



St. Paul Hmong Alliance Church
1770 McMenemy Street
Maplewood, MN 55117
(651) 774-7955 | www.sphac.org

Care Pastor Job Description

Job Title: Care Pastor

Salary: \$45,000

Benefit | Vacation, Sick Leave, and Holiday Pay

Requirement: B.A. from a Christian institution or certification recognized by the Hmong District or C&MA, such as TEE, MSP. Master of Divinity or Christian Leadership preferred. 1-3 years of experience as an Assistant Pastor in a small or medium-sized congregation is required. Must be able to communicate and preach in Hmong.

Primary responsibility: The Care Pastor is to have a shepherd's heart (1 Peter 5:1-4), live a biblical elder's life (1 Timothy 3 & Titus 1), and work for the building up of the body of Christ (Eph. 4:11-16) by cultivating a culture and practice of care and compassion throughout the St. Paul Hmong Alliance Church Community.

Other responsibility: Cast a vision for and cultivate a biblical culture of care for the senior ministry, family visitation (to all age groups as needed), assist with congregational celebration events, funeral services, and other tasks as assigned. Under the supervision of the Senior Pastor, preach in the Hmong traditional service once a month or as needed.

Develop training and equip church members to grow their spiritual walk with Christ in collaboration with small groups and other staff (pastors). Capable of recruiting, training, and encouraging leaders and volunteers to resource and provide care and compassion ministries.

If interest, please contact or send resume to Kx. Txawj Riam Xyooj @ xhtxawjriam@sphac.org or Txawj Suav Thoj @ shothao@yahoo.com