

ADVANCING CHRIST WORLDWIDE

A vision for the Hmong District of the C&MA
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I. Introduction

A. Our “HEARING” of God’s vision.

- ❖ Proverbs 29:18.
- ❖ Jeremiah 1:4-5.
- ❖ Exodus 3:7-10.
- ❖ The Hmong District has been in USA for 40 years.
 - (1) It faces certain cry: _____
 - _____.
 - (2) God speaks certain message or vision to us: _____
 - _____.
- ❖ Peb tus xibhwb zoo licas ces peb cov thawjcoj tsuas zoo li ntawd.
- ❖ Peb cov thawjcoj zoo licas ces peb pawg ntseeg tsuas zoo li ntawd.
- ❖ Peb cov pawg ntseeg zoo licas ces peb HKM tsuas zoo li ntawd.

B. Our “SEEING” for God’s vision.

1. What do we want to see or be ...
 - a. In 2-4 years? _____
 - b. In 4-8 years? _____
 - c. In 9-12 years? _____
 - d. In the next 40 years? _____
2. My seeing of God’s vision.
 - (1) Kuv ntshaw pom peb HKM muaj kev ntseeg thiab ua haujlwm uas muaj Vajtswv nrog thiab ua nrog Vajtswv lub hwjchim – the Holy Spirit.
 - (2) Kuv ntshaw pom kuv, cov DEXCOM, Staff, AM, AW, (Youth), OTS, & Committees ua haujlwm nrog kev hlub, kev ntseeg, kev ncajncees, kev sib txhawb sib koom (unity), thiab kev sib raug zoo (relationship) so we will give and do all things for God’s honor & glory.
 - (3) Kuv ntshaw pom kuv and peb cov DEXCOM ua haujlwm effectively with the full-three consecutive terms.

- (4) Kuv ntshaw pom ib co xibhwb laus thiab thawjcoj laus uas sawv los ua thawjcoj zoo uas qhia tau cov xibhwb hluas thiab thawjcoj hluas los ua thawjcoj zoo rau ntau tiam tom tej (next generations).
- (5) Kuv ntshaw pom peb HKM nce tau mus nrog C&MA ua Vajtswv haujlwm nyob Board of Directors, National Office, schools, other districts, thiab nyob rau ntiajteb no.
- (6) Kuv ntshaw pom peb HKM nthuav tau kev ua Vajtswv haujlwm los ntawm peb cov pawg ntseeg rau lub zej zos, tebchaws no, thiab rau lub qab ntuj no.
- (7) Kuv ntshaw pom peb HKM rhawv tau kev ua Vajtswv haujlwm nrog lwm lub denominations uas muaj Hmoob rau kev txhawb cov ntseeg thiab kev coj tibneeg los ntseeg Vajtswv nyob tebchaws no thiab txawv tebchaws.
- (8) Kuv ntshaw pom peb HKM muaj, rhawv, thiab txawj siv technologies uas pab tau peb ua thiab qhia tau Vajtswv haujlwm effectively rau tebchaws no thiab thoob qab ntuj.
- (9) Kuv ntshaw pom peb HKM muaj thiab xa tau cov tub Xa Moo Zoo tshiab mus ntiv rau current and new countries.
- (10) Kuv ntshaw pom peb HKM nrhiav & rhawv tau kev los pab thiab txhawb rau next generations los replace us into future ministries in the churches, the C&MA, and the world.

- ✧ This seeing of God’s vision includes local, national, international, inter-denominational, & next generations ministries as in Acts 1:8 & Matthew 28:19-20.
- ✧ A worldwide & next generation Hmong District family of Acts 1:8.

3. Your seeing of God’s vision.

- ✧ What is your seeing or vision for your church? _____
_____.

C. Our “CHALLENGES” for God’s vision.

1. Difficult leadership challenge.
2. Crucial theological challenge.
3. Individualized ministry challenge.
4. Plateauing or declining ministry challenge.
5. A lack of effective ministry to the Hmong communities.
6. A lack of effective direction for ministries (vision, mission, strategies).
7. The generational challenge.

D. Our “situations” in HKM churches.

1. Only a handful churches are healthy.
2. The majority of our churches are maintaining.
3. One third of our churches are plateauing or declining.
4. We are doing competition church than helping each other church.
5. We are doing our church than doing God’s church.
6. We are glorifying our self-church than glorifying God-church.
7. We are more individualized church than HKM.

II. The Catching & Fulfilling Of God’s Vision

A. Through knowing “*ourselves*.”

1. We were “a Hmong District of the C&MA” ...

- Decided by 25 leaders
- Started with 12 churches & 1,525 inclusive members
- A handful pastors, &
- Very new in the States

2. We are “a Hmong District with the C&MMA.”

- (1) More than 125 churches & close 37,000 members – 75% are ages under 35 years
- (2) More than 245 pastors & 24 missionaries
- (3) District Superintendent
- (4) DEXCOM
- (5) Staff
- (6) (6) Alliance Men
- (7) (7) Alliance Women
- (8) (8) Alliance Youth
- (9) (9) Hmong Bible
- (10) Hmong Song Book
- (11) Radio Ministry
- (12) OTS
- (13) Resources
- (14) Office Building & Parsonage
- (15)

3. We become “a worldwide Hmong District of the C&MMA.”

- (1) Australia
- (2) Canada
- (3) China
- (4) France

- (5) French Guyana
- (6) Laos
- (7) Myanmar
- (8) Thailand
- (9) Vietnam
- (10) Others.

4. Who are you as a church? _____
 _____.

B. Through discovering God’s “*vision.*”

1. The C&MA’ Vision: “The C&MA will be a *Christ - Centered family of Acts 1:8*” by Dr. John Stumbo.
2. **Hmong District:** “*We will be a Worldwide and Next Generations Hmong District, a Christ – Centered, family of Acts 1:8 with and for the C&MA to take Christ into the world.*”
3. The vision theme: “**Advancing Christ Worldwide.**”
 - **Jesus’ crucial words:**
 - a. Jesus’ message: “*Repent, for the Kingdom of heaven is near*” (Matt. 3:17; 24:14).
 - b. The discipleship and witnesses of Christ (Matt. 28:18-20; Act 1:8).
 - c. Jesus’ Commands – Go & make discipleship and be witnesses of Christ (Matt. 28:18-20; Act 1:8).
 - d. *Jesus’ purpose: Whoever believes will have eternal life (John 3:16).*
 - e. Jesus’ return --“And this gospel of the Kingdom will be preached in the whole world as a testimony to all nations, then the end will come” (Matt. 24:14).

4. Your church vision theme – What is God’s vision for your church?

 _____.

C. Through developing a precise “*mission/goals.*”

- ❖ The C&MA’s Mission/goals.
 - Together as a Christ-Centered, Acts 1:8 family, we will LOVE, PROCLAIM, REACH, and LAUNCH.

❖ The Hmong District’s Mission/goals.

1. **We are to LOVE God, each other, and others through relationships.**

2. We are to **LIVE** into the next generations through *leadership development & investment*.
3. We are to **LEAVE** into the world through *technologies/social media*.
4. We are to **LIFT** (celebrate) the past and plan for the future.

❖ What are your goals or mission? _____

 _____.

- D. Through creating specific “*strategies*” to complete the mission/goals.
- **2019 Theme. Advancing Christ Worldwide I: *Growing In Loving Relationships*.**
 - **2020 Theme. Advancing Christ Worldwide II: *Living Into The Next Generations*.**
 - **2021 Theme. Advancing Christ Worldwide III: *Leaving Into the World*.**
 - **2022 Theme. Advancing Christ Worldwide IV: *Lifting the Past and Planning the Future*.**

E. Through having the right “*working*” relationship toward the vision.

	<u>Mission</u>	<u>Identity</u>	<u>Strategy</u>	<u>Vision</u>
1. C&MA	<ul style="list-style-type: none"> • To know Jesus; exalt Him as Savior, Sanctifier, Healer, & Coming King; and complete His Great Comm. 	<ul style="list-style-type: none"> • A Christ-Centered Acts 1:8 family 	<ul style="list-style-type: none"> • Together we will love, proclaim, reach, & launch. 	<ul style="list-style-type: none"> • To see All of Jesus for all the world.
2. HKM	<ul style="list-style-type: none"> • Same 	<ul style="list-style-type: none"> • A Christ-Centered District Acts 1:8 with & for the C&MA. 	<ul style="list-style-type: none"> • We are to love, live, leave, and lift. 	<ul style="list-style-type: none"> • Advancing Christ World-wide.
3. Your Church	<ul style="list-style-type: none"> • Same 	<ul style="list-style-type: none"> • A Christ-Centered Church of Acts 1:8 family with HD in the C&MA 	<ul style="list-style-type: none"> • _____ • _____ • _____ 	<ul style="list-style-type: none"> • _____ • _____ • _____

III. Conclusion

A. Summary. We can catch a vision for the church or district through ...

1. Knowing ourselves
2. Discovering the vision
3. Developing the mission/goal
4. Creating strategies
5. Having a right working relationship toward the vision.

- ✧ HKM Vision theme: “Advancing Christ Worldwide.” It shows that the Hmong District will be a worldwide and next gen. district of Acts 1:8 family with and for the C&MA.
- ✧ We can fulfill this vision through ...

- (1) We are to **LOVE** God, each other, and others through growing in our relationship.
- (2) We are to **LIVE** into the next generations through leadership development and investment.
- (3) We are to **LEAVE** into the world through technologies or social media.
- (4) We are to **LIFT** the past & plan for the future.

B. Applications. The future for advancing Christ worldwide.

- Term #1: 2018 – 2022. National Ministries/Our churches in USA focusing on relationships.
 1. Developing a stronger connection with God (2019 – LOVE).
 - a. District Quarterly Fasting & Prayer.
 - b. Staff & Pastoral Weekly Prayer.
 - c. Encouraging church to have divine time for the church & individuals/members.
 2. Having a stronger relationship with the C&MA (2019 – LOVE).
 - a. National office/General Council
 - b. Other districts
 3. **Adding Hmong District Areas Of Ministry (HDAOM) (2019 – LOVE).**
 - ✧ **Purpose.** It is to represent and assist our DS, DEXCOM, and staff for (1) building a healthy relationship, (2) supporting or networking ministries, and (3) carrying out vision of the Hmong District for the local pastors and churches into the community. *Appoint by DS and approve by DEXCOM for four years term.*
 - ✧ **The Areas of Ministry.**
 - **Area 1:** Alaska, Portland & Washington
 - **Area 2:** California
 - (1) *Northern Group: Stockton up to Chico.*

- (2) **Central Group:** *Visalia to Modesto.*
- (3) **Southern Group:** *Sandi Ego, Banning, & Lompoc.*

- **Area 3:** Colorado
- **Area 4:** Minnesota & Iowa
- **Area 5:** Kansas, Nebraska, Iowa Arkansas, Oklahoma, Missouri, & Texas.
- **Area 6: Wisconsin & Illinois**

(1) **Wisconsin West:** Menomonie, Eau Claire, Wausau, Wisconsin Rapids, Stevens Point, & La Crosse/Onalaska.

(2) **Wisconsin East:** Madison, Sun Prairie, Green Bay, Appleton, Two Rivers, Oshkosh, Sheboygan, Milwaukee, & Illinois.

- **Area 7:** Indiana, Michigan, & Ohio
- **Area 8:** Massachusetts, Rhode Island, & Pennsylvania
- **Area 9:** NC, SC, GA, & FL
 - (1) Northern group: NC & SC
 - (2) Central group: GA
 - (3) Southern group: FL

5. Building a **Strong Working Relationship, foundation, & direction/goal** for HD Staff – CH, HCI, MM, MS, NG, & others (2019 – LOVE).
5. Creating a **Together Hmong District Ministry** with Alliance Men, Alliance Women, Alliance Youth, & OTS (2019 – LOVE).
6. Building a supportive relationship with our local churches/Pastors (2019 – LOVE).
 - The District Quarterly E-Newsletter.
 - Directing our local pastors for fellowship & ministry supports.
 - Directing our local churches for ministry supports/ involvement.
7. Developing Pastors & Wives for effectiveness for Hmong District Churches (2018-2022).
 - Life (2019)
 - (1) A clear call
 - (2) Christ-like Character
 - (3) Christ-like Love

- Ministries
 - (1) Prayer (2019)
 - (2) Equip & Mentor (2020)
 - (3) Word – Preaching/teaching (2021)
 - (4) Israel Tour (2022 – LEAVE)

- 8. Investing in next Generation Pastors & Leaders (2020 – LIVE).
 - HKM churches support Bible students.
 - HKM prepares new students.
 - HKM invests in next gen. leaders – children, youth, SA, & YC.

- 9. Maintaining relationship & support for Overseas Ministries (2018-2022).
- 10. Developing Multi-Media to reach the Hmong World for Christ: ***Hmong District TV*** (2021 – LEAVE).
- 11. Planning to pray and prepare for Term #2 – International Ministries and Term #3 – International Ministries (2022).
- 12. Planning to *celebrate* and *evaluate* “Advancing Christ Worldwide” as we are moving into the future (2022 – LIFT).

Term #2 (2022 – 2026): International Ministries.

1. National Ministries
 - Continuing/ Improving of term#1
 - Evangelism in Hmong USA
 - Planning 50 years celebration in 2028

2. International Ministries
 - New missionaries
 - The whole District Missions
 - Networking/Partnership Hmong Christians in Canada, France, French Guyana, and Australia.

Term #3: 2026 – 2030. Inter-denominational Ministries focusing on partnership with other Hmong denominations.

1. Local Ministries
 - Building Believers
 - Witnessing to non-believers
2. National Ministries
 - Ministry Support
 - Celebrating 2028
 - Networking
3. International Ministries
 - Continuing mission works

- Exploring new missions
- Inter-denominational Ministries
- Supporting believer building.
- Supporting witnessing to non-believers.

C. The district reports

1. The new staff.
 - a. Church Ministry Director: Dr. Ntxoov Laaj Hawj has joined us in March.
 - b. Mission Director: Rev. Swm Xeng Yang has joined us since January 1, 2019.
 - c. Next Gen. Director: Rev. Xeng Toua Thao will join in the Summer.
 - d. Multi-Media Supporter: Mr. Kao Chang has joined us since February 1, 2019.
2. The missionary vehicles – Thank you for helping. We have close to \$16,000, but we still need more because it is for two missionaries.
3. The District Quarterly E-Newsletters will use to communicate to us what happen around the staff, churches, C&MA, and missionaries.
4. District Superintendent’s Pastors’ connection. Texting and birthday card are the two main connections. Thank you for responding.
5. Our Annual Conference is opening for registration.
6. The C&MA General Council and Annual Report are opened.
7. SALT is opened for registration. Rev. Xeng Toua and Rev. Swm Xeeb are overseeing it now.
8. There are couple changes in the DEXCOM.
 - a. Kx. Txawj Teeb Vaj resigned due to our policy so Xf. Ntsum Thaiv Vaaj will join us in February 1, 2019.
 - b. Dr. Ntxoov Laaj Hawj have joined our staff, and our DEXCOM had appointed a new DEXCOM in February 8-9, 2019 as Corporate Secretary.

D. Questions & Answers.

1. What can we, staff & DEXCOM, do to SERVE you as leaders? _____
_____.
2. What would you like to do to SERVE us, staff & DEXCOM, as leaders of HKM? _____
_____.

E. As we can see, we have too many crucial things to do with too little time.
Therefore, let's start with ...

1. Prayer asking God to show us, "*what do you want me and my church to do?*"
2. Planning to see "*how can your church do and be a part of 'Advancing Christ Worldwide?'*"
3. As **DS** (**Do Something/**DEXCOM & Staff**), *I need all of us!***