

45th HMONG DISTRICT ANNUAL CONFERENCE
SAFE Credit Union Convention Center
Sacramento, California
July 3, 2024
Official Report of the DS Report Committee

OPENING STATEMENT

The DS Report Committee is honored with the opportunity to evaluate the DS Report for the 45th Hmong District Annual Conference. We believed as with anything we do for the Lord, we know we are called to “be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain (1 Cor. 15:58). The DS Report Committee commends the DS and the staff of the Hmong District for their continuing work to encourage and support the local churches of the Hmong District of C&MA and many Hmong believers across the world.

OBJECTIVE OF THE DS REPORT COMMITTEE

The purpose of the DS Report Committee is to review and observe the big picture of the organization in terms of vision, goals, and objectives, and to analyze the system on how the administration operates, manages, controls, and strategizes.¹

Commendations and Suggestions

1) Commendations

- a) According to Lifeway Research, approximately 4,500 churches closed its doors in 2019. In a time where more churches are closed compare to churches being planted. We commend the decision that was made to assist struggling churches within the Hmong District, whether if that is through financial support or by sending leadership personnel to revive the struggling church. (P. 6-7)
- b) From a big picture perspective. We commend an area of strength of the Hmong District which is the effective communication between the DS and his staff and the ministry they each oversee. From holding HDAOM Revivals to the many conferences such as the Annual conferences and HLUB. We see the teamwork between the DS and the staff of Hmong District in leading members of our local churches to grow and “Advance Christ Worldwide.”
- c) We commend the efforts of the DS and the staff in their proclamation of the Gospel through each ministry, nationally and internationally, especially the reach we see through

¹ Annual Conference Committee Guidelines and Procedures, P. 10-11

the Multimedia Ministry. Hmong District is truly becoming a hub for all Hmong people worldwide to come to know Jesus Christ.

2) Suggestions

- a) We find that the DS Report did not include an auditor's report for their finances. We believe the auditor's report will protect Hmong District and bring confidence to the local churches through financial transparency. We suggest for one to be included in the DS Report.
- b) We find that there were some data reports made without alluding to references in the appendix or charts were shared without any footnotes to aid the reader in understanding what is being read. We believe the DS Report is an official document that will be read many years from now and our hope is that the readers will understand what they are reading without having to seek answers outside of the DS Report.
- c) Even though we commended the great work being done nationally and internationally, we are also missing the results of those work being done by some ministry. If we are able to capture and see the results of aiding our brothers and sisters overseas through financial support or the results of holding revivals in HDAOM have had, it will only be a significant boost of morale to many reading the DS Report.

FINAL WORDS

We, the DS Report Committee, would like to commend the hard work of the DS and the Hmong District staffs. Your collaboration, support, and teamwork at the district office is an inspiration for us. Another year has passed and a great deal of work has been completed. May the Lord continue to bless Hmong District and the work we all do to glorify His name.

Respectfully Submitted by,

DS Report Committee

Kl. Ntsablug Xyooj (Chair)

Kx. Tsim Nuj Kwm (Secretary)

Xf. Nyaj Xeeb Tsaab

Xf. Nom Zeb Vaaj

Kl. Txoov Vaj Muas