

PROCESS AND PROCEDURE OF CALLING A PASTOR

(KEV HU/NRHI AV XIBHWB)

CONSTITUTION (KEVCAI):

1. The Governing Board (GB) shall not give consideration to any candidate for the pastoral staff without the approval of the District Superintendent (DS).

Lub Rooj Tsavxwm yuav tsis txais ib leeg tus twg los ua xibhwb yog tsis tau txais kev pomzoo los ntawm Thawj Tsavxwm.

2. Pastoral staff members shall be called by the GB and appointed by the DS after conference with the GB.

Cov xibhwb yuav raug hu los ntawm lub Rooj Tsavxwm (los ua xibhwb) thiab raug tsa los ntawm Thawj Tsavxwm tomqab uas tau sablaj nrog lub Rooj Tsavxwm lawm.

3. The DS shall suggest to the GB the names of such workers as in his judgment have qualifications pastoral staff (A5-4; Article VIII).

Thawj Tsavxwm yuav muab cov xibhwb uas nws pom hais tias tsimnyog (qualification) cov npe rau lub Rooj Tsavxwm (A5-4; Phaj VIII)

4. Persons who are to be officially recognized and certified shall be called by the GB and appointed by the DS after consultation with the pastor and the GB.

Cov neeg uas yuav raug muab ntaub ntawv tsocai rau ua haujlwm thiab suav hais tias yog xibhwb yuavtsum yog cov uas raug lub Rooj Tsavxwm hu thiab raug Thawj Tsavxwm tsa tomqab uas tau nrog xibhwb thiab lub Rooj Tsavxwm sablaj tag.

5. The GB shall not consider any person for a certifiable position without the prior approval of the DS and the pastor.

Lub Rooj Tsavxwm yuav tsis txais ib tug neeg twg los rau lub meejmom uas yuavtsum muaj ntaub ntawv tso cai ua haujlwm xwb thiaj tau yog hais tias tsis xub tau txais kev pom zoo los ntawm Thawj Tsavxwm thiab xibhwb ua ntej.

6. A person called and appointed by a pastor and GB without observing the provision of this section shall not be entitled to official recognition or certification (E5-2; VI-Appointment to local church).

Tus neeg uas raug hu thiab tsa los ntawm tus xibhwb thiab lub Rooj Tsavxwm tabsis tsis ua raws li txojcai hais los saum no yuav tsis raug muab ntaub ntawv rau ua haujlwm thiab tsis raug suav hais tias yog ib tug neeg ua haujlwm raws kevcai (E5-2; VI-Tsa mus nyob rau pawgntseeg).

BIBLES STUDENT (TUB KAWM VAJLUSKUB):

1. Prior to or after graduation, a Bible student (pastoral ministries or mission major) who wishes to enter ministry must contact the DS for ministry possibility (E3-3; Guidelines to Academic Requirements).

Uantej lossis tomqab kawm ntawv tag, tus tub kawm Vajluskub (kawm phab ua xibhwb thiab xa moo zoo) uas npaj siab mus ua Vajtswv haujlwm yuavtsum nug Thawj Tsavxwm saib puas muaj haujlwm (E3-3).

2. A student has to be accredited either through the Ordaining & Licensing Council of the Hmong District or any district under The C&MA or through the Office of Personnel at the National office prior to candidating and contacting churches (E3-3-3; 2 Procedures for Ministry).

Tus tub kawm Vajluskub yuavtsum xeeb tau ua Vajtswv haujlwm los ntawm pab Kavxwm Tsawb Kws thiab Tawm Ntawv Xibhwb ntawm HKM lossis los ntawm ib lub Koomhaum ntawm peb cov C&MA lossis los ntawm Office of Personnel ntawm Koomhaum Qibsiab uantej mus nrhiav ua xibhwb rau cov pawgntseeg (E3-3).

3. A student is prohibited to candidate in any church unless he has gone through # 1&2 in which he would be in the DS' "Available Pastors" list.

Tus tub kawm Vajluskub raug txwv tsis pub mus nrhiav ua xibhwb rau tej pawgntseeg yog nws tsis tau ua raws li nqe # 1&2 uas tau hais los saum no; yog nws ua raws li nqe #1&2 no lawm, nws yuav muaj npe nyob rau hauv Thawj Tsavxwm daim ntawv "Xibhwb Khoom" lawm.

PASTOR (XIBHWB):

1. A pastor who is currently in-service (still serve as a pastor in a local church), but wishes to candidate, must officially inform the DS of his intention.

Tus xibhwb uas tseem ua xibhwb rau hauv pawgntseeg, tabsis npaj siab xav mus ua xibhwb rau lwm qhov, yuavtswm tau sau ntawv qhia nws kev npaj siab no rau Thawj Tsavxwm paub.

2. A pastor is prohibited to candidate in any given church except with the prior approval of the DS.

Xibhwb raug txwv tsis pub mus nrhiav ua xibhwb rau ib pawgntseeg twg li yog tsis xub tau kev tsocai ntawm Thawj Tsavxwm uantej.

3. A pastor must be in the DS' list of "Available Pastors" in order to be given or suggested to the church as "Potential Candidate."

Tus xibhwb yuavtsum muaj npe nyob rau hauv Thawj Tsavxwm daim ntawv "Xibhwb Khoom" mas thiaj muab tau nws npe qhia rau pawgntseeg tias nws yog ib tug xibhwb uas tseem nrhiav haujlwm (pawgntseeg).

4. A pastor who answers a call or feels that God is leading him to serve in another church must resign officially from the current one in a godly manner.

Tus xibhwb uas lees mus ua xibhwb rau lwm pawgntseeg lossis ntseeg hais tias Vajtswv tabtom coj nws mus ua haujlwm rua lwm pawgntseeg yuav tsum ua ntaub ntawv thov tawm hauv pawgntseeg raws li txoj kev ntseeg tiag.

5. A pastor may and can resigned at any time according to God's will by giving due notice of this intention to the DS and the GB (A5-4; Article VIII).

Xibhwb muajcai thov tawm ntawm pawgntseeg txhua lub sijhawm raws li Vajtswv lub dej siab, tabsis nws yuav tau sau ntaub ntawv kom mee qhia rau Thawj Tsavxwm thiab lub Rooj Tsavxwm (A5-4; Phaj VIII).

CHURCH (PAWGTSEEG)

1. The church GB must first contact the DS about possible candidates.

Lub Rooj Tsavxwm yuavtsum xub nug Thawj Tsavxwm txog cov xibhwb khoom.

2. The DS shall then suggest to the GB the names of qualified pastor in the “Available Pastors” list.

Thawj Tsavxwm mam muab cov xibhwb uas tsimnyog cov npe uas nyob hauv daim ntawv “Xibhwb Khoom” rau lub Rooj Tsavxwm.

3. The GB may then call such pastor or pastors to candidate or the DS may send such pastors to candidate.

Rooj Tsavxwm mam hu tus/cov xibhwb ntawd tuaj saib haujlwm hauv pawgntseeg lossis Thawj Tsavxwm mam xa cov xibhwb ntawd tuaj saib/nrhiav haujlwm hauv pawgntseeg.

4. The GB shall make decision whether to accept or reject the candidate.

Rooj Tsavxwm mam txiav txim siab yuav txais lossis tsis txais tus xibhwb ntawd los ua xibhwb rau pawgntseeg.

5. The GB may in conjunction with the DS ask for the resignation of any member of the pastoral staff at any time according to His will (A5-4; Article VIII)

Rooj Tsavxwm nrog rau Thawj Tsavxwm muajcai hais kom xibhwb tawm kev ua xibhwb ntawm pawgntseeg txhua lub sijhawm raws li Vajtswv lub dej siab (A5-4; Phaj VIII).

6. A church is prohibited to ask an in-service pastor to be their pastor both directly and indirectly when such pastor has not officially placed his name in the “Available Pastors” list.

Pawgntseeg raug txwv tsis pub hais tus xibhwb uas tseem ua xibhwb rau pawgntseeg kom los ua pawgntseeg tus xibhwb hlo li thaum tus xibhwb ntawd twb tsis tau muab nws lub npe tso rau hauv Thawj Tsavxwm daim ntawv “Xibhwb Khoom.”

7. A church is prohibited to contact and ask a Bible student who is not is the DS’ “Available Pastors” list to be their pastor.

Pawgntseeg raug txwv tsis pub nug thiab hais kom tus tub kawm Vajluskub los ua pawgntseeg tus xibhwb thaum nws twb tsis tau muaj npe nyob rau hauv Thawj Tsavxwm daim ntawv “Xibhwb Khoom.”

EXCEPTION (TSHWJ):

The DS with the approval of the District Executive Committee (DEXCOM) shall have the authority to remove or transfer a pastor when the GB is disagreed, or when circumstances make such removal or transfer advisable (A5-5; Article VIII).

Thawj Tsavxwm nrog rau kev pomzoo ntawm cov Tsavxwm hauv HKM muajcai tshem lossis tshais tus xibhwb thaum Rooj Tsavxwm tsis pom zoo, lossis thaum uas pom hais tias cheemtsum yuav tau tshem lossis tshais xwb thiaj zoo (A5-5; Phaj VIII).

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