*
- e. *A ballot with multiple marks on a position that requires only one person for that position shall be void.*

➤ Tom qaab ntawd, kev xaivtsaa yuav xaiv lawvle lub Koomhum kevcai lijchoj ntxiv.

(2) **Paab Tsaavxwm Koomhum Namtsev.** Kev xaivtsaa paab Tsaavxwm Koomhum Namtsev yog xaiv thaus Koomhum Namtsev lub Rooj Saablaaj Txwmxyoo. Paab Tsaavxwm nuav yuavtsum yog tug ntseeg Yexus kws muaj tug xeebceem zoo hab yog ib tug tswvcuab zoo ntawm ib pawgntseeg kws zwm rua huv Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo. Tom qaab paab Kaavxwm Xaivtsaa nyeem cov npe kws puab taw taag lawd, cov sawvcev namtsev ntawm lub rooj saablaaj txwmxyoo muaj cai taw lwm tug lub npe lug ntxiv, yog tas nwg tau kev tsocai ua ntej hab tug kws yuav raug taw npe ntawd tsocai nwg lub npe nyob rua kev xaivtsaa. Kev xaiv yog pov ntawv tsuas tshwj thaus kws muaj ib lub npe xwb.

(3) **Kev Xaiv**

- a. *Kev xaivtsaa yog pov ntawv hab txhua lub meejmom yuav ua tuab zag xaiv.*
- b. *Tug kws tau suab ntau yog tug raug xaiv lug tuav lub meejmom ntawd.*
- c. *Yog muaj ob tug tau suab sisnpaug yuav muab koj lug xaiv dlua zag ob. Yog tseem rov tau suab sisnpaug dlua yuav rhu npe yuav lawm xwb.*
- d. *Txhua teg dlejnum kws muaj pistsawg leej lug ua teg dlejnum ntawd, rooj saablaaj muaj cai suam npaum ntawd lub npe.*
- e. *Dlaim ntawv twg kws suam tshaaj le cov meejmom lawd ces siv tsi tau.*

c. **Appointments.** If the district chooses to appoint officers, the appointments shall be as follows:

- (1) The Great Commission Women Director shall be appointed by the District Superintendent and approved by the District Executive Committee. The Director shall be a person of good Christian character and a member in good standing of a Christian and Missionary Alliance church.
- (2) All other positions may be appointed by the Great Commission Women District Director with the approval of the District Superintendent and her present Leadership Team. The officers shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance church.

Section 3. Officers

a. **Director.** The Director shall be responsible for carrying out the objectives of the organization and shall be amendable to the District Superintendent. She shall preside at all Great Commission Women District meetings.

The elected or appointed term of office shall be four years. The Director is eligible for not more than two consecutive terms in this office.

(The term of office for the Director – see Hmong District’s Bylaws Article III, D8, pages 11-12)

c. **Kev Taw Npe.** Yog hastas lub koomhum pumzoo taw npe cov tsaavxwm, yuav tau taug txuj kaabke taw npe lawvle nraag qaab nuav:

- (1) Tug Thawj Namtsev yog tug Thawj Tsaavxwm ua tug taw hab nrug rua kev pumzoo ntawm lub Rooj Tsaavxwm ntawm lub hauvpaug koomhum. Tug Thawj Namtsev yuavtsum yog ib tug ntseeg Yexus kws muaj tug xeebceem zoo hab yog ib tug tswvcuab zoo ntawm ib pawgntseeg kws zwm rua huv Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.
- (2) Dlua le lwm lub meejmom, Thawj Namtsev muaj cai taw puab cov npe nrug rua kev pumzoo ntawm Thawj Tsaavxwm hab paab Tsaavxwm Koomhum Namtsev xyoo ntawd. Txhua tug tsaavxwm yuavtsum yog tug ntseeg Yexus kws muaj tug xeebceem zoo hab yog ib tug tswvcuab zoo ntawm ib pawgntseeg kws zwm rua huv Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.

Feem 3. Cov Tsaavxwm

a. **Thawj Namtsev.** Tug Thawj Namtsev yog tug lug leg cov homphaj dlejnum ntawm lub koomhum kuas tav hab nwg nyob huv qaab kev tswjfwam ntawm tug Thawj Tsaavxwm. Nwg yog tug tswj txhua lub rooj saablaaj ntawm Koomhum Namtsev.

Tug kws raug xaiv lossis raug taw tau lug tuav lub meejmom nuav noobnyoog ua dlejnum yog plaub (4) lub xyoos. Nwg muaj cai raug xaiv ua tug Thawj Namtsev tsi pub tshaaj ob (2) zag sis law.

(Noobnyoog ua dlejnum ntawm tug Thawj Namtsev - saib rua HKM phoo Kevcai Lijchoj Ntxiv Phaaj III, D8, nplooj ntawv 11-12)

The Director shall submit an annual report to National Great Commission Women. She shall attend the National Leadership Team meeting (General Council). She shall work alongside the District Executive Team to plan for the Annual Conference. She shall submit and present an annual report to Alliance Women Ministries' Annual Conference and the Annual Conference of The Hmong District.

- b. **Assistant Director (if applicable).** The Assistant Director shall preside at all meetings in the absence of the Director and shall fulfill specific responsibilities as delegated by the Director. In the event of the resignation or death of the Director, the Assistant Director shall fill the vacancy until the regular election or appointment of the Director.

The elected or appoint term of office shall be four years. The Assistant Director is eligible for not more than two consecutive terms in this office.

(The term of office for the Assistant Director – see Hmong District's Bylaws Article III, D8, page 12)

The Assistant Director shall be elected the year following the election of the Director.

- c. **Secretary.** The Secretary shall keep the minutes of all Great Commission Women District business meetings, the District Leadership Team, and District Executive Team and shall conduct the correspondence as directed by the District Executive Team.

Thawj Namtsev yuavtsum tau tshaabxu txwmxyoo rua Koomhum Namtsev Qebsab. Nwg yuavtsum moog koom Rooj Saablaaj Txwmxyoo ntawm Koomhum Namtsev Qebsab (National Leadership Team Meeting - General Council). Nwg yuavtsum koj paab Tsaavxwm npaaj Rooj Saablaaj Txwmxyoo. Nwg yuavtsum tau tshaabxu rua Rooj Saablaaj Txwmxyoo ntawm Koomhum Namtsev hab Hauvpaug Koomhum Moob.

- b. **Lwm Thawj Namtsev (yog tas muaj).** Tug Lwm Thawj Namtsev yog tug tswj txhua lub rooj saablaaj thaus tug Thawj Namtsev muaj chaw taabkaum hab yuavtsum ua tej dlejnum kws Thawj Namtsev tso cai rua nwg ua. Yog hastas Thawj Namtsev su nwg teg dlejnum lossis taag simneej, tug Lwm Thawj Namtsev yog tug lug tuav lub meejmom Thawj Namtsev moog txug thaus kws xaiv lossis taw dlua tug Thawj Namtsev.

Tug kws raug xaiv lossis raug taw tau lug tuav lub meejmom nuav noobnyoog ua dlejnum yog plaub (4) lub xyoos. Nwg muaj cai raug xaiv ua tug Lwm Thawj Namtsev tsi pub tshaaj ob (2) zag sis law.

(Noobnyoog ua dlejnum ntawm tug Lwm Thawj Namtsev - saib rua HKM phoo Kevcai Lijchoj Ntxiv Phaaj III, D8, nplooj ntawv 12)

Tug Lwm Thawj Namtsev yog xaiv ib lub xyoos tom qaab xaiv tug Thawj Namtsev.

- c. **Teevntawv.** Tug Teevntawv yuavtsum tau khaws tej ntaub ntawv tee kev saablaaj txhua zag ntawm Koomhum Namtsev, ntawm paab Thawjcoj hab paab Tsaavxwm hab nwg yuavtsum ua dlejnum sau ntaub ntawv moog lug lawvle paab Tsaavxwm Koomhum Namtsev pumzoo rua nwg ua.

If elected or appointed, the term of office shall be four years. The Secretary is eligible for not more than two consecutive terms in this office.

(The term of office for the Secretary – see Hmong District’s Bylaws Article III, D8, page 12)

- d. **Treasurer.** The Treasurer shall keep a complete and accurate record of all receipts and disbursements and shall disburse funds as authorized by the District Executive Team.

If elected or appointed, the term of office shall be four years. The Treasurer is eligible for not more than two consecutive terms in this office.

The Treasurer shall be elected one year after the Secretary.

(The term of office for the Treasurer – see Hmong District’s Bylaws Article III, D8, page 12)

- e. **Member-at-Large.** The member-at-large is a member of the District Executive Team and shall serve as directed by the District Executive Team.

If elected or appointed term of office shall be two years. The Member-at-Large is eligible for not more than three consecutive terms in this office.

- f. **Media.** The Media is a member of the District Executive Team. She shall be responsible for the managing Alliance Women Ministries’ website, all matters of communication, technology, and all other duties related to this ministry.

Yog raug xaiv lossis raug taw tau lug tuav lub meejmom nuav, noobnyoog ua dlejnum yog plaub (4) lub xyoos. Nwg muaj cai raug xaiv ua tug Teevntawv tsi pub tshaaj ob (2) zag sis law.

(Noobnyoog ua dlejnum ntawm tug Teevntawv - saib rua HKM phoo Kevcai Lijchoj Ntxiv Phaaj III, D8, nplooj ntawv 12)

- d. **Canyaj.** Tug Canyaj yuavtsum khaws taagnrho tej ntaub ntawv kws teev txug nyajtxag kuas meej hab txhua dlaim ntawv povthawj siv nyaj hab ntxiv nyaj rov qaab rua kev siv hab txhua yaam kev siv nyaj lawvle paab Tsaavxwm tau tsocai lawm.

Yog raug xaiv lossis raug taw tau lug tuav lub meejmom nuav, noobnyoog ua dlejnum yog plaub (4) lub xyoos. Nwg muaj cai raug xaiv ua tug Canyaj tsi pub tshaaj ob (2) zag sis law.

Tug Canyaj yuavtsum raug xaiv ib xyoos tom qaab kws xaiv tug Teevntawv.

(Noobnyoog ua dlejnum ntawm tug Canyaj - saib rua HKM phoo Kevcai Lijchoj Ntxiv Phaaj III, D8, nplooj ntawv 12)

- e. **Tsaavxwm.** Tug nuav yog ib tug Tsaavxwm ntawm Koomhum Namtsev hab ua dlejnum lawvle paab Tsaavxwm Koomhum Namtsev pumzoo.

Yog raug xaiv lossis raug taw tau lug tuav lub meejmom nuav, noobnyoog ua dlejnum yog ob (2) lub xyoos. Nwg muaj cai raug xaiv ua tug Tsaavxwm tsi pub tshaaj peb (3) zag sis law.

- f. **Media.** Tug saib phaab Media yog ib tug Tsaavxwm ntawm paab Tsaavxwm Koomhum Namtsev. Nwg yog tug saib txhua yaam dlejnum moog rua phaab vaagsaab, kev sis txuas lug, khoom siv, hab lwm yaam.

If elected or appointed term of office shall be two years. The Media is eligible for not more than three consecutive terms in this office.

In the event of resignation or death of one of these officers, the District Executive Team shall appoint a member to fulfill the position until the position is filled by election or appointment, except for the position of the Director.

Section 4. Records of Officers. The official records of all officers and departments of Great Commission Women District ministries are the property of Great Commission Women District ministries. All financial records shall be audited annually or at any time on order of the District Superintendent and/or the District Executive Committee. In the event of the death or resignation of the incumbent, or upon the election of her successor, the current records necessary for fulfilling the obligations of the office shall be passed on to the newly elected officer.

Section 5. Other Committees

- a. **Auditor.** *The Auditor is an impartial member between the women and the District Executive Team. The Auditor shall audit the financial records of the Alliance Women Ministries of The Hmong District twice a year and shall submit a report of findings after each audit. The Auditor shall be elected or appointed at the Alliance Women Ministries' Annual Conference.*

Yog raug xaiv lossis raug taw tau lug tuav lub meeimom nuav noobnyoog ua dlejnum yog ob (2) lub xyoos. Nwg muaj cai raug xaiv ua tug Media tsi pub tshaaj peb (3) zag sis law.

Yog hastas cov Tsaavxwm ib leeg tug twg su puab teg dlejnum lossis taag simneej, paab Tsaavxwm Koomhum Namtsev muaj cai nrhav lwm tug lug ua teg dlejnum ntawd moog txug lub caij xaivtsaa lossis rov taw tug tshab, tsuas tshwj tug Thawj Namtsev xwb.

Feem 4. Tej Ntaub Ntawv Ntawm Cov Tsaavxwm. Txhua yaam ntaub ntawv tseemceeb ntawm txhua tug tsaavxwm hab txhua paab pawg huv Koomhum Namtsev yog Koomhum Namtsev le teejtug. Txhua yaam ntaub ntawv nyajtxag yuavtsum raug tshuaj ib xyoos twg ib zag lossis tshuaj lawvle Thawj Tsaavxwm huv Hauvpaug Koomhum hab/lossis Lub Rooj Tsaavxwm pumzoo kuas tshuaj. Tau yog ib tug Tsaavxwm twg taag simneej lossis su nwg teg dlejnum, lossis nwg raug xaiv moog rua lwm lub meeimom, txhua yaam ntaub ntawv kws tseem yuav siv rua lub luag dlejnum ntawd yuavtsum tau muab cob rua tug tsaavxwm tshab kws raug xaiv lug hloov chaw.

Feem 5. Lwm Paab Kaavxwm

- a. **Tshuaj-nyaj.** *Tug Tshuaj-nyaj yog ib tug ua dlejnum nyob nruab nraab ntawm cov namtsev hab paab Tsaavxwm Koomhum Namtsev. Nwg yuavtsum tshuaj Koomhum Namtsev cov nyaj ib xyoos twg ob zag hab sau ib dlaim ntawv tshaabxv txug tej yaam kws nwg tshuaj pum. Nwg yog ib tug kws raug xaiv lossis taw huv lub Rooj Saablaaj Txwmxyoo ntawm Koomhum Namtsev.*

If elected or appointed term of office for this position shall be two years. The Auditor is eligible for not more than three consecutive terms in this office.

The Auditor shall be elected one year after the Treasurer.

- b. **Trustees.** *The District Executive Team shall appoint a committee to oversee all physical properties and assets of the Alliance Women Ministries of The Hmong District. The committee members shall live near where the physical properties are being stored.*

Their term of office shall be two years, begin and end with the Director. There shall be no limit on the terms of office served.

- c. **Prayer Team.** *The District Executive Team shall appoint a Prayer Team to work alongside the Member-at-Large to support the ministry of prayer. The number of appointees necessary for the Prayer Team shall be decided by the District Executive Team. The Prayer Team shall serve or pray for all items, ministries, projects, and events as provided by the District Executive Team or the prayer coordinator.*

Their term of office is on a year to year basis.

Yog raug xaiv lossis raug taw tau lug tuav lub meeimom nuav noobnyoog ua dlejnum yog ob (2) lub xyoos. Nwg muaj cai raug xaiv ua tug Tshuaj-nyaj tsi pub tshaaj peb (3) zag sis law.

Tug Tshuaj-nyaj yog xaiv ib lub xyoos tom qaab tug Canyon.

- b. **Cov Saib Teejtug.** *Paab Tsaavxwm yuav tau taw ib paab kaavxwm lug saib tej teejtug kws Koomhum Namtsev muaj. Cov kaavxwm nuav yuavtsum nyob ze ntawm qhov chaw kws ca cov khoom nuav.*

Puab noobnyoog ua dlejnum yog ob (2) lub xyoos, pib hab xaus nrug Thawj Namtsev ntawm Koomhum Namtsev. Yuav ua pistsawg xyoo sis law los tau, nyob ntawm puab txaus sab xwb.

- c. **Paab Kaavxwm Thov Vaajtswv.** *Paab Tsaavxwm Koomhum Namtsev yuav tau taw ib paab Kaavxwm thov Vaajtswv lug nrug tug Tsaavxwm ua teg dlejnum nuav. Nyob ntawm paab Tsaavxwm pumzoo hastas tsimnyog muaj pistsawg leej txhaj le ua tau teg dlejnum nuav ces taw npaum ntawd lub npe. Paab Kaavxwm nuav yuav tau ua dlejnum lossis thov Vaajtswv lawvle paab Tsaavxwm lossis tug saib kev thov Vaajtswv pumzoo rua puab ua lossis thov.*

Puab noobnyoog ua dlejnum yog ib xyoos xam ib xyoos.

ARTICLE VI – MEETINGS

Section 1. Great Commission Women District Meetings.

Events may be held by Great Commission Women District ministries to accomplish its objectives. Such meetings shall be the responsibility of the District Leadership Team, and the program shall be approved by the District Superintendent. Any business pertinent to the organization may be conducted on these occasions.

Section 2. Annual Meeting. The Annual Meeting of Great Commission Women District ministries shall convene at a district event or district conference to consider essential matters of business.

a. **Members.** *Those able to participate, motion and vote in the business of the Annual Conference of Alliance Women Ministries are as follows:*

1. *Members of the the District Executive Team.*
2. *Delegates from the local Alliance Women Ministries.*

Delegates: *Each local Alliance Women Minintries may send up to three delegates to the Annual Conference. Local Alliance Women Minintries groups having 50 to 100 members, may add one more delegate (a total of 4 delegates). One more delegate may be added for every 100 members thereafter (total of 5 delegates).*

(Annual Conference 1992)

3. *All pastors' wives, whether they are delegates or correspondences.*

PHAAJ VI - KEV SAABLAAJ

Feem 1. Kev Saablaaj Ntawm Koomhum Namtsev. Yuav tau npaaj muaj kev saablaaj lug txhawb Koomhum Namtsev tej homphaj kuas tav. Tej kev saablaaj nuav yog paab Thawjcoj Koomhum Namtsev teg dlejnum, hab txhua yaam dlejnum kws yuav ua yuavtsum yog Thawj Tsaavxwm huv hauvpaug koomhum nrug pumzoo. Tej dlejnum tseemceeb kws yuav txhawb lub koomhum yog thaam rua lub sijhawm nuav.

Feem 2. Rooj Saablaaj Txwmxyoo. Lub Rooj Saablaaj Txwmxyoo ntawm Koomhum Namtsev yog npaaj muaj lug thaam txug cov dlejnum tseemceeb rua tuab lub sijhawm kws hauvpaug koomhum muaj rooj saablaaj lossis hauvpaug koomhum lub Rooj Saablaaj Txwmxyoo.

a. **Cov Muaj Cai Saablaaj.** *Cov muaj cai has dlejnum, tawm suab hab pov ntawv xaivtsaa nyob rua huv lub Rooj Saablaaj Txwmxyoo yog cov xwsle nraag qaab nuav:*

1. *Txhua tug Tsaavxwm Koomhum Namtsev.*
2. *Cov sawvcev ntawm tej pawg namtsev.*

Cov sawvcev: *Ib pawg namtsev twg muaj cai xaa txug peb (3) tug sawvcev tuaj koom rooj saablaaj. Pawg namtsev kws muaj 50 leej rua 100 leej, muaj cai xaa ib tug tuaj ntxiv (4 leeg). Tom qaab ntawd, txhua txhua 100 leej namtsev twg, pawg namtsev muaj cai xaa ib (1) leeg tuaj ntxiv (5 leeg).*

(Rooj Saablaaj Txwmxyoo xyoo 1992)

3. *Cov nam xwbfbw txhua tug. Tsi has tuaj sawvcev lossis tshwjxeb.*

b. **The Chair for the Annual Conference.** *The District Executive Team may appoint one of the team members to chair the Annual Conference or they may appoint someone who is not a member of the Executive Team to chair the Annual Conference.*

c. **Meeting Quorum.** *The business sessions of the Annual Conference may convene if one-third (1/3) of the registered delegates are present.*

d. **Matters of Business at the Annual Conference.** *The following are matters of business to be discussed at the Annual Conference:*

1. *Report on ministries of Alliance Women Ministries*
2. *Ministries and goals*
3. *Financial Report*
4. *Resolution*
5. *Policies*
6. *Election*
7. *Other items the District Executive Team considers needed*

e. **Dates for Terms of Office and Theme.** *The start date for the District Executive Team to convene office is August 1 and end on July 31. All theme/ministries and funds shall run from January 1 to December 31.*

(Annual Conference 1998)

f. **Standing Committees.** *The District Executive Team shall appoint standing committees as needed during the Annual Conference to assist in successfully conducting the essential matters of business.*

b. **Tug Tswj Rooj Saablaaj.** *Paab Tsaavxwm Koomhum Namtsev muaj cai taw ib tug ntawm puab paab Tsaavxwm lug tswj lub Rooj Saablaaj lossis taw dlua lwm tug kws tsi yog Tsaavxwm Koomhum Namtsev lug paab tswj lub Rooj Saablaaj Txwmxyoo.*

c. **Feem Muaj Cai Saablaaj.** *Yog ib feem peb (1/3) ntawm cov sawvcev huv txhua pawg namtsev kws muaj npe tuaj saablaaj txwmxyoo nyob txhij lawm ces Rooj Saablaaj muaj cai saablaaj tau.*

d. **Dlejnum Huv Lub Rooj Saablaaj Txwmxyoo.** *Nyob rua huv lub Rooj Saablaaj Txwmxyoo yuav muaj dlejnum lawvle nraag qaab nuav:*

1. *Tshaabxu dlejnum ntawm Koomhum Namtsev*
2. *Qha txug cov dlejnum hab homphaj*
3. *Nyajtxag*
4. *Txhmkhu*
5. *Kevcai Tswjfw Ntxiv*
6. *Xaivtsaa*
7. *Lwm yaam kws paab Tsaavxwm pumzoo hastas tsimnyog muaj*

e. **Sijhawm Ua Dlejnum Hab Homphaj.** *Paab Tsaavxwm Koomhum Namtsev sijhawm ua dlejnum yog pib lub Yim (8) hli nubtim ib (1) moog txug rua lub Xyaa (7) hli nubtim pebcaug ib (31). Txhua yaam homphaj/dlejnum hab nyajtxag yog pib lub Ib (1) hlis nubtim ib (1) moog txug rua lub Kaum Ob (12) hlis nubtim pebcaug ib (31).*

(Rooj Saablaaj Txwmxyoo xyoo 1998)

f. **Kaavxwm Ib Vuag.** *Vim muaj dlejnum ntau yaam yuavtsum tau ua hab txhmkhu thaus Rooj Saablaaj Txwmxyoo, hab xaav kuas tej dlejnum tav sai moog rua qhov zoo, paab Tsaavxwm Namtsev muaj cai taw ib cov tuabneeg lug ua tej paab kaavxwm ib vuag lawvle kev cheemtsum.*

Section 3. District Leadership Team or District Executive Team Meetings. The District Leadership Team or District Executive Team shall meet as needed at the request of the Director or the District Superintendent.

ARTICLE VII – FINANCE

Section 1. Reimbursement of Expenses. The work of the District Leadership Team shall be considered a service to Christ and the Church. Expenses related to this ministry shall be reimbursed.

Reimbursements of expenses to the District Executive Team shall be conducted according to the Operating Procedures of the Alliance Women Ministries.

Section 2. Ministry Fund. An annual budget proposal shall be prepared, presented and adopted by the GCW District Leadership Team in consultation with the district Superintendent to fund GCW District initiatives and planning. Subsequently, an annual audit shall be completed to verify the use of funds.

Revenues for Alliance Women Ministries:

a. **Tithe.** All local Alliance Women Ministries groups affiliated with Alliance Women Ministries shall send in one-tenth (10%) of their monthly income from the love offering and donations.

Feem 3. Kev Saablaaj Ntawm Paab Thawjcoj Lossis Paab Tsaavxwm Koomhum Namtsev. Paab Thawjcoj lossis paab Tsaavxwm Koomhum Namtsev yuavtsum tau saablaaj lawvle tug Thawj Namtsev lossis Thawj Tsaavxwm ntawm hauvpaug koomhum has kuas muaj.

PHAAJ VII - NYAJTXAG

Feem 1. Ntxiv Nyaj Rov Qaab Rua Kev Siv Nyaj. Tej dlejnum ntawm paab Thawjcoj Koomhum Namtsev yuav tau suav hastas yog ib teg dlejnum ua pub rua Tswv Yexus hab pawgntseeg. Cov nyaj kws puab siv puab ndlag tug rua teg dlejnum nuav yuav tau ntxiv rov qaab rua puab.

Kev ntxiv nyaj rov qaab rua paab Tsaavxwm Koomhum Namtsev yuav tau ua lawvle teev tseg nyob rua huv Koomhum Namtsev Kaabke Dlha Dlejnum.

Feem 2. Nyaj Dlha Dlejnum. Paab Thawjcoj Koomhum Namtsev yuav tau npaaj, qha hab txais yuav peev nyaj komtseg lug siv rua Koomhum Namtsev dlha dlejnum txhua lub xyoos, nrug rua kev pumzoo ntawm Thawj Tsaavxwm hauvpaug koomhum. Tom qaab ntawd, ib xyoos twg yuav tau tshuaj ib zag txug kev siv cov nyaj ntawd.

Cov nyaj kws Koomhum Namtsev tau lug:

a. **Nyaj 10%.** Txhua pawg namtsev kws zwm rua Koomhum Namtsev yuav tau xaa ib feem kaum (10%) ntawm puab cov nyaj fij (offering) hab nyaj sab dlawb kws tau lug txhua lub hlis rua Koomhum Namtsev.

b. **Donations.** *Alliance Women Ministries may seek donations from the local Alliance Women Ministries groups to support its ministries when funds are short.*

Section 3. Projects. Great Commission Women District ministries are expected to support the projects established by Great Commission Women National ministries. All other district-wide appeals for funds shall be approved by the District Superintendent.

ARTICLE VIII - AMENDMENTS

These policies may be amended by the Vice President for Church Ministries with the approval of the Board of Directors of The Christian and Missionary Alliance.

The Policies of Alliance Women Ministries may be amended only if it is approved by a two-thirds vote at the Annual Conference, however before any item can be amended it must have prior approval by the DEXCOM of The Hmong District.

ARTICLE IX – OPERATING PROCEDURES

Operating procedures not in conflict with these policies may be adopted at any regular meeting of Great Commission Women District ministries by a two-thirds vote of the members present. Proposed Operating Procedures shall be submitted to the Executive Committee of the District for approval.

b. **Nyaj Sab Dlawb.** *Thaus twg Koomhum Namtsev muaj kev tu ncua, yuav tau sau ntawv moog thov nyaj sab dlawb ntawm cov namtsev.*

Feem 3: Nyaj Paab Rua Cov Homphaj Dlejnum ntawm

KHNQS. Koomhum Namtsev yuavtsum tau paab txhawb cov homphaj dlejnum kws Koomhum Namtsev Qebsab rhawv muaj. Yog lwm lub koomhum thov nyaj lwm yaam yuavtsum yog Thawj Tsaavxwm ntawm hauvpaug koomhum tsocai.

PHAAJ VIII - KEV HLOOV

Tug Lwm Tsaavxwm kws saib phaab Cov Pawgntseeg Kev Ua Vaajtswv Dlejnum txhaj muaj cai hloov cov kevcai tswjfwfwm nuav nrug rua kev pumzoo ntawm lub Rooj Tsaavxwm ntawm Cov Ntseeg Yexus hab Kev Koomteg Qha Txujmoo Zoo.

Phoo Kevcai Tswjfwfwm Ntxiv ntawm Koomhum Namtsev nuav yuav khu hab hloov tau yuavtsum yog lub Rooj Saablaaj Txwmxyoo ntawm Koomhum Namtsev pumzoo txug ob feem peb (2/3), tabsis ua ntej txhua nqai yuav khu hab hloov yuavtsum tau txais kev pumzoo lug ntawm Lub Rooj Tsaavxwm huv Hauvpaug Koomhum Moob.

PHAAJ IX - KAABKE DLHA DLEJNUM

Koomhum Namtsev muaj cai txais yuav cov kaabke dlha dlejnum kws tsi cuam tshuam nrug cov kevcai tswjfwfwm nuav lug siv thaus rooj saablaaj txwmxyoo yog hastas muaj suab txug ob feem peb (2/3) ntawm cov sawvcev ntawm txhua pawg namtsev tuaj saablaaj pumzoo lawm. Yog muaj tej nqai kaabke dlha dlejnum kws xaav muab khu/ntxiv yuavtsum tau muab nqai ntawd xaa moog rua Lub Rooj Tsaavxwm huv Hauvpaug Koomhum nrug pumzoo ua ntej yuav txais lug siv.

**ARTICLE X – GREAT COMMISSION WOMEN AREA
MINISTRIES**

Any district using the Area structure shall use the District Policies with the following adaptation:

- a. Great Commission Women Area ministries shall have an Area Leadership Team or representative as determined in Article V, Section 2, or as appointed by the District Leadership Team. This Team shall meet for the purpose of considering items of business and programs pertinent to the development of Great Commission Women ministries.

**PHAAJ X – TEJ CHEEBTSAAM NTAWM KOOMHUM
NAMTSEV**

Yog lub Koomhum Namtsev twg muaj cov Saib Cheebtsaam, lub Cheebtsaam ntawd yuavtsum tau siv cov Kevcai Tswjfw m huv nwg lub Koomhum nrug rua cov nraag qaab nuav:

- a. Lub Cheebtsaam ntawm Koomhum Namtsev yuavtsum tau muaj paab Tsaavxwm Cheebtsaam lossis tug saib/sawvcev lawvle muaj nyob rua huv Phaaj V, Feem 2, lossis raug taw lug ntawm paab Thawjcoj Koomhum Namtsev. Paab Tsaavxwm nuav yuavtsum muaj saablaaj txug cov dlejnum tseemceeb hab homphaj dlejnum kws muaj feem ntsig txug Koomhum Namtsev Cheebtsaam kuas vaammeej.