



41st Annual Conference
Overland Park, KS
June 30-July 5, 2019

Wednesday, July 3, 2019, Strategy Session 6.

Rev. John Yauhaas Yang moderated, and Rev. Tom Tswv Hlau Yang served as the Secretary. Rev. Nou Yee Heu prayed.

I. Call to Order. The Chair called the meeting to order 1:38pm.

A delegate motioned to limit debate to one person, one turn to speak per motion with a limit of 3 minutes. The motion was seconded.

The chair called for a vote. The motion **failed**.

Agenda Approval.

The agenda committee presented the agenda as follows:

- 1. Reading of Minutes**
- 2. Nomination Committee**
- 3. Budget Committee**
- 4. Resolution Committee**
- 5. DS Report Committee**

The chairman called for adoption. The agenda was **adopted**.

II. Reading of Ministry Strategy Session 5 Minutes. The minutes were read. The chairman called for adoption of the minutes as edited. The minutes as edited were **adopted**.

The Resolution Committee moved to bring back the tabled recommendation ahead of the Nomination Committee. The motion was seconded. The motion **carried**.

III. Resolution Committee. The Resolution Committee continued the following recommendation:

Recommendation: The Hmong District should not mandate the emerging young potential Hmong youth pastors/ministry leaders to be fluent in Hmong in reading, writing and speaking to serve HKM churches but encourage the young Hmong pastors to learn, read, and write Hmong.

A delegate previously had moved, and was seconded, to amend the recommendation as follows:

The Hmong District should not mandate the emerging young potential Hmong [amendment to the recommendation] youth pastors/ministry leaders to be fluent in Hmong in reading, writing and speaking to serve HKM churches but encourage the young Hmong pastors to learn, read, and write Hmong.

The Chair called for vote of the amendment. The amendment **carried**.

The Chair called for the vote of the recommendation as amended. The recommendation as amended **carried**.

The Hmong District should not mandate the emerging young potential Hmong pastors/ministry leaders to be fluent in Hmong in reading, writing and speaking to serve HKM churches but encourage the young Hmong

pastors to learn, read, and write Hmong.

IV. Nomination Committee. The nomination committee presented the second reading of the nominees. The floor nominated additional nominees as follows:

- A. DEXCOM Pastor: Rev. John Yang (Kx Yuhaas Yaaj – Grace Hmong Alliance Church, WI)
- B. DEXCOM Member At Large (Elder):
 - 1. Jalu Xiong (Tl. Ntsablug Xyooj – Sacramento Hmong Alliance Church, CA)
 - 2. Dang Her (Tl. Faiv Ntaj Hawj – Hmong Alliance Church of Fresno, CA)
 - 3. Suav Tswb Thoj, Appleton Hmong Alliance Church, Appleton, WI
 - 4. Fong M Lo (Thawj Foom Lauj – Chico Hmong Alliance Church, Chico, CA)
- C. Alliance Women President – K. Connie Thao (N. Ntxhi Pov Thoj – First Hmong C&MA Church, Olathe, KS)

As the delegates made their nominations, they were able to present their nominee’s biography. The Nomination Committee requested and received a special privilege to speak about their nominees.

The Moderator relinquished the Chair to the Secretary.

The Nomination Committee presented the biographies of their nominees.

The Chair called for a vote to close nominations. The nominations **closed**.

The Chair relinquished the chairmanship back to the Moderator.

V. Budget Committee. The Budget committee reported the 2020 total budget as follows:

Total Revenues: \$2,010,000
Total Expenses: \$2,010,000

A delegate moved to strike out “Other Expenses” line item from the expenses. The motion was seconded. The Chair called for a vote on the motion. The motion **failed**.

A delegate moved to increase the NextGen Ministry expense line item from \$18,000 to \$100,000. The motion was seconded. The Chair called for a vote on the motion. The motion **failed**.

The Chair called for the adoption of the 2020 HD Budget of \$2,010,000. The budget was **adopted**.

VI. DS Report Committee. The DS Report Committee presented a summary of highlights and challenges from the DS Report as well as encouragement for future improvements. The committee presented the following recommendations from the DS Report for the floor to vote:

Recommendation#1 (from page 14, DS Report):

Hmong District Churches to invest in the Young Pastor Scholarship. Churches with the following membership to contribute a specific amount per month as follows:

Church Membership	Amount Per Month
(1) 1-250	\$15.00
(2) 251-500	\$25.00
(3) 501-800	\$35.00
(4) 801-1000	\$45.00
(5) 1,001-1,400	\$75.00
(6) 1,401 –1,800	\$95.00
(7) 1,801+	\$100.00

A delegate moved to use 20% of the remaining yearly fund balance for this ministry as a substitute motion. The motion was seconded.

The Chair called for a vote on the substitute motion. The substitute motion **failed**.

The Chair called for a vote on recommendation #1. The recommendation **carried**. **The DS and DEXCOM to set an effective date for recommendation #1.**

A delegate moved to adjourn. The motion **carried**. The meeting adjourned at 5:05 PM. Rev Nyaj Kaub Lauj prayed to close.

Members of the Secretarial Committee

- Rev. Lee Thao
- Xh. Chue Tou Vue
- Rev. Tsaav Asia Yang

