

**GREAT COMMISSION WOMEN  
LOCAL POLICY**  
*(Revised 3/2016)*

**GREAT COMMISSION WOMEN  
(COV NIAMTSEV XA MOOZOO)  
PAWG NIAMTSEV KEVCAI TSWJHWM**  
*(Kho 3/2016)*

**I. NAME**

This auxiliary ministry of the \_\_\_\_\_ Church shall be known as *Great Commission Women of The Christian and Missionary Alliance*.

**II. MISSION**

*Great Commission Women*, an auxiliary ministry of the \_\_\_\_\_ Church of The Christian and Missionary Alliance, exists to glorify God as devoted Christ followers of all generations, empowered by the Holy Spirit to live the Word, do the work, and reach the world.

**PHAJ I. LUB NPE**

Phab haujlwm niamtsev ntawm pawgntseeg \_\_\_\_\_ muaj lub npe hu ua *Great Commission Women (Cov Niamtsev Xa Moozoo)* ntawm *Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo*.

**PHAJ II. TES HAUJLWM**

*Great Commission Women* (Pawg Niamtsev), phab haujlwm niamtsev ntawm pawgntseeg \_\_\_\_\_ ntawm *Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo*, muaj nyob los ua kom Vajtswv lub npe raug qhuas los ntawm kev kub siab lug caum Tswv Yexus qab nyob rau txhua tiam, puv npo Vaj Ntsujplig lub hwjchim kom ua neej rawsli Vajtswv Txojlus, ua Nws tes haujlwm, thiab xa txojmoo zoo mus thoob qabntuj.

### III. VALUES and GOALS

The *Core Values* of Great Commission Women shall be *active commitment to*:

1. Effective Fervent Prayer
2. Immersion in the Word
3. Intentional Spiritual Formation
4. Spirit Led Giving
5. Faith Filled Risks
6. Heart for Reaching the Lost
7. Spiritual Heritage Emergence

The **Goals** of Great Commission Women shall be:

1. To engage every fully devoted Christ follower of all generations in effective fervent prayer.
2. To encourage Christ followers to seek an intimate relationship with Him through intentional spiritual formation.
3. To reach people by demonstrating God's love and proclaiming His Word.

### IV. RELATIONSHIP

Great Commission Women is part of the National, District and Area (where applicable) Great Commission Women and shall include those who are participant in Great Commission Women in the local churches of The Christian and Missionary Alliance. It is an auxiliary ministry of the local church and is amenable to the pastor and governance authority of the church.

### PHAJ III. YAM TSEEMCEE B thiab HOMP HIAJ

Yam *Tseemceeb* ntawm Great Commission Women (Pawg Niamtsev) yog kom txhua tus *npuab siab rau*:

1. Kub siab lug thov Vajtswv kom tau txais
2. Nyeem thiab kawm Vajtswv Txojlus kom tob
3. Txhob txwm ua kom loj hlob ntawm sab Ntsujplig
4. Pab nyiajtxiag li Vaj Ntsujplig ua tus coj
5. Ua Vajtswv dejnum puv npo nrog txoj kev ntseeg
6. Muaj lub siab hlub tshua ncav kom cuag tus ploj lawm
7. Koob hmoov ntawm sab kev ntseeg uas raug rhawv los

Cov *Homphiaj* ntawm Great Commission Women (Pawg Niamtsev) yog:

1. Nqistes coj txhua tus uas kub siab lug caum Tswv Yexus qab nyob rau txhua tiam tig los kub siab thov Vajtswv kom tau txais.
2. Txhawb txhua tus uas caum Tswv Yexus qab kom nrhiav kev sib raug zoo nrog Vajtswv los ntawm kev loj hlob sab Ntsujplig.
3. Ncav kom cuag tibneeg los ntawm kev ua qauv qhia txog Vajtswv txoj kev hlub thiab tshajtawm Nws Txojlus.

### PHAJ IV. KEV FEEMXYUAM

Great Commission Women (Pawg Niamtsev) yog ib feem ntawm Koomhaum Niamtsev Qibsiab, Koomhaum Niamtsev (ntawm Koomhaum Hmoob) thiab Cheebtsam (yog tias muaj) thiab cov tswvcuab yog txhua tus niamtsev uas tuaj koom (zwm rau) pawg niamtsev ntawm tej pawgntseeg ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo. Pawg niamtsev yog ib phab haujlwm ntawm pawgntseeg thiab nyob hauv qab kev tswjhwm ntawm tus xibhwb thiab cov tsavxwm hauv pawgntseeg.

## V. STRUCTURE

### Section 1. Leadership Teams/Coordinators

- a. **Leadership Team.** This ministry shall have a Director (elected, appointed, or hired in accordance with the local church constitution and operating procedures) and a support team to fulfill the vision, mission, values and goals of Great Commission Women. The Director shall serve as ex-officio of all standing and special committees.
- b. **Ministry Coordinators.** Each Great Commission Women Local ministry may have coordinators to oversee various ministries that clearly fulfill the objectives of Great Commission Women.
- c. **Term of Office.** With the exception of a hired Director, the terms of office shall be no more than eight total consecutive years for Director and any leadership team member.

### Section 2. Relationship to Great Commission Women – National/District

- a. Opportunities to participate in Great Commission Women projects and ministries shall be provided by the National and District Leadership Teams.
- b. Each local church auxiliary ministry shall submit an annual report of its ministries and activities to the Great Commission Women District Director.

## PHAJ V. PAWG NIAMTSEV LUB CEV

### Feem 1. Cov Thawjcoj/Cov Tuav Dejnum Tej Phab

- a. **Pab Thawjcoj.** Pab thawjcoj yuavtsum muaj tus Thawj Niamtsev (uas yog raug xaiv, taw npe, lossis ntiav rawsli pawgntseeg txoj kevcai lijchoj thiab kabke khiav haujlwm) thiab muaj cov pab dejnum ntawm tej phab los lis dejnum rau lub zeem muag, tes dejnum, cov haujlwm tseemceeb thiab cov homphiaj ntawm pawg niamtsev kom tiav. Tus Thawj Niamtsev yog ib tug tsavxwm tshwjxeb rau txhua pab kavxwm thiab cov kavxwm tshwjxeb.
- b. **Cov Tuav Dejnum Tej Phab.** Txhua pawg niamtsev ntawm pawgntseeg yuav tau tsa muaj cov tuav dejnum tej phab los saib pawg niamtsev lub luag haujlwm kom tiav.
- c. **Hnoobnyoog Ua Haujlwm.** Tagnrho cov hnoobnyoog ua haujlwm rau tus Thawj Niamtsev thiab lwm tus tsavxwm tsis pub tshaj yim (8) lub xyoo sib law. Tsuas tshwj tus Thawj Niamtsev uas raug ntiav los ua haujlwm xwb.

### Feem 2. Feemxyuam rau Koomhaum Niamtsev Qibsiab /Koomhaum Niamtsev (ntawm Koomhaum Hmoob):

- a. Cov homphiaj thiab dejnum uas pawg niamtsev muaj feem koomtes ua yog pab Thawjcoj Koomhaum Niamtsev Qibsiab thiab Koomhaum Niamtsev (ntawm Koomhaum Hmoob) ua cov npaj.
- b. Txhua pawg niamtsev ntawm pawgntseeg yuav tau tshabxo txwmxyoo txog cov dejnum uas pawg niamtsev ua xa mus rau Thawj Niamtsev ntawm Koomhaum (Hmoob).

### Section 3. Records

- a. The official records of all team members are the property of Great Commission Women Local ministries. All financial records shall be audited annually or at a time designated by the Pastor and/or the governance authority of the church.
- b. In the event of the death or resignation of the incumbent, or upon the election/appointment of her successor, the current records necessary for fulfilling the obligations of the team member's position shall be passed on to the newly elected/appointed team member.

## VI. MEETINGS

**Section 1. Great Commission Women Meetings.** Great Commission Women are encouraged to meet regularly to accomplish the objectives. Such meetings shall be the responsibility of the Director and her Leadership Team with the approval of the Pastor. Any business pertinent to the organization may be conducted on these occasions.

**Section 2. Meetings of the Local Leadership Team.** The Local Leadership Team shall meet as needed at the request of the Director or the Pastor.

### Feem 3. Tej Ntaub Ntawv

- a. Txhua yam ntaub ntawv tseemceeb ntawm txhua tus tsavxwm yog pawg niamtsev li teejtug. Txhua yam ntaub ntawv nyiajtxiag yuavtsum raug tshuaj ib xyoos twg ib zaug lossis tshuaj rawsli xibhwb thiab/lossis lub rooj tsavxwm hauv pawgntseeg pomzoo kom tshuaj.
- b. Tau yog ib tug tsavxwm twg tas simneej lossis so nws tes haujlwm, lossis nws raug xaiv/taw mus rau lwm lub meejmom, txhua yam ntaub ntawv uas tseem yuav siv rau lub luag haujlwm ntawd yuavtsum tau muab cob rau tus tsavxwm tshiab uas raug xaiv/taw los hloov chaw.

## PHAJ VI. KEV SABLAI

**Feem 1. Kev Sablaj ntawm Pawg Niamtsev.** Nqua hu kom pawg niamtsev yuav tau muaj kev sablaj ua ntu zus los txhawb tej homphiaj kom tiav. Tej kev sablaj no yog Thawj Niamtsev tes haujlwm thiab nws pab Thawjcoj nrog rau kev pomzoo ntawm tus xibhwb. Tej dejnum tseemceeb uas yuav txhawb lub koomhaum yog tham rau lub sijhawm no.

**Feem 2. Kev Sablaj ntawm Pab Thawjcoj Pawg Niamtsev.** Pab Thawjcoj pawg niamtsev yuavtsum tau sablaj yog haistias tus Thawj Niamtsev lossis xibhwb xav kom muaj.

## VII. FINANCE

**Section 1. Team Members.** The ministry of the Local Leadership Team shall be considered a service to Christ and the Church and shall be without financial remuneration beyond expenses incurred. The exception to this model would be if the Director is a paid staff member of the church.

**Section 2. Ministry Fund.** An annual budget proposal shall be prepared, presented and adopted by the GCW Local Leadership Team in consultation with the church governance authority to fund GCW Local initiatives and planning. Subsequently, an annual audit shall be completed to verify the use of funds.

**Section 3. National Ministry Fund.** Great Commission Women Local ministries shall be requested to make an annual monetary contribution to the Great Commission Women National Ministry Fund to provide for the ministry functions of the National Executive Team.

**Section 4. District Expenses.** Great Commission Women Local ministries shall be requested to make monetary contributions to the ministry fund of the District Leadership/Executive Team, to the funds used for district overseas workers, and to any other approved district projects.

## PHAJ VII. NYIAJTXIAG

**Feem 1. Pab Tsavxwm.** Kev ua dejnum ntawm pab Thawjcoj pawg niamtsev yuav tau suav haistias yog ib tes haujlwm ua pub rau Tswv Yexus thiab pawgntseeg thiab yuav tsis muaj kev siv nyiaj ua nqi zog rau lawv. Tshwj tus Thawj Niamtsev yog haistias nws raug pawgntseeg ntiav los ua dejnum.

**Feem 2. Nyiaj Khiav Haujlwm.** Pab Thawjcoj pawg niamtsev yuav tau npaj, qhia thiab txais yuav peev nyiaj komtseg los siv rau pawg niamtsev khiav haujlwm txhua lub xyoos, nrog rau kev pomzoo ntawm lub rooj tsavxwm hauv pawgntseeg. Tom qab ntawd, ib xyoos twg yuav tau tshuaj ib zaug txog kev siv cov nyiaj ntawd.

**Feem 3. Nyiaj Rau Koomhaum Niamtsev Qibsiab Khiav Haujlwm.** Txhua pawg niamtsev ntawm pawgntseeg yuav tau pab nyiaj ib xyoos ib zaug mus rau Koomhaum Niamtsev Qibsiab peev nyiaj khiav haujlwm kom pab Tsavxwm KHNQS tau siv ua cov dejnum uas lawv tau komtseg.

**Feem 4. Nyiaj Rau Koomhaum Niamtsev (ntawm Koomhaum Hmoob) Siv Khiav Haujlwm.** Pawg niamtsev ntawm pawgntseeg yuavtsum pab nyiaj rau kev siv khiav haujlwm ntawm pab Thawjcoj/pab Tsavxwm Koomhaum Niamtsev, cov nyiaj no Koomhaum Niamtsev yuav siv mus pab rau koomhaum cov xibhwb uas ua haujlwm txawv tebchaws, thiab rau cov dejnum uas lub Koomhaum tau pomzoo yuav ua.

**Section 5. Projects.** Great Commission Women Local ministries are requested to support the Great Commission Women National Project. Other church-wide appeals for funds shall be approved by the governance authority of the church.

### **VIII. AMENDMENTS**

These policies may be amended by the Vice President for Church Ministries with the approval of the Board of Directors of The Christian and Missionary Alliance.

### **IX. OPERATING PROCEDURES**

Operating procedures not in conflict with these policies may be adopted at any regular meeting of Great Commission Women Local ministries by a two-thirds vote of the members present. Proposed Operating Procedures shall be submitted to the governance authority of the church for approval before being adopted.

**Feem 5. Nyiaj Pab Rau Cov Homphiaj Haujlwm ntawm KHNQS.** Pawg niamtsev ntawm pawgntseeg yuav tau pab txhawb cov homphiaj dejnum uas Koomhaum Niamtsev Qibsiab rhawv muaj. Yog lwm pawgntseeg muaj kev thov nyiaj lwm yam yuavtsum yog lub rooj tsavxwm hauv pawgntseeg tso cai.

### **PHAJ VIII. KEV HLOOV**

Tus Lwm Tsavxwm uas saib phab Cov Pawgntseeg Kev Ua Vajtswv Haujlwm thiaj muaj cai hloov cov kevcai tswjhw m no nrog rau kev pomzoo ntawm lub Rooj Tsavxwm ntawm Cov Ntseeg Yexus thiab Kev Koomtes Qhia Txojmoo Zoo.

### **PHAJ IX. KABKE KHAV HAUJLWM**

Pawg niamtsev muaj cai txais yuav cov kabke khiav haujlwm uas tsis cuam tshuam nrog cov kevcai tswjhw m no los siv thau m pawg niamtsev muaj kev sablaj yog haistias muaj suab txog ob feem peb (2/3) ntawm cov niamtsev uas tuaj sablaj (sib txoos uake) pomzoo lawm. Yog muaj tej nqi kabke khiav haujlwm uas xav muab kho/ntxiv yuavtsum tau muab nqi ntawd xa mus rau lub rooj tsavxwm hauv pawgntseeg nrog pomzoo uantej yuav txais los siv.