

**GREAT COMMISSION WOMEN  
DISTRICT POLICY  
and  
ALLIANCE WOMEN MINISTRIES  
OF THE HMONG DISTRICT  
OPERATING PROCEDURES  
(Revised 3/2016)**

**GREAT COMMISSION WOMEN  
(COV NIAMTSEV XA MOOZOO)  
KOOMHAUM KEVCAI TSWJHWM  
thiab  
ALLIANCE WOMEN MINISTRIES  
(COV NIAMTSEV KEV KOOMTES UA VAJTSWV HAUJLWM) NTAWM  
HAUHPAUS KOOMHAUM HMOOB  
KEVCAI TSWJHWM NTXIV thiab KABKE KHIAB HAUJLWM  
(Kho 3/2016)**

**ARTICLE I – NAME**

This auxiliary ministry of the \_\_\_\_\_ District shall be known as *Great Commission Women of The Christian and Missionary Alliance.*

*This auxiliary ministry of the Hmong District shall be known as Alliance Women Ministries of The Christian and Missionary Alliance.*

**Note:** *This auxiliary ministry of the Hmong District will use the name Alliance Women Ministries per the By-law of The Hmong District; however it will operate and function according to the District Policy of Great Commission Women.*

**PHAJ I. LUB NPE**

Phab haujlwm niamtsev ntawm \_\_\_\_\_ muaj lub npe hu ua *Great Commission Women (Cov Niamtsev Xa Moozoo) ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.*

*Phab haujlwm niamtsev ntawm Hauvpaus Koomhaum Hmoob muaj lub npe hu ua Alliance Women Ministries (Cov Niamtsev Kev Koomtes Ua Vajtswv Haujlwm) ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.*

**Ceebtoom:** *Koomhaum Niamtsev ntawm Hauvpaus Koomhaum Hmoob siv lub npe Alliance Women Ministries rawsli Kevcai Lijchoj Ntxiv ntawm Hauvpaus Koomhaum Hmoob; tabsis Koomhaum Niamtsev yuav tswjhwm thiab khiav haujlwm rawsli Kevcai Tswjhwm ntawm Koomhaum Niamtsev Qibsiab.*

## ARTICLE II – MISSION

*Great Commission Women*, an auxiliary ministry of the \_\_\_\_\_ District of The Christian and Missionary Alliance, exists to glorify God as devoted Christ followers of all generations, empowered by the Holy Spirit to live the Word, do the work, and reach the world.

## ARTICLE III – VALUES and GOALS

The **Core Values** of Great Commission Women shall be *active commitment to*:

1. Effective Fervant Prayer
2. Immersion in the Word
3. Intentional Spiritual Formation
4. Spirit Led Giving
5. Faith Filled Risks
6. Heart for Reaching the Lost
7. Spiritual Heritage Emergence

The **Goals** of Great Commission Women shall be:

1. To engage every fully devoted Christ follower of all generations in effective fervent prayer.
2. To encourage Christ followers to seek an intimate relationship with Him through spiritual formation.
3. To reach people by demonstrating God’s love and proclaiming His Word.

## PHAJ II – TES HAUJLWM

*Great Commission Women* (Koomhaum Niamtsev), phab haujlwm niamtsev ntawm Hauvpaus Koomhaum \_\_\_\_\_ ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo, muaj nyob los ua kom Vajtsv lub npe raug qhuas los ntawm kev kub siab lug caum Tswv Yexus qab nyob rau txhua tiam, puv npo Vaj Ntsujplig lub hwjchim kom ua neej rawsli Vajtsv Txojlus, ua Nws tes haujlwm, thiab xa txojmoo zoo mus thoob qabntuj.

## PHAJ III – YAM TSEEMCEEB thiab HOMPFIJ

Yam **Tseemceeb** ntawm Great Commission Women (Koomhaum Niamtsev) yog kom txhua tus *npuab siab rau*:

1. Kub siab lug thov Vajtsv kom tau txais
2. Nyeem thiab kawm Vajtsv Txojlus kom tob
3. Txhob txwm ua kom loj hlob ntawm sab Ntsujplig
4. Pab nyiajtxiag li Vaj Ntsujplig ua tus coj
5. Ua Vajtsv dejnum puv npo nrog txoj kev ntseeg
6. Muaj lub siab hlub tshua ncav kom cuag tus ploj lawm
7. Koob hmoov ntawm sab kev ntseeg uas raug rhawv los

Cov **Homphiaj** ntawm Great Commission Women (Koomhaum Niamtsev) yog:

1. Nqistes coj txhua tus uas kub siab lug caum Tswv Yexus qab nyob rau txhua tiam tig los kub siab thov Vajtsv kom tau txais.
2. Txhawb txhua tus uas caum Tswv Yexus qab kom nrhiav kev sib raug zoo nrog Vajtsv los ntawm kev loj hlob sab Ntsujplig.
3. Ncav kom cuag tibneeg los ntawm kev ua qauv qhia txog Vajtsv txoj kev hlub thiab tshajtawm Nws Txojlus.

## ARTICLE IV – RELATIONSHIP

Great Commission Women is an auxiliary ministry of the district and is amenable to the District Superintendent. It is part of Great Commission Women National ministries and is related to the Area (where applicable), and Local organizations. It shall include those who are participants in Great Commission Women in the district churches of The Christian and Missionary Alliance.

## ARTICLE V - STRUCTURE

### Section 1. Teams/Committees

- a. District Leadership Team.** A Leadership team shall meet for the purpose of considering items of business and programs pertinent to the development of Great Commission Women District Ministries. This team shall be elected as per Article V, Section 2b or appointed by the District Superintendent and DEXCOM as per Article V, Section 2c.

*(This team shall be elected per the Annual Conference of The Hmong District 2009, follow Section 2b.)*

- b. Ex-Officio.** The District Superintendent, the wife of the District Superintendent and if applicable, the wives of other district officers recommended by the District Superintendent, as well as any current member of the National Executive Team of Great Commission Women residing in the district, shall be ex-officio members of the District Leadership Team. The District Director shall serve as a member of all standing and special committees.

## PHAJ IV – KEV FEEMXYUAM

Great Commission Women (Koomhaum Niamtsev) yog ib phab haujlwm ntawm nws lub koomhaum thiab nyob hauv qab kev tswjhwntawm tus Thawj Tsavxwm. Nws yog ib feem ntawm Koomhaum Niamtsev Qibsiab thiab muaj feem txuam yuaj nrog tej Cheebtsam (yog tias muaj), thiab tej pawg niamtsev. Cov tswvcuab yog txhua tus niamtsev uas zwm rau tej pawgntseeg hauv lub koomhaum ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.

## PHAJ V – KOOMHAUM LUB CEV

### Feem 1. Tej Pab Tsavxwm/ Tej Pab Kavxwm

- a. Pab Thawjcoj Koomhaum Niamtsev.** Pab Thawjcoj yuav tau muaj sablaj ntsig txog cov haujlwm thiab homphiaj ntawm Koomhaum Niamtsev los txhawb kom txhua tes haujlwm vammeej. Pab thawjcoj no yuav tau xaiv rawsli Phaj V, Feem 2b lossis raug taw los ntawm tus Thawj Tsavxwm thiab cov Tsavxwm ntawm lub hauvpaus koomhaum rawsli Phaj V, Feem 2c.

*(HKM Rooj Sablaj Txwmxyoo xyoo 2009, pomzoo cia muaj kev xaivtsa – siv rawsli Feem 2b)*

- b. Cov Tsavxwm Tshwjxeeb.** Tus Thawj Tsavxwm, niam Thawj Tsavxwm thiab yog tias muaj, tus teev ntawv lossis tus cia nyiaj ntawm hauvpaus koomhaum tus pojniam uas Thawj Tsavxwm pomzoo, nrog rau tus tsavxwm Koomhaum Niamtsev Qibsiab uas nyob hauv yus lub koomhaum, yog cov tsavxwm tshwjxeeb ntawm pab Thawjcoj Koomhaum Niamtsev. Tus Thawj Niamtsev yog ib tug tsavxwm ntawm txhua pab kavxwm ib vuag thiab kavxwm tshwjxeeb.

**c. Nominating Committee.** The Nominating Committee shall be appointed by the District Leadership Team. It shall be comprised of a minimum of three members – one member from the District Leadership Team and two or more members from the district membership-at-large. The Nominating Committee shall place one name in nomination for each office to be filled except the office of the Director. In those districts in which the Director is chosen by election of the District Conference, the Nominating Committee may recommend a candidate for Director to the District Committee on Nominations at the District Conference.

*The Nominating Committee shall serve during the Alliance Women Ministries' Annual Conference to prepare what needs to be in place for elections. Their service is on a one time to time basis.*

**d. Other Committees.** *The District Executive Team may appoint other committee(s) as deemed necessary. The number of people appointed to the committees will be determined by the District Executive Team as is needed to carry out the tasks. This committee(s) will carry out the tasks given by the District Executive Team.*

*The term of service for the appointed committee(s) will be determined by the District Executive Team, or on a one time to time basis.*

**c. Pab Kavxwm Xaivtsa.** Pab Kavxwm Xaivtsa yog pab Thawjcoj Koomhaum Niamtsev ua cov taw. Lawv yuavtsum muaj yam tsawg kawg yog peb (3) leeg - ib tug yog pab Thawjcoj ntawm Koomhaum Niamtsev thiab ob leeg lossis coob tshaj ntawd yog cov sawvcev txhua pawg niamtsev ntawm lub Rooj Sablaj Txwmxyoo. Pab Kavxwm Xaivtsa yuav tau taw ib lub npe rau ib lub meejmom twg uas yuav raug xaiv tshwj tus Thawj Niamtsev. Nyob rau cov Koomhaum uas siv txoj kabke xaivtsa los xaiv tus Thawj Niamtsev thaum Koomhaum lub Rooj Sablaj Txwmxyoo, pab Kavxwm Xaivtsa muaj cai muab tus uas lawv pom haistias yuav ua tau Thawj Niamtsev lub npe rau Koomhaum pab Kavxwm Xaivtsa hauv Koomhaum lub Rooj Sablaj Txwmxyoo.

*Pab Kavxwm Xaivtsa hnuvnyoog ua haujlwm yog lub sijhawm uas npaj rau kev xaivtsa thaum Koomhaum Niamtsev muaj Rooj Sablaj Txwmxyoo. Lawv ua haujlwm ib zaug xam ib zaug.*

**d. Lwm Pab Kavxwm.** *Pab Tsavxwm Koomhaum Niamtsev muaj cai taw lwm pab kavxwm uas lawv pomzoo haistias tsimnyog muaj. Yuav taw pestsawg leej los nyob rau ib pab kavxwm twg yog nyob ntawm pab Tsavxwm Koomhaum Niamtsev pom haistias tsimnyog muaj thiaj li ua tau tes haujlwm ntawd. Pab kavxwm no yuav ua dejnum rawsli pab Tsavxwm Koomhaum Niamtsev pomzoo rau lawv ua.*

*Hnuvnyoog ua haujlwm rau cov kavxwm no nyob ntawm pab Tsavxwm Koomhaum Niamtsev pomzoo haistias ua pestsawg xyoo, lossis ua ib zaug xam ib zaug.*

## Section 2. Elections/Appointments

- a. **District Leadership Team.** The District Leadership team shall be elected or appointed as specified in the operating procedures of the district.
- b. **Elections.** If the district chooses to elect officers, the election process shall be as follows:

### (1) District Director

- Names for potential nominees for the position of GCW District Director may be submitted by the GCW District Leadership Team to the GCW District Nominating Committee.
- The GCW District Nominating Committee may then suggest a name for potential nomination to the District Conference Nominating Committee for consideration.
- The District Conference Nominating Committee shall present one name in nomination for GCW District Director.
- At the appropriate time, nominations from the floor may be presented from District Conference delegates in accordance with District By-Laws. All nominees shall be approved by the District Superintendent and shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance Church.

## Feem 2. Xaivtsa/Taw Npe

- a. **Pab Thawjcoj Koomhaum Niamtsev.** Pab Thawjcoj Koomhaum Niamtsev yuav tau xaiv lossis taw rawsli lub koomhaum cov kabke khiav haujlwm.
- b. **Xaivtsa.** Yog haistias lub koomhaum pomzoo xaiv cov tsavxwm, yuav tau taug txoj kabke xaivtsa rawsli nram qab no:

### (1) Thawj Niamtsev

- Pab Thawjcoj Koomhaum Niamtsev muaj cai muab cov npe uas lawv pom haistias yuav los nyob tau rau lub meejmom Thawj Niamtsev rau Koomhaum Niamtsev pab Kavxwm Xaivtsa.
- Tom qab ntawd Koomhaum Niamtsev pab Kavxwm Xaivtsa mam li muab ib lub npe rau lub meejmom Thawj Niamtsev rau Koomhaum lub Rooj Sablaj Txwmxyoo pab Kavxwm Xaivtsa txiav txim siab.
- Koomhaum lub Rooj Sablaj Txwmxyoo pab Kavxwm Xaivtsa yuav tau taw ib lub npe rau lub meejmom Thawj Niamtsev uas yuav raug xaiv.
- Thaum txog caij taw npe, cov sawvcev ntawm Koomhaum lub Rooj Sablaj Txwmxyoo muaj cai taw lwm lub npe los ntxiv rawsli Koomhaum Kevcai Lijchoj Ntxiv. Txhua lub npe uas yuav taw yuavtsum raug pomzoo los ntawm tus Thawj Tsavxwm thiab yuavtsum yog tus ntseeg Yexus uas muaj tus xeebceem zoo thiab yog ib tug tswvcuab zoo ntawm ib pawgntseeg uas zwm rau hauv Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.

➤ The election shall then proceed as set forth by the District bylaws.

(2) **District Executive Team.** The election of the District Executive Team shall be conducted at the Great Commission Women District Annual Meeting. Members of the Leadership Team shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance church. After nominations are presented by the Nominating Committee, further nominations may be made from the floor, assuming prior permission has been granted and the individual nominated has consented to allow her name to stand. Election shall be by ballot except in cases where only one nomination is presented.

(3) ***Elections***

- a. *Elections will be by ballot and all positions will be elected at the same time.*
- b. *The person with the most votes is the elected person for the position.*
- c. *Should there be a tie, put the names into vote again. Should there be another tie, then a name shall be drawn and the name drawn shall hold the position.*
- d. *For those positions that require two or more people, the Annual Conference can mark two or more names on the ballot for that position.*
- e. *A ballot with multiple marks on a position that requires only one person for that position shall be void.*

➤ Tom qab ntawd, kev xaivtsa yuav xaiv rawsli lub Koomhaum kevcai lijchoj ntxiv.

(2) **Pab Tsavxwm Koomhaum Niamtsev.** Kev xaivtsa pab Tsavxwm Koomhaum Niamtsev yog xaiv thaum Koomhaum Niamtsev lub Rooj Sablaj Txwmxyoo. Pab Tsavxwm no yuavtsum yog tus ntseeg Yexus uas muaj tus xeebceem zoo thiab yog ib tug tswvcuab zoo ntawm ib pawgntseeg uas zwm rau hauv Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo. Tom qab pab Kavxwm Xaivtsa nyeem cov npe uas lawv taw tag lawd, cov sawvcev niamtsev ntawm lub rooj sablaj txwmxyoo muaj cai taw lwm tus lub npe los ntxiv, yog tias nws tau kev tsocai ua ntej thiab tus uas yuav raug taw npe ntawd tsocai nws lub npe nyob rau kev xaivtsa. Kev xaiv yog pov ntawv tsuas tshwj thaum uas muaj ib lub npe xwb.

(3) ***Kev Xaiv***

- a. *Kev xaivtsa yog pov ntawv thiab txhua lub meejmom yuav ua tib zaug xaiv.*
- b. *Tus uas tau suab ntau yog tus raug xaiv los tuav lub meejmom ntawd.*
- c. *Yog muaj ob tug tau suab sibnpaug yuav muab koj los xaiv dua zaum ob. Yog tseem rov tau suab sibnpaug dua yuav rho npe yuav lawm xwb.*
- d. *Txhua tes haujlwm uas muaj pestsawg leej los ua tes haujlwm ntawd, rooj sablaj muaj cai suam npaum ntawd lub npe.*
- e. *Daim ntawv twg uas suam tshaj li cov meejmom lawd ces siv tsis tau.*

c. **Appointments.** If the district chooses to appoint officers, the appointments shall be as follows:

- (1) The Great Commission Women Director shall be appointed by the District Superintendent and approved by the District Executive Committee. The Director shall be a person of good Christian character and a member in good standing of a Christian and Missionary Alliance church.
- (2) All other positions may be appointed by the Great Commission Women District Director with the approval of the District Superintendent and her present Leadership Team. The officers shall be persons of good Christian character and members in good standing of a Christian and Missionary Alliance church.

### Section 3. Officers

a. **Director.** The Director shall be responsible for carrying out the objectives of the organization and shall be amendable to the District Superintendent. She shall preside at all Great Commission Women District meetings.

The elected or appointed term of office shall be four years. The Director is eligible for not more than two consecutive terms in this office.

*(The term of office for the Director – see Hmong District’s Bylaws Article III, D8, pages 11-12)*

c. **Kev Taw Npe.** Yog haistias lub koomhaum pomzoo taw npe cov tsavxwm, yuav tau taug txoj kabke taw npe rawsli nram qab no:

- (1) Tus Thawj Niamtsev yog tus Thawj Tsavxwm ua tus taw thiab nrog rau kev pomzoo ntawm lub Rooj Tsavxwm ntawm lub hauvpaus koomhaum. Tus Thawj Niamtsev yuavtsum yog ib tug ntseeg Yexus uas muaj tus xeebceem zoo thiab yog ib tug tswvcuab zoo ntawm ib pawgntseeg uas zwm rau hauv Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.
- (2) Dua li lwm lub meejmom, Thawj Niamtsev muaj cai taw lawv cov npe nrog rau kev pomzoo ntawm Thawj Tsavxwm thiab pab Tsavxwm Koomhaum Niamtsev xyoo ntawd. Txhua tus tsavxwm yuavtsum yog tus ntseeg Yexus uas muaj tus xeebceem zoo thiab yog ib tug tswvcuab zoo ntawm ib pawgntseeg uas zwm rau hauv Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.

### Feem 3. Cov Tsavxwm

a. **Thawj Niamtsev.** Tus Thawj Niamtsev yog tus los lig cov homphiaj haujlwm ntawm lub koomhaum kom tiav thiab nws nyob hauv qab kev tswjhwntawm tus Thawj Tsavxwm. Nws yog tus tswj txhua lub rooj sablaj ntawm Koomhaum Niamtsev.

Tus uas raug xaiv lossis raug taw tau los tuav lub meejmom no hnuvnyoog ua haujlwm yog plaub (4) lub xyoos. Nws muaj cai raug xaiv ua tus Thawj Niamtsev tsis pub tshaj ob (2) zaug sib law.

*(Hnuvnyoog ua haujlwm ntawm tus Thawj Niamtsev - saib rau HKM phau Kevcai Lijchoj Ntxiv Phaj III, D8, nplooj ntawv 11-12)*

*The Director shall submit an annual report to National Great Commission Women. She shall attend the National Leadership Team meeting (General Council). She shall work alongside the District Executive Team to plan for the Annual Conference. She shall submit and present an annual report to Alliance Women Ministries' Annual Conference and the Annual Conference of The Hmong District.*

- b. **Assistant Director (if applicable).** The Assistant Director shall preside at all meetings in the absence of the Director and shall fulfill specific responsibilities as delegated by the Director. In the event of the resignation or death of the Director, the Assistant Director shall fill the vacancy until the regular election or appointment of the Director.

The elected or appoint term of office shall be four years. The Assistant Director is eligible for not more than two consecutive terms in this office.

*(The term of office for the Assistant Director – see Hmong District's Bylaws Article III, D8, page 12)*

The Assistant Director shall be elected the year following the election of the Director.

- c. **Secretary.** The Secretary shall keep the minutes of all Great Commission Women District business meetings, the District Leadership Team, and District Executive Team and shall conduct the correspondence as directed by the District Executive Team.

*Thawj Niamtsev yuavtsum tau tshabxo txwmxyoo rau Koomhaum Niamtsev Qibsiab. Nws yuavtsum mus koom Rooj Sablaj Txwmxyoo ntawm Koomhaum Niamtsev Qibsiab (National Leadership Team meeting – General Council). Nws yuavtsum koj pab Tsavxwm npaj Rooj Sablaj Txwmxyoo. Nws yuavtsum tau tshabxo rau Rooj Sablaj Txwmxyoo ntawm Koomhaum Niamtsev thiab Hauvpaus Koomhaum Hmoob.*

- b. **Lwm Thawj Niamtsev (yog tias muaj).** Tus Lwm Thawj Niamtsev yog tus tswj txhua lub rooj sablaj thaum tus Thawj Niamtsev muaj chaw tabkaum thiab yuavtsum ua tej haujlwm uas Thawj Niamtsev tso cai rau nws ua. Yog haistias Thawj Niamtsev so nws tes haujlwm lossis tag simneej, tus Lwm Thawj Niamtsev yog tus los tuav lub meejmom Thawj Niamtsev mus txog thaum uas xaiv lossis taw dua tus Thawj Niamtsev.

Tus uas raug xaiv lossis raug taw tau los tuav lub meejmom no hnuvnyoog ua haujlwm yog plaub (4) lub xyoos. Nws muaj cai raug xaiv ua tus Lwm Thawj Niamtsev tsis pub tshaj ob (2) zaug sib law.

*(Hnuvnyoog ua haujlwm ntawm tus Lwm Thawj Niamtsev - saib rau HKM phau Kevcai Lijchoj Ntxiv Phaj III, D8, nplooj ntawv 12)*

Tus Lwm Thawj Niamtsev yog xaiv ib lub xyoos tom qab xaiv tus Thawj Niamtsev.

- c. **Teevntawv.** Tus Teevntawv yuavtsum tau khaws tej ntaub ntawv teev kev sablaj txhua zaus ntawm Koomhaum Niamtsev, ntawm pab Thawjcoj thiab pab Tsavxwm thiab nws yuavtsum ua haujlwm sau ntaub ntawv mus los rawsli pab Tsavxwm Koomhaum Niamtsev pomzoo rau nws ua.



If elected or appointed, the term of office shall be four years. The Secretary is eligible for not more than two consecutive terms in this office.

*(The term of office for the Secretary – see Hmong District’s Bylaws Article III, D8, page 12)*

- d. **Treasurer.** The Treasurer shall keep a complete and accurate record of all receipts and disbursements and shall disburse funds as authorized by the District Executive Team.

If elected or appointed, the term of office shall be four years. The Treasurer is eligible for not more than two consecutive terms in this office.

*The Treasurer shall be elected one year after the Secretary.*

*(The term of office for the Treasurer – see Hmong District’s Bylaws Article III, D8, page 12)*

- e. **Member-at-Large.** The member-at-large is a member of the District Executive Team and shall serve as directed by the District Executive Team.

*If elected or appointed term of office shall be two years. The Member-at-Large is eligible for not more than three consecutive terms in this office.*

- f. **Media.** The Media is a member of the District Executive Team. She shall be responsible for the managing Alliance Women Ministries’ website, all matters of communication, technology, and all other duties related to this ministry.

Yog raug xaiv lossis raug taw tau los tuav lub meejmom no, hnuvnyoog ua haujlwm yog plaub (4) lub xyoos. Nws muaj cai raug xaiv ua tus Teevntawv tsis pub tshaj ob (2) zaug sib law.

*(Hnuvnyoog ua haujlwm ntawm tus Teevntawv - saib rau HKM phau Kevcai Lijchoj Ntxiv Phaj III, D8, nplooj ntawv 12)*

- d. **Cianyiaj.** Tus Cianyiaj yuavtsum khaws tagrho tej ntaub ntawv uas teev txog nyiajtxiag kom meej thiab txhua daim ntawv povthawj siv nyiaj thiab ntxiv nyiaj rov qab rau kev siv thiab txhua yam kev siv nyiaj rawsli pab Tsavxwm tau tsocai lawm.

Yog raug xaiv lossis raug taw tau los tuav lub meejmom no, hnuvnyoog ua haujlwm yog plaub (4) lub xyoos. Nws muaj cai raug xaiv ua tus Cianyiaj tsis pub tshaj ob (2) zaug sib law.

*Tus Cianyiaj yuavtsum raug xaiv ib xyoos tom qab uas xaiv tus Teevntawv.*

*(Hnuvnyoog ua haujlwm ntawm tus Cianyiaj - saib rau HKM phau Kevcai Lijchoj Ntxiv Phaj III, D8, nplooj ntawv 12)*

- e. **Tsavxwm.** Tus no yog ib tug Tsavxwm ntawm Koomhaum Niamtsev thiab ua haujlwm rawsli pab Tsavxwm Koomhaum Niamtsev pomzoo.

*Yog raug xaiv lossis raug taw tau los tuav lub meejmom no hnuvnyoog ua haujlwm yog ob (2) lub xyoos. Nws muaj cai raug xaiv ua tus Tsavxwm tsis pub tshaj pab (3) zaug sib law.*

- f. **Media.** Tus saib phab Media yog ib tug tsavxwm ntawm pab Tsavxwm Koomhaum Niamtsev. Nws yog tus saib txhua yam haujlwm mus rau phab vassab, kev sib txuas lus, khoom siv, thiab lwm yam.

*If elected or appointed term of office shall be two years. The Media is eligible for not more than three consecutive terms in this office.*

*In the event of resignation or death of one of these officers, the District Executive Team shall appoint a member to fulfill the position until the position is filled by election or appointment, except for the position of the Director.*

**Section 4. Records of Officers.** The official records of all officers and departments of Great Commission Women District ministries are the property of Great Commission Women District ministries. All financial records shall be audited annually or at any time on order of the District Superintendent and/or the District Executive Committee. In the event of the death or resignation of the incumbent, or upon the election of her successor, the current records necessary for fulfilling the obligations of the office shall be passed on to the newly elected officer.

**Section 5. Other Committees**

- a. **Auditor.** *The Auditor is an impartial member between the women and the District Executive Team. The Auditor shall audit the financial records of the Alliance Women Ministries of The Hmong District twice a year and shall submit a report of findings after each audit. The Auditor shall be elected or appointed at the Alliance Women Ministries' Annual Conference.*

*Yog raug xaiv lossis raug taw tau los tuav lub meejom no hnuvnyoog ua haujlwm yog ob (2) lub xyoos. Nws muaj cai raug xaiv ua tus Media tsis pub tshaj peb (3) zaug sib law.*

*Yog haistias cov Tsavxwm ib leeg tus twg so lawv tes haujlwm lossis tag simneej, pab Tsavxwm Koomhaum Niamtsev muaj cai nrhiav lwm tus los ua tes haujlwm ntawd mus txog lub caij xaivtsa lossis rov taw tus tshiab, tsuas tshwj tus Thawj Niamtsev xwb.*

**Feem 4. Tej Ntaub Ntawv Ntawm Cov Tsavxwm.** Txhua yam ntaub ntawv tseemceeb ntawm txhua tus tsavxwm thiab txhua pab pawg hauv Koomhaum Niamtsev yog Koomhaum Niamtsev li teejtug. Txhua yam ntaub ntawv nyiajtxiag yuavtsum raug tshuaj ib xyoos twg ib zaug lossis tshuaj rawsli Thawj Tsavxwm hauv Hauvpaus Koomhaum thiab/lossis Lub Rooj Tsavxwm pomzoo kom tshuaj. Tau yog ib tug tsavxwm twg tas simneej lossis so nws tes haujlwm, lossis nws raug xaiv mus rau lwm lub meejom, txhua yam ntaub ntawv uas tseem yuav siv rau lub luag haujlwm ntawd yuavtsum tau muab cob rau tus tsavxwm tshiab uas raug xaiv los hloov chaw.

**Feem 5. Lwm Pab Kavxwm**

- a. **Tshuaj-nyiaj.** *Tus Tshuaj-nyiaj yog ib tug ua haujlwm nyob nruab nrab ntawm cov niamtsev thiab pab Tsavxwm Koomhaum Niamtsev. Nws yuavtsum tshuaj Koomhaum Niamtsev cov nyiaj ib xyoos twg ob zaug thiab sau ib daim ntawv tshabxo txog tej yam uas nws tshuaj pom. Nws yog ib tug uas raug xaiv lossis taw hauv lub Rooj Sablaj Txwmxyoo ntawm Koomhaum Niamtsev.*

*If elected or appointed term of office for this position shall be two years. The Auditor is eligible for not more than three consecutive terms in this office.*

*The Auditor shall be elected one year after the Treasurer.*

- b. **Trustees.** *The District Executive Team shall appoint a committee to oversee all physical properties and assets of the Alliance Women Ministries of The Hmong District. The committee members shall live near where the physical properties are being stored.*

*Their term of office shall be two years, begin and end with the Director. There shall be no limit on the terms of office served.*

- c. **Prayer Team.** *The District Executive Team shall appoint a Prayer Team to work alongside the Member-at-Large to support the ministry of prayer. The number of appointees necessary for the Prayer Team shall be decided by the District Executive Team. The Prayer Team shall serve or pray for all items, ministries, projects, and events as provided by the District Executive Team or the prayer coordinator.*

*Their term of office is on a year to year basis.*

*Yog raug xaiv lossis raug tau los tuav lub meejmom no hnuvnyoog ua haujlwm yog ob (2) lub xyoos. Nws muaj cai raug xaiv ua tus Tshuaj-nyiaj tsis pub tshaj peb (3) zaug sib law.*

*Tus Tshuaj-nyiaj yog xaiv ib lub xyoos tom qab tus Cianyiaj.*

- b. **Cov Saib Teejtug.** *Pab Tsavxwm yuav tau taw ib pab kavxwm los saib tej teejtug uas Koomhaum Niamtsev muaj. Cov kavxwm no yuavtsum nyob ze ntawm qhov chaw uas cia cov khoom no.*

*Lawv hnuvnyoog ua haujlwm yog ob (2) lub xyoos, pib thiab xaus nrog Thawj Niamtsev ntawm Koomhaum Niamtsev. Yuav ua pestsawg xyoo sib law los tau, nyob ntawm lawv txaus siab xwb.*

- c. **Pab Kavxwm Thov Vajtswv.** *Pab Tsavxwm Koomhaum Niamtsev yuav tau taw ib pab Kavxwm thov Vajtswv los nrog tus Tsavxwm ua tes haujlwm no. Nyob ntawm pab Tsavxwm pomzoo haistias tsimnyog muaj pestsawg leej thiaj li ua tau tes haujlwm no ces taw npaum ntawd lub npe. Pab Kavxwm no yuav tau ua dejnum lossis thov Vajtswv rawsli pab Tsavxwm lossis tus saib kev thov Vajtswv pomzoo rau lawv ua lossis thov.*

*Lawv hnuvnyoog ua haujlwm yog ib xyoos xam ib xyoos.*

## ARTICLE VI – MEETINGS

### Section 1. Great Commission Women District Meetings.

Events may be held by Great Commission Women District ministries to accomplish its objectives. Such meetings shall be the responsibility of the District Leadership Team, and the program shall be approved by the District Superintendent. Any business pertinent to the organization may be conducted on these occasions.

**Section 2. Annual Meeting.** The Annual Meeting of Great Commission Women District ministries shall convene at a district event or district conference to consider essential matters of business.

a. **Members.** *Those able to participate, motion and vote in the business of the Annual Conference of Alliance Women Ministries are as follows:*

1. *Members of the the District Executive Team.*
2. *Delegates from the local Alliance Women Ministries.*

**Delegates:** *Each local Alliance Women Minintries may send up to three delegates to the Annual Conference. Local Alliance Women Minintries groups having 50 to 100 members, may add one more delegate (a total of 4 delegates). One more delegate may be added for every 100 members thereafter (total of 5 delegates).*

*(Annual Conference 1992)*

3. *All pastors' wives, whether they are delegates or correspondences.*

## PHAJ VI - KEV SABLAIJ

**Feem 1. Kev Sablaj Ntawm Koomhaum Niamtsev.** Yuav tau npaj muaj kev sablaj los txhawb Koomhaum Niamtsev tej homphiaj kom tiav. Tej kev sablaj no yog pab Thawjcoj Koomhaum Niamtsev tes haujlwm, thiab txhua yam haujlwm uas yuav ua yuavtsum yog Thawj Tsavxwm hauv hauvpaus koomhaum nrog pomzoo. Tej haujlwm tseemceeb uas yuav txhawb lub koomhaum yog tham rau lub sijhawm no.

**Feem 2. Rooj Sablaj Txwmxyoo.** Lub Rooj Sablaj Txwmxyoo ntawm Koomhaum Niamtsev yog npaj muaj los tham txog cov haujlwm tseemceeb rau tib lub sijhawm uas hauvpaus koomhaum muaj rooj sablaj lossis hauvpaus koomhaum lub Rooj Sablaj Txwmxyoo.

a. **Cov Muaj Cai Sablaj.** *Cov muaj cai hais dejnum, tawm suab thiab pov ntawv xaivtsa nyob rau hauv lub Rooj Sablaj Txwmxyoo yog cov xwsi nram qab no:*

1. *Txhua tus Tsavxwm Koomhaum Niamtsev.*
2. *Cov sawvcev ntawm tej pawg niamtsev.*

**Cov sawvcev:** *Ib pawg niamtsev twg muaj cai xa txog peb (3) tug sawvcev tuaj koom rooj sablaj. Pawg niamtsev uas muaj 50 leej rau 100 leej, muaj cai xa ib tug tuaj ntxiv (4 leeg). Tom qab ntawd, txhua txhua 100 leej niamtsev twg, pawg niamtsev muaj cai xa ib (1) leeg tuaj ntxiv (5 leeg).*

*(Rooj Sablaj Txwmxyoo xyoo 1992)*

3. *Cov niam xibhwb txhua tus. Tsis hais tuaj sawvcev lossis tshwjxeeb.*

- b. **The Chair for the Annual Conference.** *The District Executive Team may appoint one of the team members to chair the Annual Conference or they may appoint someone who is not a member of the Executive Team to chair the Annual Conference.*
- c. **Meeting Quorum.** *The business sessions of the Annual Conference may convene if one-third (1/3) of the registered delegates are present.*
- d. **Matters of Business at the Annual Conference.** *The following are matters of business to be discussed at the Annual Conference:*
1. *Report on ministries of Alliance Women Ministries*
  2. *Ministries and goals*
  3. *Financial Report*
  4. *Resolution*
  5. *Policies*
  6. *Election*
  7. *Other items the District Executive Team considers needed*
- e. **Dates for Terms of Office and Theme.** *The start date for the District Executive Team to convene office is August 1 and end on July 31. All theme/ministries and funds shall run from January 1 to December 31.*

*(Annual Conference 1998)*

- f. **Standing Committees.** *The District Executive Team shall appoint standing committees as needed during the Annual Conference to assist in successfully conducting the essential matters of business.*

- b. **Tus Tswj Rooj Sablaj.** *Pab Tsavxwm Koomhaum Niamtsev muaj cai taw ib tug ntawm lawv pab Tsavxwm los tswj lub Rooj Sablaj lossis taw dua lwm tus uas tsis yog Tsavxwm Koomhaum Niamtsev los pab tswj lub Rooj Sablaj Txwmxyoo.*
- c. **Feem Muaj Cai Sablaj.** *Yog ib feem peb (1/3) ntawm cov sawvcev hauv txhua pawg niamtsev uas muaj npe tuaj sablaj txwmxyoo nyob txhij lawm ces Rooj Sablaj muaj cai sablaj tau.*
- d. **Haujlwm Hauv Lub Rooj Sablaj Txwmxyoo.** *Nyob rau hauv lub Rooj Sablaj Txwmxyoo yuav muaj haujlwm rawsli nram qab no:*
1. *Tshabxo haujlwm ntawm Koomhaum Niamtsev*
  2. *Qhia txog cov haujlwm thiab homphiaj*
  3. *Nyiajtxiag*
  4. *Txhmkho*
  5. *Kevcai Tswjhw Ntxiv*
  6. *Xaivtsa*
  7. *Lwm yam uas pab Tsavxwm pomzoo haistias tsimnyog muaj*
- e. **Sijhawm Ua Haujlwm Thiab Homphiaj.** *Pab Tsavxwm Koomhaum Niamtsev sijhawm ua haujlwm yog pib lub Yim (8) hli hnubtim ib (1) mus txog rau lub Xya (7) hli hnubtim pebcaug ib (31). Txhua yam homphiaj/haujlwm thiab nyiajtxiag yog pib lub Ib (1) hlis hnubtim ib (1) mus txog rau lub Kaum Ob (12) hlis hnubtim pebcaug ib (31).*

*(Rooj Sablaj Txwmxyoo xyoo 1998)*

- f. **Kavxwm Ib Vuag.** *Vim muaj haujlwm ntau yam yuavtsum tau ua thiab txhmkho thaum Rooj Sablaj Txwmxyoo, thiab xav kom tej haujlwm tiav sai mus rau qhov zoo, pab Tsavxwm Niamtsev muaj cai taw ib cov neeg los ua tej pab kavxwm ib vuag rawsli kev cheemtsum.*

**Section 3. District Leadership Team or District Executive Team Meetings.** The District Leadership Team or District Executive Team shall meet as needed at the request of the Director or the District Superintendent.

## ARTICLE VII – FINANCE

**Section 1. Reimbursement of Expenses.** The work of the District Leadership Team shall be considered a service to Christ and the Church. Expenses related to this ministry shall be reimbursed.

*Reimbursements of expenses to the District Executive Team shall be conducted according to the Operating Procedures of the Alliance Women Ministries.*

**Section 2. Ministry Fund.** An annual budget proposal shall be prepared, presented and adopted by the GCW District Leadership Team in consultation with the district Superintendent to fund GCW District initiatives and planning. Subsequently, an annual audit shall be completed to verify the use of funds.

*Revenues for Alliance Women Ministries:*

a. **Tithe.** All local Alliance Women Ministries groups affiliated with Alliance Women Ministries shall send in one-tenth (10%) of their monthly income from the love offering and donations.

**Feem 3. Kev Sablaj Ntawm Pab Thawjcoj Lossis Pab Tsavxwm Koomhaum Niamtsev.** Pab Thawjcoj lossis pab Tsavxwm Koomhaum Niamtsev yuavtsum tau sablaj rawsli tus Thawj Niamtsev lossis Thawj Tsavxwm ntawm hauvpaus koomhaum hais kom muaj.

## PHAJ VII - NYIAJTXIAG

**Feem 1. Ntxiv Nyiaj Rov Qab Rau Kev Siv Nyiaj.** Tej haujlwm ntawm pab Thawjcoj Koomhaum Niamtsev yuav tau suav haistias yog ib tes haujlwm ua pub rau Tswv Yexus thiab pawgntseeg. Cov nyiaj uas lawv siv lawv ntiag tug rau tes haujlwm no yuav tau ntxiv rov qab rau lawv.

*Kev ntxiv nyiaj rov qab rau pab Tsavxwm Koomhaum Niamtsev yuav tau ua rawsli teev tseg nyob rau hauv Koomhaum Niamtsev Kabke Khiav Haujlwm.*

**Feem 2. Nyiaj Khiav Haujlwm.** Pab Thawjcoj Koomhaum Niamtsev yuav tau npaj, qhia thiab txais yuav peev nyiaj komtseg los siv rau Koomhaum Niamtsev khiav haujlwm txhua lub xyoos, nrog rau kev pomzoo ntawm Thawj Tsavxwm hauvpaus koomhaum. Tom qab ntawd, ib xyoos twg yuav tau tshuaj ib zaug txog kev siv cov nyiaj ntawd.

*Cov nyiaj uas Koomhaum Niamtsev tau los:*

a. **Nyiaj 10%.** Txhua pawg niamtsev uas zwm rau Koomhaum Niamtsev yuav tau xa ib feem kaum (10%) ntawm lawv cov nyiaj fij (offering) thiab nyiaj siab dawb uas tau los txhua lub hlis rau Koomhaum Niamtsev.

b. **Donations.** *Alliance Women Ministries may seek donations from the local Alliance Women Ministries groups to support its ministries when funds are short.*

**Section 3. Projects.** Great Commission Women District ministries are expected to support the projects established by Great Commission Women National ministries. All other district-wide appeals for funds shall be approved by the District Superintendent.

### ARTICLE VIII - AMENDMENTS

These policies may be amended by the Vice President for Church Ministries with the approval of the Board of Directors of The Christian and Missionary Alliance.

*The Policies of Alliance Women Ministries may be amended only if it is approved by a two-thirds vote at the Annual Conference, however before any item can be amended it must have prior approval by the DEXCOM of The Hmong District.*

### ARTICLE IX – OPERATING PROCEDURES

Operating procedures not in conflict with these policies may be adopted at any regular meeting of Great Commission Women District ministries by a two-thirds vote of the members present. Proposed Operating Procedures shall be submitted to the Executive Committee of the District for approval.

b. **Nyiaj Siab Dawb.** *Thaum twg Koomhaum Niamtsev muaj kev tu ncu, yuav tau sau ntawv mus thov nyiaj siab dawb ntawm cov niamtsev.*

**Feem 3: Nyiaj Pab Rau Cov Homphiaj Haujlwm ntawm KHNQS.** Koomhaum Niamtsev yuavtsum tau pab txhawb cov homphiaj haujlwm uas Koomhaum Niamtsev Qibsiab rhawv muaj. Yog lwm lub koomhaum thov nyiaj lwm yam yuavtsum yog Thawj Tsavxwm ntawm hauvpaus koomhaum tsocai.

### PHAJ VIII - KEV HLOOV

Tus Lwm Tsavxwm uas saib phab Cov Pawgntseeg Kev Ua Vajtswv Haujlwm thiaj muaj cai hloov cov kevcai tswjhwv no nrog rau kev pomzoo ntawm lub Rooj Tsavxwm ntawm Cov Ntseeg Yexus thiaj Kev Koomtes Qhia Txojmoo Zoo.

*Phau Kevcai Tswjhwv Ntxiv ntawm Koomhaum Niamtsev no yuav kho thiab hloov tau yuavtsum yog lub Rooj Sablaj Txwmxoos ntawm Koomhaum Niamtsev pomzoo txog ob feem peb (2/3), tabsis ua ntej txhua nqi yuav kho thiab hloov yuavtsum tau txais kev pomzoo los ntawm Lub Rooj Tsavxwm hauv Hauvpaus Koomhaum Hmoob.*

### PHAJ IX - KABKE KHIAB HAUJLWM

Koomhaum Niamtsev muaj cai txais yuav cov kabke khiav haujlwm uas tsis cuam tshuam nrog cov kevcai tswjhwv no los siv thaum rooj sablaj txwmxoos yog haistias muaj suab txog ob feem peb (2/3) ntawm cov sawvcev ntawm txhua pawg niamtsev tuaj sablaj pomzoo lawm. Yog muaj tej nqi kabke khiav haujlwm uas xav muab kho/ntxiv yuavtsum tau muab nqi ntawd xa mus rau Lub Rooj Tsavxwm hauv hauvpaus koomhaum nrog pomzoo ua ntej yuav txais los siv.

**ARTICLE X – GREAT COMMISSION WOMEN AREA  
MINISTRIES**

Any district using the Area structure shall use the District Policies with the following adaptation:

- a. Great Commission Women Area ministries shall have an Area Leadership Team or representative as determined in Article V, Section 2, or as appointed by the District Leadership Team. This Team shall meet for the purpose of considering items of business and programs pertinent to the development of Great Commission Women ministries.

**PHAJ X – TEJ CHEEBTSAM NTAWM KOOMHAUM  
NIAMTSEV**

Yog lub Koomhaum Niamtsev twg muaj cov Saib Cheebtsam, lub Cheebtsam ntawd yuavtsum tau siv cov Kevcai Tswjhwm hauv nws lub Koomhaum nrog rau cov nram qab no:

- a. Lub Cheebtsam ntawm Koomhaum Niamtsev yuavtsum tau muaj pab Tsavxwm Cheebtsam lossis tus saib/sawvcev rawsli muaj nyob rau hauv Phaj V, Feem 2, lossis raug taw los ntawm pab Thawjcoj Koomhaum Niamtsev. Pab Tsavxwm no yuavtsum muaj sablaj txog cov haujlwm tseemcee thiab homphiaj haujlwm uas muaj feem ntsig txog Koomhaum Niamtsev Cheebtsam kom vammeej.