



SACRAMENTO HMONG ALLIANCE CHURCH

Associate Pastor (NextGen)

Job Type: Full-Time
Salary: \$45k-50k per year (DOE) plus Benefits
Church: Sacramento Hmong Alliance Church
Location: 9131 Locust Street, Elk Grove, CA. 95624
Core Work Hours: 9:00 AM – 6:00 PM
Deadline: Until position is filled

Job Description:

Under the supervision and direction of the Lead Pastor, Sacramento Hmong Alliance Church is seeking a passionate and spiritually mature NextGen Associate Pastor to oversee, care for, and facilitate the spiritual growth of the youth, single adults, and young couples toward a growing relationship with Jesus Christ. This pastor will shepherd and develop a healthy NextGen ministry that reflects the mission and values of the Christian & Missionary Alliance. The Associate Pastor will also provide additional ministry support as assigned by the Lead Pastor or the Governing Board.

Responsibilities include but are not limited to:

- Provide spiritual leadership and pastoral care for Youth, Single Adults, and Young Couples
- Lead weekly English Sunday services, Bible studies, and discipleship gatherings
- Teach and preach in both English and Hmong language
- Train, guide and support ministry leadership team
- Coordinate NextGen events such as Youth retreats, HLUB Conference, SALT & LIGHT Conference, and monthly fellowships
- Faithfully participate in church prayers, funerals, visitations, evangelism, and all church-wide services and ministry events
- Maintain monthly ministry reports and follow established budget guidelines
- Support other duties as assigned by the Lead Pastor and/or Governing Board

Expectations:

- Models Christlike character, humility, integrity, and emotional maturity
- Affirms and lives in alignment with the C&MA Statement of Faith and SHAC's mission, vision, and values.
- Practices consistent spiritual disciplines including prayer, Scripture, and worship
- Promotes and protects unity with the Lead Pastor and church leadership
- Demonstrates flexibility and a readiness to serve beyond core hours to support ministry needs.

- Dresses in a neat, modest, and appropriate manner that reflects professionalism, respect for the role and the church, and honor and reverence in service to God.

Education and/or Experience:

- Bachelor or higher degree from accredited school
- Must be Licensed by CM&A (Christian and Missionary Alliance)
- Minimum of Two (2) years of pastoral experience

Benefits

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| ● Monthly Salary | ● Term Life Insurance |
| ● On-site parsonage included as a housing benefit | ● Paid Vacation leave |
| ● 100% Paid Health, Dental and Vision Insurance | ● Sick leave |
| ● 401K and Retirement | ● Holidays |
| | ● Phone Allowance |

How to Apply

Submit the below required documents to the email address gb@shachurch.org to be considered for the position. If there are any questions, please call Lead Pastor Jeremiah Herr at (916) 508-5373.

- Cover Letter
- Resume