



Hmong District 46th Annual Conference

Milwaukee, WI

Ministry Strategy Meeting Minutes

SESSION 1

Monday, June 23, 2025

1. Welcome and prayer by District Superintendent, Dr. Lantzia Thao

- a. The DS welcomed conference delegates, praised God for His faithfulness to the Hmong District, and introduced the Moderator, Reverend Toua Thao.

2. Words/Guidelines by Mr. Moderator Rev. Toua Thao

- a. The Moderator, Reverend Toua Thao explained the meeting rules and guidelines as outlined by Hmong District Bylaws and Robert's Rule of Order. The Moderator also discussed the right to unanimous consent on procedural motions, meeting etiquette, and orderly conduct.

3. Call to Order

- a. The Moderator, Reverend Toua Thao called the meeting to order at 11:06 AM after quorum was determined to be established, with 361 accredited delegates present among the district delegates.
- b. The Moderator, Reverend Toua Thao, opened with prayer.

4. Adoption of Committee

- a. The Moderator, Reverend Toua Thao shared the Committee List to the delegates. The committees were moved and adopted as presented.

5. Agenda Committee

- a. The Agenda Committee was called and presented the following agenda for adoption:
 - i. Rules & Credentials Committee
 - ii. Resolution
 - iii. Bylaw
 - iv. Ministry Dialogue: DS
 - v. Nomination Committee
 - vi. Ministry Dialogue: AW & AM
- b. The proposed agenda was moved for adoption. Motion second. Motion adopted.

6. Credential First Report

- a. The Rules and Credentialing Committee was called. The first reading of the committee was presented as follow:

- Accredited Delegate - 361
- Correspondent - 820
- Alliance Women Delegate - 80
- Alliance Men Delegate - 43
- VBS (kids) - 134
- Final Total – 1304*

Special Guests**

- National Office - 20
- Crown - 1
- Australia - 5
- Canada - 9
- France - 6
- Laos - 3
- Myanmar - 1
- Singapore - 1
- Thailand - 16
- Vietnam - 11
- Missionaries/MKs - 30

*The Final Total number includes all in attendance that registered.

**The Special Guest list is already included in the Final Total above.

- b. The first credential reading was moved for adoption. Motion second. Motion adopted.

7. Resolution Committee

- a. The Resolution Committee was called. The Resolution Committee did not present any floor motions for adoption.

8. Bylaw Committee

- a. The Bylaw Committee was called. The Bylaw Committee did not present any floor motions for adoption.

9. Ministry Dialogue: Pastor Chuchi Vang interviewed the District Superintendent, Dr. Lantzia Thao

- a. Pastor Chuchi Vang shared a moment with the District Superintendent. The District Superintendent, Dr. Lantzia Thao praised God for the financial stability of the Hmong District in 2024. He reminded the delegates that although there were many challenges in 2024, God allowed these challenges not to cause us to fall. Instead, God allowed these challenges to help the Hmong District move forward according to the will of God.

10. Nomination Committee - First Reading

- a. The Nomination Committee was called.
- b. The Nomination Committee read the Hmong District Bylaws (Art III. Sec 1.F).
- c. The Nomination Committee presented the 3 positions that are up for election:
 - i. DEXCOM Pastor - 1
 - ii. DEXCOM Elder - 2
- d. The Nomination Committee presented the Nomination Procedures for this year's election as follow:
 1. The nominator must first inform the Nomination Committee of the nominee.
 2. Upon informing the Nomination Committee of the nominee, the nominator will receive a Reference Check Form from the Nomination Committee.
 3. The nominator must complete the Reference Check with a pastor or elder from the nominee's church.
 4. After the Reference Check, the nominator will submit to the Nomination Committee the completed form for approval.
 5. After receiving approval from the Nomination Committee, the Nomination Committee will provide the nominator with the Nomination Form to be completed by the nominee.
 6. The Nomination Form must be returned to the Nomination Committee by noon (12:00 PM) Wednesday of June 25. However, the nominator must nominate the nominee during open floor to be valid.
 7. The nominator will have approximately 2 minutes to present the nominee to the floor.
 8. The nominees will be listed on the ballots in order as nominated from the floor.
 2. The nominee must be present at Hmong District Annual Conference as a Delegate.
- e. The proposed Nomination Procedures were moved for adoption. Motion second. Motion adopted.

11. MOTION:

- a. Kl Tou Moua Lee motioned to extend Session 1 for five more minutes.
- b. Motion second. Motion adopted.

12. Ministry Dialogue: Pastor Chuchi Vang interviewed the directors of Alliance Men & Alliance Women

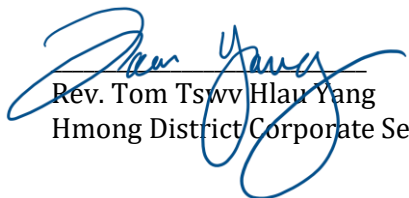
- a. Alliance Women Director, Windie Her highlighted seeing God's sovereignty and faithfulness while visiting Alliance Women ministries throughout the States. She encouraged Alliance Women to "Rise Up" together with Alliance Men to serve the Lord, to be Christ-centered for the generations to come.
- b. Alliance Men Director, Dr. Ethan Yang challenged and encouraged the Alliance Men to be like Nehemiah; to pray, to reach out and build relationships, and to do their best for the Lord. He also highlighted the positive impact of Alliance Men retreats and visitation of Alliance Men Ministries around the United States.

13. Adjournment

- a. The session was adjourned at 12:08 pm.
- b. Pastor Yengshai Xiong closed with prayer.

Minutes Committee

Rev. Jimmy Yang, Chairman
Pastor Sanouk Xiong, Secretary
Mr. Ber Xiong



Rev. Tom Tswv Hlau Yang
Hmong District Corporate Secretary