

PROCESS AND PROCEDURE OF CALLING A PASTOR

(KEV HU/NRHAV XWBFWB)

CONSTITUTION (KEVCAI):

1. The Governing Board (GB) shall not give consideration to any candidate for the pastoral staff without the approval of the District Superintendent (DS).

Lub Rooj Tsaavxwm yuav tsi txais ib leeg tug twg lug ua xwbfwb yog tsi tau txais kev pumzoo lug ntawm Thawj Tsaavxwm.

2. Pastoral staff members shall be called by the GB and appointed by the DS after conference with the GB.

Cov xwbfwb yuav raug hu lug ntawm lub Rooj Tsaavxwm (lug ua xwbfwb) hab raug tsaalug ntawm Thawj Tsaavxwm tomqaab kws tau saablaaj nrug lub Rooj Tsaavxwm lawm.

3. The DS shall suggest to the GB the names of such workers as in his judgment have qualifications pastoral staff (A5-4; Article VIII).

Thawj Tsaavxwm yuav muab cov xwbfwb kws nwg pum has tas tsimnyog (qualification) cov npe rua lub Rooj Tsaavxwm (A5-4; Phaj VIII)

4. Persons who are to be officially recognized and certified shall be called by the GB and appointed by the DS after consultation with the pastor and the GB.

Cov tuabneeg kws yuav raug muab ntaub ntawv tsocai rua ua dlejnum hab suav has tas yog xwbfwb yuavtsum yog cov kws raug lub Rooj Tsaavxwm hu hab raug Thawj Tsaavxwm tsaalug tomqaab kws tau nrug xwbfwb hab lub Rooj Tsaavxwm saablaaj taag.

5. The GB shall not consider any person for a certifiable position without the prior approval of the DS and the pastor.

Lub Rooj Tsaavxwm yuav tsi txais ib tug tuabneeg twg lug rua lub meejmom kws yuavtsum muaj ntaub ntawv tso cai ua dlejnum xwb txhaj tau yog has tas tsi xub tau txais kev pum zoo lug ntawm Thawj Tsaavxwm hab xwbfwb ua ntej.

6. A person called and appointed by a pastor and GB without observing the provision of this section shall not be entitled to official recognition or certification (E5-2; VI-Appointment to local church).

Tug tuabneeg kws raug hu hab tsa lug ntawm tug xwbfbw hab lub Rooj Tsaavxwm tabsis tsi ua lawv le txujcai has lug sau nuav yuav tsi raug muab ntaub ntawv rua ua dlejnum hab tsi raug suav has tas yog ib tug tuabneeg ua dlejnum lawv kevcai (E5-2; VI-Tsaa moog nyob rua pawgntseeg).

BIBLES STUDENT (TUB KAWM VAJLUSKUB):

1. Prior to or after graduation, a Bible student (pastoral ministries or mission major) who wishes to enter ministry must contact the DS for ministry possibility (E3-3; Guidelines to Academic Requirements).

Uantej lossis tomqaab kawm ntawv taag, tug tub kawm Vaajlugkub (kawm phaab ua xwbfbw hab xaa moo zoo) kws npaaj sab moog ua Vaajtswv dlejnum yuavtsum nug Thawj Tsaavxwm saib puas muaj dlejnum (E3-3).

2. A student has to be accredited either through the Ordaining & Licensing Council of the Hmong District or any district under The C&MA or through the Office of Personnel at the National office prior to candidating and contacting churches (E3-3-3; 2 Procedures for Ministry).

Tug tub kawm Vaajlugkub yuavtsum xeem tau ua Vaajtswv dlejnum lug ntawm paab Kaavxwm Tsawb Kws hab Tawm Ntawv Xwbfbw ntawm HKM lossis lug ntawm ib lub Koomhum ntawm peb cov C&MA lossis lug ntawm Office of Personnel ntawm Koomhum Qebsab uantej moog nrhav ua xwbfbw rua cov pawgntseeg (E3-3).

3. A student is prohibited to candidate in any church unless he has gone through # 1&2 in which he would be in the DS' "Available Pastors" list.

Tug tub kawm Vaajlugkub raug txwv tsi pub moog nrhav ua xwbfbw rua tej pawgntseeg yog nwg tsi tau ua lawv le nqai # 1&2 kws tau has lug sau nuav; yog nwg ua lawv le nqai #1&2 nuav lawm, nwg yuav muaj npe nyob rua huv Thawj Tsaavxwm dlaim ntawv "Xwbfbw Khoom" lawm.

PASTOR (XWBFWB):

1. A pastor who is currently in-service (still serve as a pastor in a local church), but wishes to candidate, must officially inform the DS of his intention.

Tug xwbfbw kws tseem ua xwbfbw rua huv pawgntseeg, tabsis npaaj sab xaav moog ua xwbfbw rua lwm qhov, yuavtsum tau sau ntauw qha nwg kev npaaj sab nuav rua Thawj Tsaavxwm paub.

2. A pastor is prohibited to candidate in any given church except with the prior approval of the DS.

Xwbfbw raug txwv tsi pub moog nrhav ua xwbfbw rua ib pawgntseeg twg le yog tsi xub tau kev tsocai ntauw Thawj Tsaavxwm uantej.

3. A pastor must be in the DS' list of "Available Pastors" in order to be given or suggested to the church as "Potential Candidate."

Tug xwbfbw yuavtsum muaj npe nyob rua huv Thawj Tsaavxwm dlaim ntauw "Xwbfbw Khoom" mas txhaj muab tau nwg npe qha rua pawgntseeg tas nwg yog ib tug xwbfbw kws tseem nrhav dlejnum (pawgntseeg).

4. A pastor who answers a call or feels that God is leading him to serve in another church must resign officially from the current one in a godly manner.

Tug xwbfbw kws leeg moog ua xwbfbw rua lwm pawgntseeg lossis ntseeg has tas Vaajtswv taabtom coj nwg moog ua dlejnum rua lwm pawgntseeg yuav tsum ua ntauw ntauw thov tawm huv pawgntseeg lawv le txuj kev ntseeg tag.

5. A pastor may and can resigned at any time according to God's will by giving due notice of this intention to the DS and the GB (A5-4; Article VIII).

Xwbfbw muajcai thov tawm ntauw pawgntseeg txhua lub sijhawm lawv le Vaajtswv lub dlej sab, tabsis nwg yuav tau sau ntauw ntauw kuam mee qha rua Thawj Tsaavxwm hab lub Rooj Tsaavxwm (A5-4; Phaaj VIII).

CHURCH (PAWGTSEEG)

1. The church GB must first contact the DS about possible candidates.

Lub Rooj Tsaavxwm yuavtsum xub nug Thawj Tsaavxwm txug cov xwbfbwv khoom.

2. The DS shall then suggest to the GB the names of qualified pastor in the “Available Pastors” list.

Thawj Tsaavxwm maam muab cov xwbfbwv kws tsimnyog cov npe kws nyob huv dlaim ntawv “Xwbfbwv Khoom” rua lub Rooj Tsaavxwm.

3. The GB may then call such pastor or pastors to candidate or the DS may send such pastors to candidate.

Rooj Tsaavxwm maam hu tug/cov xwbfbwv ntawd tuaj saib dlejnum huv pawgtseeg lossis Thawj Tsaavxwm maam xaa cov xwbfbwv ntawd tuaj saib/nrhav dlejnum huv pawgtseeg.

4. The GB shall make decision whether to accept or reject the candidate.

Rooj Tsaavxwm maam txav txim sab yuav txais lossis tsi txais tug xwbfbwv ntawd lug ua xwbfbwv rua pawgtseeg.

5. The GB may in conjunction with the DS ask for the resignation of any member of the pastoral staff at any time according to His will (A5-4; Article VIII)

Rooj Tsaavxwm nrug rua Thawj Tsaavxwm muajcai has kuas xwbfbwv tawm kev ua xwbfbwv ntawm pawgtseeg txhua lub sijhawm lawv le Vaajtswv lub dlej sab (A5-4; Phaaj VIII).

6. A church is prohibited to ask an in-service pastor to be their pastor both directly and indirectly when such pastor has not officially placed his name in the “Available Pastors” list.

Pawgtseeg raug txwv tsi pub has tug xwbfbwv kws tseem ua xwbfbwv rua pawgtseeg kuas lug ua pawgtseeg tug xwbfbwv hlo le thaum tug xwbfbwv ntawd tub tsi tau muab nwg lub npe tso rua huv Thawj Tsaavxwm dlaim ntawv “Xwbfbwv Khoom.”

7. A church is prohibited to contact and ask a Bible student who is not is the DS’ “Available Pastors” list to be their pastor.

Pawgtseeg raug txwv tsi pub nug hab has kuas tug tub kawm Vaajlugkub lug ua pawgtseeg tug xwbfbwv thaum nwg tub tsi tau muaj npe nyob rua huv Thawj Tsaavxwm dlaim ntawv “Xwbfbwv Khoom.”

EXCEPTION (TSHWJ):

The DS with the approval of the District Executive Committee (DEXCOM) shall have the authority to remove or transfer a pastor when the GB is disagreed, or when circumstances make such removal or transfer advisable (A5-5; Article VIII).

Thawj Tsaavxwm nrug rua kev pumzoo ntawm cov Tsaavxwm huv HKM muajcai tshem lossis tshais tug xwbfbw thaum Rooj Tsaavxwm tsi pum zoo, lossis thaum kws pum has tas cheemtsum yuav tau tshem lossis tshais xwb txhaj zoo (A5-5; Phaaj VIII).

CNT: (6/10/97)