

47TH HMONG DISTRICT ANNUAL CONFERENCE



HMONG DISTRICT
OF THE CHRISTIAN AND MISSIONARY ALLIANCE



Reach Up

KINGDOM ADVANCEMENT



JUNE 21-26, 2026

HILTON ORLANDO BUENA VISTA PALACE

1900 E BUENA VISTA DRIVE, LAKE BUENA VISTA, FL 32830



2026 DS REPORT

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A WELCOMING WORD

To begin, welcome delegates, members, and friends to the Hmong District's 47th Annual Conference. The DEXCOM, the staff of the Hmong District, and I, along with the leaders of Alliance Men, Alliance Women, and OTS, are glad to have you with us. Over the past several months, we have been praying for you.

Second, all praise to God for the honor of serving the Hmong District as District Superintendent. By His grace and mercy, this past year has been one filled with blessings.

Third, God has given the Hmong District a vision to come alongside the C&MA in taking all of Jesus to all the world. In response, we have embraced the call to advance Christ worldwide. In 2025, the focus was to reach up and bring forth the Kingdom. As a district, we declared the words of Christ: "Repent, for the kingdom of heaven has come near" (Matthew 4:17). This report reflects that work.

Lastly, while you are here with us in Orlando, we pray that God will give you a heart to engage with others and a mind to understand how He is leading the Hmong District forward, so that you may take part in His work through your local church for His glory.

In His Blessed Love,

A handwritten signature in blue ink, appearing to read "Lantzia C. Thao".

Lantzia C. Thao
District Superintendent, Hmong District

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DR. LANTZIA C. THAO

**District Superintendent of
the Hmong District**

For the past eight years, God has given the Hmong District the vision of “Advancing Christ Worldwide,” aligning with the C&MA vision of “All of Jesus for All the World.” The 2026 theme, “Reach Up – Kingdom Advancement,” is illuminated by Matthew 4:15–17, which declares ...

*15 “Land of Zebulun and land of Naphtali,
the Way of the Sea, beyond the Jordan,
Galilee of the Gentiles—
16 the people living in darkness
have seen a great light;
on those living in the land of the shadow of death
a light has dawned.”
17 From that time on Jesus began to preach,
“Repent, for the kingdom of heaven has come near.”*

In this report, I will share what God has been doing, is doing, and will continue to do from the past year into the future.

GOD'S FAITHFULNESS

In John 5:17, Jesus said, “My Father is always at work to this very day, and I too am working.” God has always been at work, not only in Jesus’ time, but also today in the Hmong District. He has guided the vision and actively worked through it, as seen in the ministries of our churches, district, and overseas missions. Two key examples from the 2025 theme, Reach Over – Missions Mobilization, highlight His work.

First, we rejoiced in reflecting on what God has done among the Hmong people over the past 75 years. Beginning in 1950, God used missionaries Ted and Ruth Andrianoff and Nai King to bring Hmong families in Laos to faith in Christ. This led to thousands of Hmong believers, many of whom later relocated to Thailand after 1975 and eventually to the United States. By 1978, the Hmong District was formed with 1,525 members and 12 churches. God has continued to grow the district, reaching 36,338 members and over 1,169 conversions in 2025.

Second, God continues to use the Hmong District in overseas ministry. He has opened doors in countries such as Laos, Thailand, Vietnam, and others, even in places closed to the gospel. People are coming to Christ weekly through the faith and witness of local believers. In 2025, ten leaders from the U.S. joined the first Hmong Pastors’ Training in North Vietnam, where more than 600 pastors gathered after traveling great distances. God’s presence and power were evident.

Through additional ministries like HKM TV, which broadcasts weekly worldwide, God continues to reach and encourage Hmong believers across the globe.

God is always at work, just as Jesus said. As He continues His work around the world, we are called to faithfully join Him so that more people may be found in Christ.

GOD'S SHAPING

Matthew 7:28–29 (NIV)

“When Jesus had finished saying these things, the crowds were amazed at His teaching, because He taught as one who had authority, and not as their teachers of the law.”

As we reflect on the past year, we recognize that we receive many forms of teaching—through our own experiences, from others, and from God. Yet the most meaningful teaching comes directly from how God Himself instructs us. I would like to share three lessons God taught me through the 2025 theme, Reach Over – Missions Mobilization, the 75 Years Celebration, and this year’s theme, Reach Up – Kingdom Advancement.

The first lesson is faith.

Each of these initiatives required significant commitment and effort. Reach Over – Missions Mobilization called for inspiring people to engage in overseas mission work. The 75 Years Celebration required extensive planning, collaboration, and financial resources. Reach Up – Kingdom Advancement emphasizes God’s reign and spiritual priorities. Accomplishing these initiatives demanded people, resources, and sustained energy. Through all of this, God reminded me that only faith in Him makes such work possible.

Jesus affirmed this truth in Matthew 21:20–22 when He told His disciples that faith without doubt can move mountains. It was this faith that enabled the Hmong District to accomplish these efforts for God’s purpose and glory.

The second lesson God taught me is the value of unity, “better together.”

During my eight years of service as District Superintendent, the 75 Years Celebration proved to be the most demanding in terms of time, complexity, and cost. Hosting guests from across the United States and overseas required hundreds of hours of planning, the support of many volunteers, and substantial financial resources. Through this experience, God taught me that the work could not be done alone.

I am deeply grateful for the support of the DEXCOM, district staff, pastors, leaders, Alliance Men, Alliance Women, and members. As Ecclesiastes 4:9–12 reminds us, two are better than one, and a cord of three strands is not quickly broken.

The third lesson is that our spiritual life with God is the most critical foundation of ministry.

While God calls us, gives vision, and sets goals, without abiding in Him we are powerless. True strength and wisdom flow from a close walk with God. Jesus demonstrated this clearly through His life, spending time in prayer and preparation before facing temptation, choosing the Twelve, beginning public ministry, and enduring the cross.

Jesus prayed consistently, and through prayer He fulfilled God’s plan. If He depended on prayer, how much more must we do the same.

God continually teaches, shapes, and matures us through both blessings and challenges, successes and difficulties. Our responsibility is to remain close to Him, to listen carefully, and to faithfully obey His Word.

GOD'S DIRECTION

As I reflect on the vision of Advancing Christ Worldwide, God has made it clear that its purpose is for the Hmong District to fully participate in His greater vision—All of Jesus for All the World—together with the Alliance family. I am therefore committed to leading the Hmong District within the C&MA as God guides us in fulfilling His mission.

The second element of this plan is God's leading of the Missions Committee and the DEXCOM to partner with the C&MA in identifying two Unreached People Groups to focus on as a district. This goal was first presented during the 75 Years Celebration, and it is my prayer and hope that this vision will become a reality within the next few years.

Third, God has placed a strong conviction on my heart to intentionally develop and strengthen both pastoral and lay leadership. He has entrusted the Hmong District with a meaningful role in advancing His kingdom, and the most effective place to begin is with our pastors and leaders. I envision a future in which many young people pursue theological training and are prepared to serve as pastors and missionaries, and where lay leaders are equipped to grow into strong leaders within their local churches. Just as Jesus began His ministry by investing in the development of leaders, we too must cultivate servant leaders to reach our communities, our nation, and the world for Christ.

Finally, God is calling us to strengthen collaboration among the DEXCOM, district staff, and local churches, fostering strategic partnerships and networks that enable us to serve more effectively. By bringing together DEXCOM, staff, Alliance Men and Women, pastors, and local leaders, my goal is to explore improved approaches to ministry at the local, district, and global levels. Through shared vision, cooperation, and unity, we can strengthen the work God has entrusted to us and extend our collective impact.

CONCLUSION

In closing, I give thanks to God for calling me to serve Him both in this nation and around the world. I am deeply grateful for the individuals and groups whose faithful support and partnership have made it possible to carry out His work in the Hmong District and beyond.

I extend my sincere appreciation to:

- The DEXCOM for their continued support and sacrificial commitment.
- The staff members, along with their spouses and children, for their willingness to serve faithfully and respond obediently to God's calling.

- The leadership of Alliance Men and Alliance Women, for your tireless work.
- The HDAOM leaders for representing the Hmong District with integrity and dedication among our local churches, pastors, leaders, and members.
- The missionaries and their families for their love, sacrifice, and steadfast service overseas on our behalf.
- The local pastors, leaders, and church members for their consistent prayers, financial support, and ministry partnership.
- The Hmong District Prayer Warriors for their faithful and diligent daily intercession.
- My wife, NKx. Tswv Txos, and our children, whose patience, sacrifice, and unwavering support have made it possible for me to follow God's calling in ministry.

I could not have completed the ministries of the Hmong District in 2025 without God's grace and the collective support of those acknowledged above, as well as many others. May the Lord bless each of them abundantly and strengthen us all to continue serving faithfully for His glory. Amen.



CHURCH 
MINISTRY



REV. WANG CHAO LEE
Director of Church Ministries

COMMITTEE:

Rev. Wang Chao Lee, Director
Rev. Chong Fong Yang
Rev. Dr. Wang Chou Xiong

INTRODUCTION

Since Dr. Shalahng Herr resigned as Director of Church Ministries at the end of March 2025, Dr. Lantzia Thao, District Superintendent, oversaw church ministry affairs until I assumed the role following the 2025 Annual Conference.

GOD'S FAITHFULNESS

We extend our deep appreciation to Dr. Shalahng Herr, former Director of Church Ministries, for his leadership in promoting and raising funds for English-speaking church plants. Through his Life Ride initiative, over \$14,000 was raised, and these funds were used to support that mission.

Church Visitations and Connections

1. Smaller Churches. I spent a considerable amount of time visiting and making phone calls to encourage ministries and build connections for future partnership.
2. Abide Milwaukee Alliance Church, West Allis, Wisconsin. I visited and spent time with this church.
3. Mid-Florida Hmong Alliance Church, Wauchula, Florida. I moved it from a church plant to a developing church.

Hmong District Church Statistics

- 96 Accredited Churches
- 8 Developing Churches
- 8 Church Plants
- 36,338 total inclusive members
- 258 pastors: 95 active license ordained, 17 Non-licensed, 77 Provisional, 22 Non-license provisional, 47 Retired

Church Closures

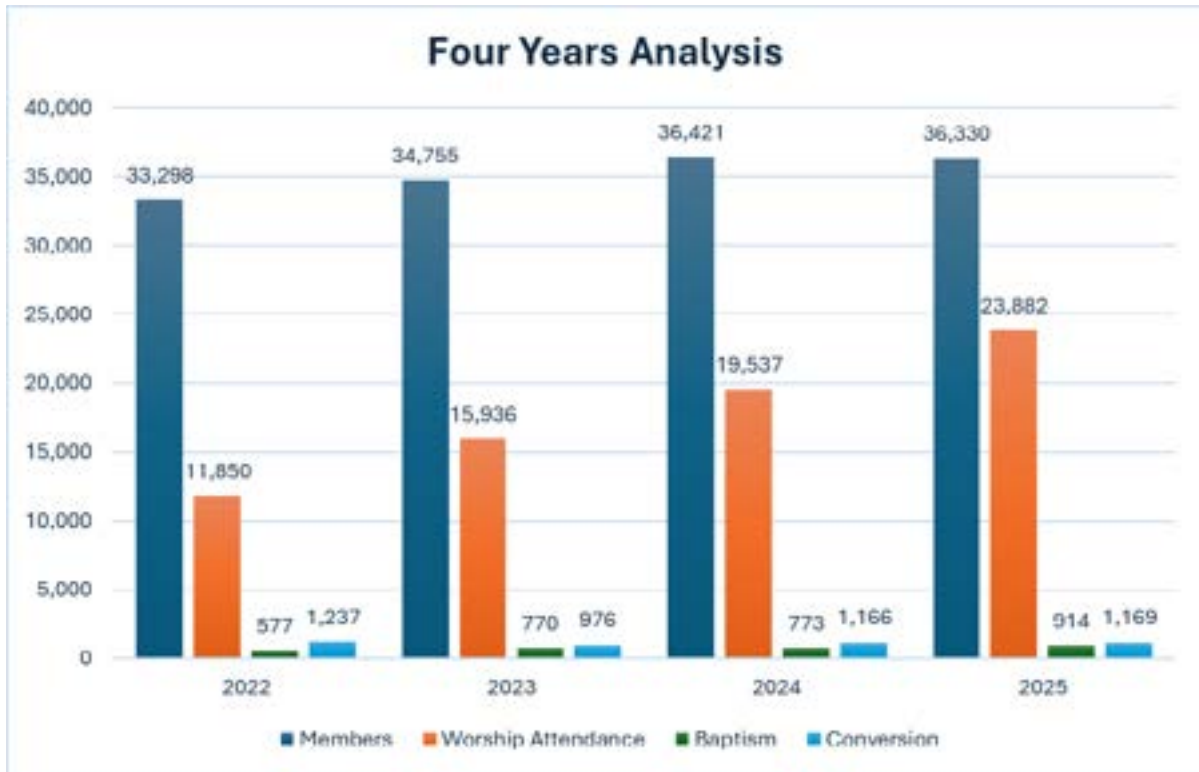
4. Alliance Community Church (73-13-013) Hoschton, GA
5. Hmong Oklahoma Alliance Church of the C&MA (73-40-007) Tulsa, OK
6. Christian Fellowship Church (73-55-014) Wausau, WI

Church Mergers

- Hmong Community Alliance Church (73-27-600), Brooklyn Center, Minnesota, merged with Twin City Hmong Alliance Church, Maplewood, MN

Status Changes

- Mid-Florida Hmong Alliance Church (73-12-005). Changed from Church Plant to Developing Church.



GOD'S DIRECTION

7. Vision/goals: RELATIONSHIPS. Survey and Study to promote:
 - Multi-staff relationships in local churches
 - Organizational relations between local churches, the District office, and the National Office.
 - Church-to-church relationships(Short-term projects): Including reach-in and reach-out.
 - Sponsorships for smaller churches with funds, resources, and people.

8. Mission: BIBLICAL CHURCH MODEL.

To communicate:

 - Biblical organizational structures
 - Biblical purpose of local churches
 - Biblical church partnerships

To provide resources:

 - Hands-on curriculum for the church
 - Church growth strategies and evaluations
 - To help with the equipping and supporting of churches with multiple staff members
 - To help with improving administration within the local church.





REV. WANG CHAO LEE

HCI Director

HCI Committee Members
Rev. Dr. Lantzia Thao, DS, Ex Officio
Rev. Nao Xiong Her, Secretary
Dr. Nha Ger Kue
Rev. Dr. Timothy T. Vang
Dr. May (N. Tsompuam) Vang
Dr. Rick Neng Fue Vang

Partner Schools
Crown College
Australia School of Theology
Hanoi Bible College
Simpson University
Dr. May (N. Tsompuam) Vang

GOD'S FAITHFULNESS

I. Leadership Training Goals and Accomplishments

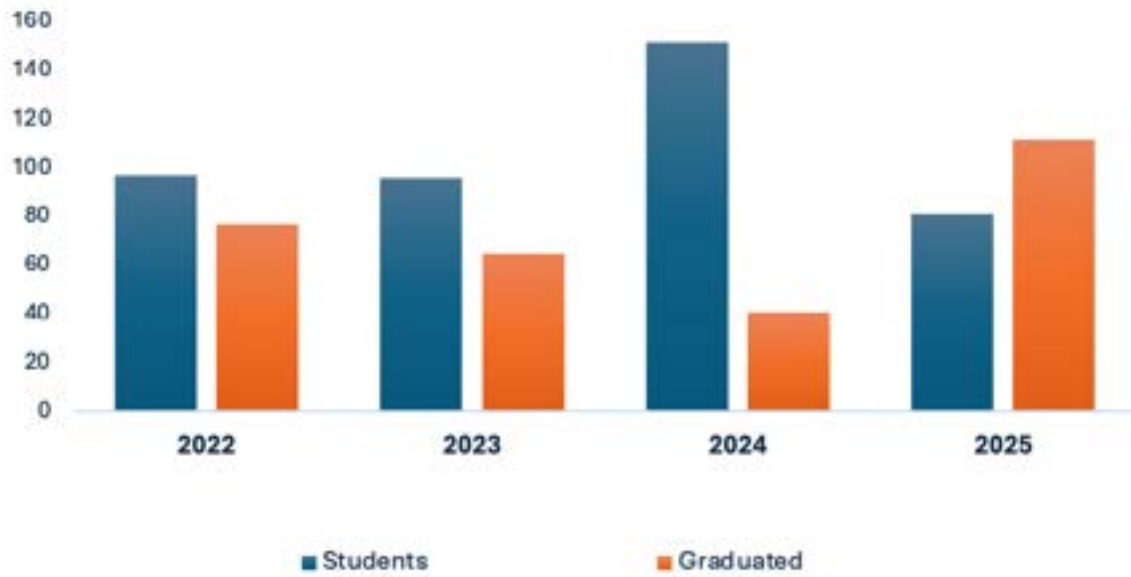
A. Programs

- I. TEE:
2022, 97 new students. 77 completed
2023, 96 new students. 65 completed
2024, 152 new students. 41 completed
2025, 81 new students. 112 completed

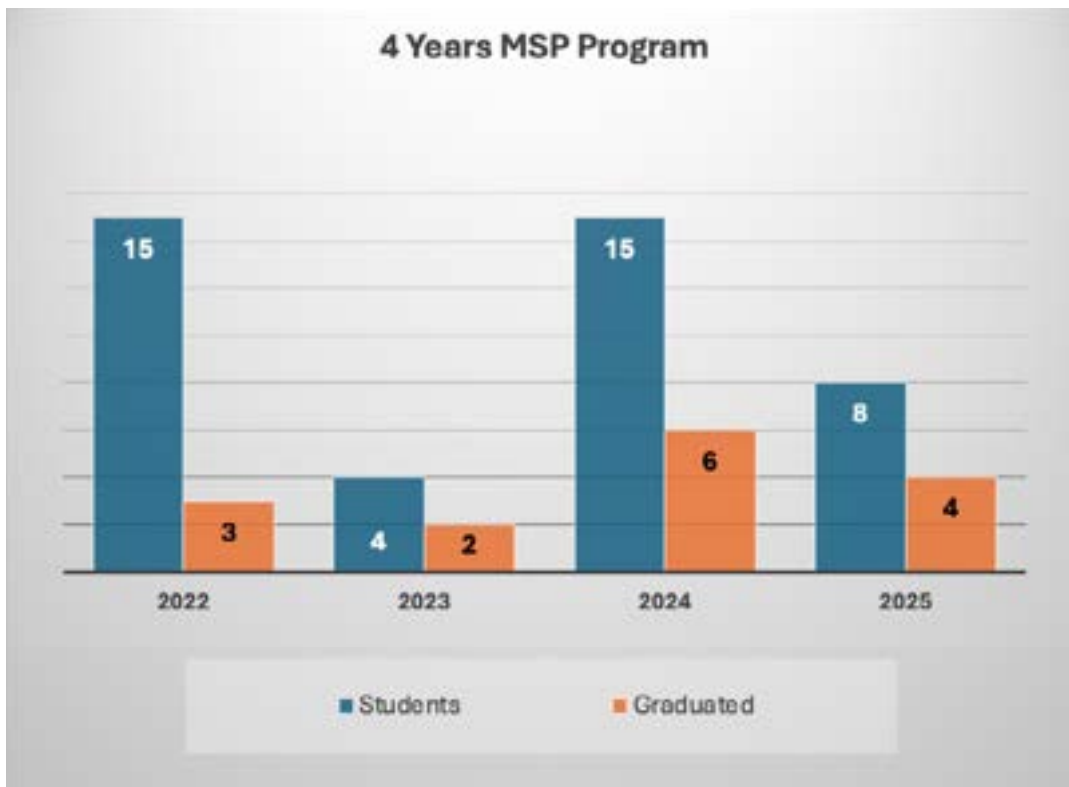
2. MSP: 2022, 15 new students. 3 graduated
2023, 4 new students. 2 graduated
2024, 15 new students. 6 graduated
2025, 8 new students. 4 graduated



4 Years TEE Program



4 Years MSP Program



New Pastors 2022-25: 9 of the 61 new licensed pastors were MSP graduates.

- B. CLC. There are 29 new applications for the 5-course Church Leadership Certificate program.
- C. Peacemaking Training 2025. Rev. Wang Chao Lee and Mr. Jalu Xiong led Peacemaking Training Level I at 18 sites throughout the United States. Total attendance: 1,200.

2. Oversea Partnership in Leadership Development

In the past four years (2022-25), the HCI has partnered with the overseas national Hmong churches to develop church leaders. Under the direction of our IWs, thousands have been trained. The enrolment increased each year.

2022: 2608 new TEE students. 957 completed. 214 new center leaders

2023: 3314 new TEE students. 1926 completed. 316 new center leaders.

2024: 8196 new TEE students. 4678 completed. 778 new center leaders. 21 students of the TEE Level 2 have completed

2025: 8,844 new TEE students. 6,059 completed. 873 new center leaders.

3. Other Duties

- A. Office Manager of the Hmong District: I oversee maintenance and repair of the office building and the DS parsonage, including the HVAC units, plumbing, and lawn care.
- B. I represent the Hmong District as a member of Crown College's Board of Trustees. It is an honor and privilege.
- C. I am a proofreader for the Hmong Study Bible translation project. I meet with Rev. Tou Vue monthly to review translations and contextualization.
- D. US Scholarship chairperson. The Hmong District has granted \$34,150 to the Hmong District members who took ministry majors.

2022-23: 4 applicants, total grants of \$5,700

2023-24: 5 applicants, total grants of \$6,600

2024-25: 6 applicants, total grants of \$9,150

2025-26: 9 applicants, total grants of \$12,700

GOD'S LEADING

1. To turn over the TEE program to overseas national churches. They are equipped to handle the program independent from the Hmong District.
2. To enhance our MSP curriculum to meet college requirements.
3. To implement the internship requirement for MSP students.
4. To implement an evaluation system for churches that utilize the TEE and MSP programs to improve effectiveness.
5. To motivate at least one MSP graduate towards accreditation and vocational placement each year.
6. To encourage pastors and church leaders to intentionally invest in leadership development.
7. To continue to offer Peacemaking Training Level I to local churches.
8. To recruit and train at least 10 certified Peacemaking trainers.

CONCLUSION

With all the accomplishments, it would not be possible without the support of local churches and leaders. Two of the most important aspects in raising up new leaders are budgeting for them and offering opportunities for them to serve. Our churches have been doing that. Thank you.

NextGen

Bridge. Mobilize. Commission.



TOUA THAO

NextGen Director

INTRODUCTION

It has been a privilege to serve as the NextGen Director of the Hmong District of the Christian & Missionary Alliance. What an honor it has been to be entrusted with a ministry that invests in the next generation and supports churches within our district.

I am especially grateful to Dr. Lantzia Thao, District Superintendent, and our District Executive Committee for their trust and confidence in my leadership. Their support has been a source of encouragement and strength.

I also want to express my sincere appreciation for our district staff, our district pastors, and our local church leaders. Your partnership, faithfulness, and shared commitment to raising up the next generation have made my work both meaningful and impactful. Better together.

GOD'S FAITHFULNESS

Church Visitations

God's faithfulness was evident in many ways throughout 2025. One of the great joys of this past year was visiting our local churches across the district. These church visitations provided opportunities to encourage God's people, be in fellowship and worship with God's flock, and offer guidance and support to local ministries. Each visit reminded me of God's ongoing work in and through the local church.

- February 8-9th: Green Bay Hmong Alliance Church, Green Bay, WI
- February 28th-March 2nd: Hmong Menomonie Alliance Church, Menomonie, WI
- April 4th-6th: Gospel Hmong Alliance Church, Portland, OR
- April 18th-21st: San Diego Hmong Alliance Church, San Diego, CA
- May 16th-18th: Outreach Hmong Alliance Church, Seattle, WA
- August 15th-17th: Hmong Christian Fellowship of the C&MA, Fitchburg, MA
- September 27th-29th: Hmong Alliance Church, Des Moines, IA
- October 3rd-5th: Charlotte Hmong Alliance Church, Charlotte, NC
- October 10th-12th: Coon Rapids Hmong Alliance Church, Coon Rapids, MN and Bible Life Church, Brooklyn Center, MN
- October 17th-19th: New Vine Alliance Church, Hemet, CA
- October 24th-26th: Agape Hmong Alliance Church, Fresno, CA
- November 14th-16th: Lompoc Hmong Alliance Church, Lompoc, CA
- November 21st-23rd: City On A Hill Church, Warren, MI

Hmong Christian Fellowship of C&MA

Pastoral Installations

Another special blessing was participating in several pastoral installations. These moments were uplifting and served as powerful reminders that the future of the Hmong District is bright. God continues to call more undershepherds to faithfully serve His church, and for that we give Him praise.

- March 14th-16th: Pastor Kongchinh Kue, Community Alliance Church, Sheboygan Falls, WI
- August 2nd-3rd: Pastor Michael Xiong, Victory Hmong Alliance Church, Madison, WI

HLUB 2025 (July 20th–25th)

A major highlight of the year was HLUB 2025, held on the campus of Indiana State University. God moved in remarkable ways. Attendance reached approximately 3,600, and 185 individuals publicly declared their faith through baptism.

In addition, a love offering of \$17,446.24 was received. Special shoutout to our young people, who gave sacrificially and generously. Their offering is being used to support overseas NextGen ministry projects, including YexusFest 2026, which has been postponed to 2027, and the Alliance Kids National Giving Project benefiting the Creative Zone Study Home in Ecuador.

We are already looking ahead with great anticipation and cannot wait to gather again with our youth in the summer of 2027. A date and location will be announced soon.

Alliance Youth: Australia (December 4th–22nd)

I spent three weeks in Australia in December 2025. Thankful to Leeza Her and the entire leadership team of Alliance Youth in the State of Victoria for the kind invitation to serve as their keynote speaker at their annual youth conference. It was a life giving experience.

My gratitude also extends to our sister Hmong churches in Brisbane, Melbourne, and Cairns. To your pastors, church leaders, and members, thank you. I am forever indebted to you for your love and hospitality. My time in Australia was food for the soul and strengthening to the spirit. May the Lord continue to lead all of you forward in His grace and purpose.

GOD'S SHAPING

In 2025, God continued to shape my heart, but more specifically, in two significant areas.

First, God shaped how I see the importance of unity within the body of Christ. So thankful for my planning teams, partnering churches, and district staff who stood alongside me throughout the year, regardless of the decisions that were made. Their commitment and support was a reminder that ministry is never meant to be carried alone. For the gospel to advance, the church must stand as one. When the body is united, the mission of Christ is strengthened and His name is made known more clearly.

Second, God expanded my vision of the global Church. Through time spent in Thailand and Australia, He opened my eyes in a fresh way to His work across the nations. I was reminded that the Hmong District is not alone in its calling to make disciples of all nations. God is moving in powerful ways throughout the world, and we have the privilege of being part of that larger story.

At the same time, I was reminded that we, the Hmong District, should never take for granted our place within the global Church. Whether in Southeast Asia, France, or Australia, Hmong believers often look to our district as a spiritual father and mother. This is both a great responsibility and a profound blessing. It is a responsibility to lead with faithfulness and humility, and a blessing to impact the world for Christ in ways that extend far beyond our nation's borders.

GOD'S DIRECTION

As I look ahead, I sense God clearly leading me to strengthen and deepen our partnership with the local church. We cannot be effective as a department apart from the support, leadership, and covering of the local church.

One of the key directions moving forward is the development of smaller, regional gatherings within our Hmong District areas of ministry. Our young people need consistent opportunities to connect with one another, build relationships, and grow in their faith together. There must be meaningful fellowship among the saints, where encouragement, accountability, and spiritual growth can take place beyond large events.

With that in mind, a growing priority will be to host regional one-day youth gatherings. These gatherings will create space for connection, worship, teaching, and encouragement. The goal is to strengthen unity among our young people while keeping them rooted in their local churches.

Additionally, my department continues to strive toward being a resource to the local church. This includes supporting pastors and leaders by recommending speakers and trainings, as well as offering vision, curriculum ideas, and practical tools for ministry. I want our department to remain engaged, accessible, and responsive to the needs of our local church leaders.

Ultimately, God is leading us toward deeper collaboration, stronger relationships, and greater alignment between my NextGen ministry and the local church. As we walk forward together, my prayer is that every effort would serve to build up the body of Christ and advance the gospel among our next generation.

CONCLUSION

As I conclude this report, I am filled with deep gratitude for the opportunity to have served the Hmong District for the past seven to eight years. It has been an honor to lead planning teams and to be part of transformative conferences such as HLUB and Salt & Light. These moments have shaped not only the ministry, but also my own walk with the Lord.

I am especially grateful to Dr. Lantzia Thao, District Superintendent, for opening so many doors, for his trust in me, and for his faithful leadership and friendship over the years. His encouragement and support have been a blessing in my life and ministry.

Above all, I am grateful to my wife and children. The sacrifices they have made cannot be fully expressed in words. Their love, patience, and support have carried me through every season of ministry. I do not take them for granted.

To God be all the glory for all that has been done, and for all that is still to come.





REV. SWM XENG YANG

Missions Director

Psalm 107:1 (ESV)

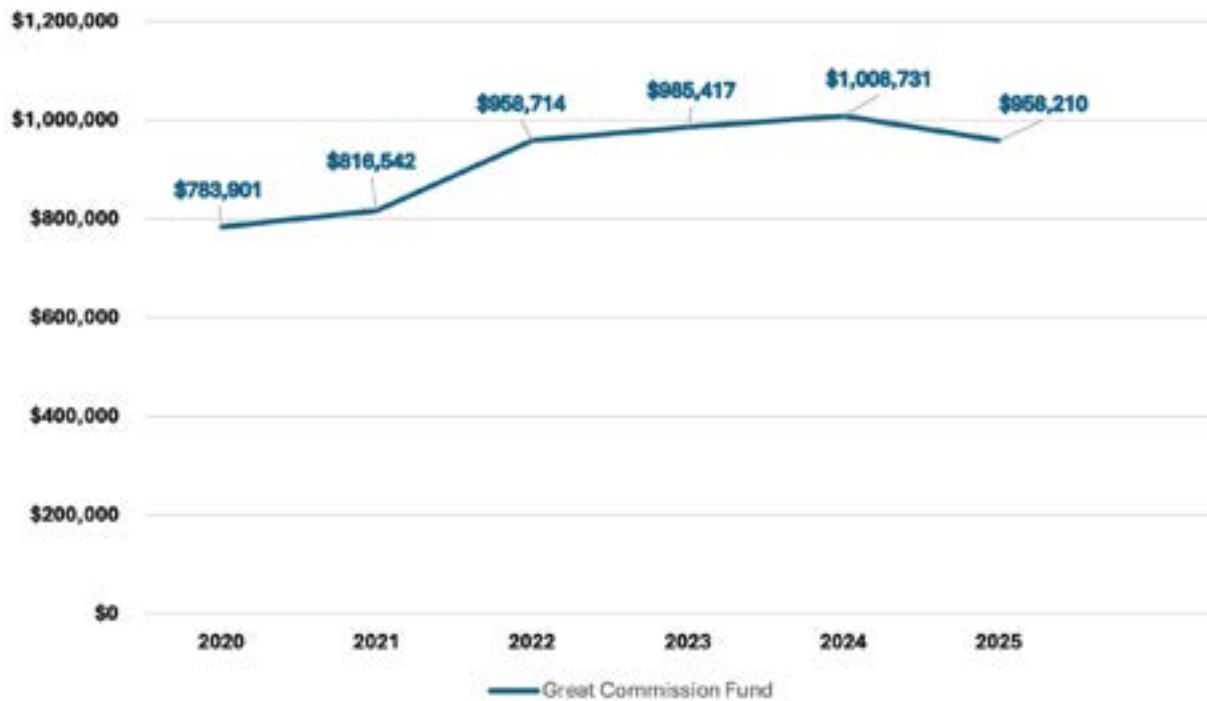
“Oh give thanks to the LORD, for he is good, for his steadfast love endures forever!”

GOD’S FAITHFULNESS

The year 2025 marked the 75th anniversary of the first Hmong believers who came to Christ in Xieng Khouang, Laos. Boua Yia Thao and his brother Jou Sang Thao were the first Hmong believers along with their spouses and family. Through their testimony and the work of a bible student named Nai King, thousands of Hmong people became believers by end of 1950. Today, there are more than 500,000 Hmong followers of Jesus Christ across the world.

It was by God’s grace that the Hmong people have transitioned from being a mission field to sending the gospel to other people groups, nations, and tribes. The Hmong District continues to support Alliance Mission initiatives by giving a total of \$958,210.00 to the Great Commission Fund in 2025. We have sent International Workers to serve across Asia, Africa, Europe, South America, and the Middle East. This past year, hundreds of our members participated in short-term mission trips around the world.

Great Commission Fund



Missions Mobilization

The Hmong District theme for 2025 was Missions mobilization. We began the year by hosting monthly mission mobilization zoom calls on Mondays. Our goal was to network with pastors and mission mobilizers from across the Hmong District and equip them to lead their churches in mission engagements.

The Hmong District spent 40 days of prayer for Missions Mobilization leading up to Easter Sunday. I was privileged to lead several mission trainings and conferences at Hmong District churches. We have seen a revived interest in Missions in our Hmong District churches engaging in their communities and the mission field.

75th Anniversary Celebration and Annual Conference

It was an honor for me to serve as the Chair and conference manager of the 75th Anniversary Celebration and Annual Conference. I want to thank everyone who contributed to the success of the Conference, especially the 75th Anniversary celebration committee and the Hmong District staff who sacrificed countless hours to serve.

It was especially meaningful to me that the emphasis of the celebration and conference was not only to commemorate what God has done, but to emphasize what God was still doing and continues to do through the Hmong District. We were honored to have leaders from around the world join us for this celebration. A special thank you goes to those who came from Canada, France, French Guiana, Myanmar, Vietnam, Laos, Thailand, Switzerland, and Australia to celebrate this milestone with the Hmong District.



A special thank you to all the churches who took a love offering and especially to the family of Boua Yia Thao for donating \$10,000.00. The Annual Conference raised \$79,887.46 for the 75k extended care drive. These funds will be used to reach two unreached people groups, plant churches in unreached areas, and train more leaders overseas.

Lastly, a special thank you to NKx. Nkaaj Ceeb for her courage and determination to walk the 7.5k run for the gospel. Even though we continue to mourn the loss of her life, we will remember her courage and passion to take the gospel to the lost. Her story continues to inspire men and women to take the gospel to the most unreached areas.



Vietnam Pastoral Conference

Last October, Dr. Lantzia Thao, Dr. Jerry Soung, and I were privileged to have the opportunity to encourage our Hmong Vietnamese pastors and be part of the first ECVN Hmong Pastoral Conference in Vietnam. We pray for the favor of God upon our Hmong believers in Vietnam as they continue the work of the Gospel. This event was sanctioned and approved by the Vietnamese Government.



OTS Transition

I served as the Interim OTS President for the year 2025 and we navigated through the transition of incorporating OTS with the Hmong District Missions Department. In December, Pastor Toulia Yang (Xh. Nom Tub Yaj) was installed as the Missions Assistant and he has since transitioned to serve as the President of OTS. We look forward to greater collaboration with OTS in providing both humanitarian relief and gospel advancement with the Hmong District.



Projects Overseas

- *Evangelism and Church Planting.* The Missions Department's greatest desire is to advance Christ through evangelism and church planting. We continue to support our International Workers and National Churches in their evangelism and church planting initiatives.



Overseas Leadership Training. The Hmong District provided a grant of \$21,600.00 for the support of TEE and MSP training in three Southeast Asian countries in 2025. This past year, 4,702 students were enrolled in T.E.E., 2,596 students graduated, and 393 center leaders have been trained. More than 60 students are enrolled in the advanced level of Ministerial Studies. Many lives have been transformed through leadership training, and they continue to make an impact for Jesus in their communities.



Overseas Bible Scholarship. The Hmong District continues to provide scholarships to Bible students overseas. We believe in investing in Kingdom workers as sixty-six students have received scholarships from the Hmong District this past year.



Daily Devotional App. The Hmong District granted \$4,000.00 to a partner National Church overseas to continue supporting the Hmong Daily Devotional App. We believe that access to the word of God is vital to the development of believers. This is especially beneficial to those who cannot not read but can hear the word of God daily.

Church Building and Planting. We continue to support the planting and building of churches in strategic and unreached areas. We want to thank all our churches who gave and supported the overseas building projects last year. Many pending projects are still in need of support from Hmong District churches and members.



GOD'S SHAPING

Nothing without Christ. God has taught me that we can do nothing without Jesus. Jesus said, "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing (John 15:5)." The fourfold gospel is not just our Alliance distinctive, but it's our Christology, Ecclesiology, and especially our Missiology. We can only take all of Jesus to all the world when we receive all of Jesus for ourselves.

Go to the Unreached. God is calling the Hmong District along with our churches to reach back to our Hmong people overseas and reach forward towards unreached people groups. Our first-generation Hmong American believers are still best positioned to reach our Hmong people overseas with the gospel. While our next generation is positioned to be sent to unreached people groups of the world.

More together. God has taught me that we can do more together. Evangelism and church planting are most effective when we mobilize our churches to engage in their communities and collaborate with our partners overseas.

GOD'S DIRECTION

Send workers. The Hmong District continues to identify, develop, and walk alongside candidates who are called to take the gospel to every nation, tribe, and tongue. While we have some committed candidates going through the application process with the International Placement Office, many others have expressed their calling to serve overseas. We encourage our churches to help develop candidates by connecting them with Envision for short-term missions and the Hmong District for guidance.

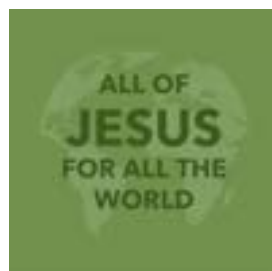
Deepening Partnerships. Our goal in partnership is to empower our churches to serve overseas through partnerships with International Workers and National churches. We are committed to opening doors for churches to serve and encourage collaboration from our churches to create accountable and more effective ways to make kingdom impact.

Unreached People. The Hmong District is committed to reaching two unreached people groups with the gospel in the next five years. We plan to send out workers to non-Hmong ethnic people and partner with our Hmong believers overseas to evangelize the unreached ethnic minorities in proximity. The 75k drive funds are to be used to reach two unreached people groups, plant five churches, and train pastors overseas.

Advancing Christ Together. We continue to invest in projects that will reach lost people, plant churches, and train leaders. We prayerfully ask that our churches continue to support the Oversea Bible Scholarships and the various Mission Projects of the Hmong District: evangelism support, bible distribution, building churches in unreached areas, and the Hmong daily devotion app.

CONCLUSION

I want to thank Dr. Lantzia (Tswv Txos) Thao and the DEXCOM of the Hmong District for the opportunity to serve the Hmong District for the past seven years. It has been my joy to have labored alongside the Hmong District staff and pastors in my roles as the conference manager for the 75th Anniversary celebration, the secretary of the Credential Committee, Interim President of the Overseas Tribal Services, and the Missions Director of the Hmong District. I look forward to what the Lord will do through the Hmong District for His kingdom impact. May all the glory and honor be to our Lord Jesus Christ forever and ever, Amen.







**KAO CHANG
(XH. ZAM NKAUB TSAB)**

MULTIMEDIA DIRECTOR



**GER VANG
(NTXAWG VAAJ)**

MULTIMEDIA ASSISTANT

GOD'S FAITHFULNESS

This year marks the 8th year I've served in this capacity at the Hmong District, and the 4th year Ger has served alongside me. As Christians, we're often taught to use our gifts and talents to serve God. Growing up, I've always thought that storytelling through films was the greatest way not only to expose and promote our culture, identity, language, and history, but also to preserve them. I then ventured into independent filmmaking for over a decade before my family was called to Christ. My goal was to continue my career in the film industry or in corporate media. In the meantime, Ger was also doing his freelance video production company while working for an aerospace company. Little did we know God had a different plan for our lives.



It has been 6 years since the Hmong District launched HKM TV. For the past 6 years, we've used our gifts to serve God by rebuilding the Hmong District's website, establishing Hmong District's social media presence, updating the Hmong District's office and conference technologies, and most importantly, consistently creating weekly programs for HKM TV, all for the purposes of exposing Christian stories, ministries, and the gospel to the world. Sometimes we wonder whether these have any significance for God's kingdom. We wonder what God has really done through us and the ministry He places before us. We shall find out one day when we stand before the Lord. For now, we're just thankful for the opportunity to serve Him. We thank the DS and DEXCOM, and especially God, for entrusting us with these roles. We will continue to glorify and expose Christ through storytelling, media, and technology. We hope this year's report reflects what God has done through the Multimedia Department.

HMONG DISTRICT BUSINESS OPERATIONS AND MULTIMEDIA FUNCTIONS

Hmong District is not a technology organization, and we're not in the business of chasing technology. I want to make that clear. We invested in relevant technologies that enable the Hmong District to conduct its business efficiently and effectively. We understand how important it is to stay connected with our local churches, pastors, leaders, and believers, and most importantly, Hmong Christians around the world, so that we can continue to impact them spiritually. The reports below reflect our engagement with communication and technologies.

WEBSITES



In fiscal year 2025, the Hmong District's website saw a slight increase in visitors from 25,049 (2024) to 25,637 (2025). Site sessions also increased from 55,049 to 57,057. The traffic sources to our websites were Google (26,399; 46%), direct search (22,832; 40%), and Facebook (4,948; 9%),

with the remaining traffic coming from other sources, such as Bing and Yahoo. Of the 25,637 visitors, 91% were first-time visitors, and 9% were returning visitors. These visitors used end-user devices such as mobile (63%), desktop (36%), and tablet (1%). In terms of viewership, the top five countries are the United States, Australia, Thailand, Vietnam, and Laos. The statistics revealed that most of our viewers reside in the U.S. (91%); the rest of the countries accounted for roughly 1%. Although site visits were not extensive, they indicate that the Hmong District's website plays an important role as a platform for communication and as a Christian resource center for our churches and Hmong Christians worldwide.

FACEBOOK



During 2025, the Hmong District made 185 posts on its Facebook Page. Our Facebook analytics continue to show increasing page visits. In 2024, the page visits were 112,475, but in 2025, that number increased to 141,886. Additionally, in 2025, the Hmong District's posts received 2.4 million views. The Hmong District also gained

1,426 followers, bringing the total to 8,724. This was without any advertising or pursuit of followers. These were people who consumed our content and decided to follow our page.

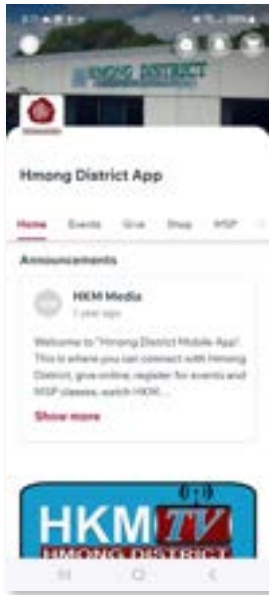
YOUTUBE



During the 2025 fiscal year, the Hmong District published 58 videos, including 24 live videos on our YouTube channel. Per the DS Report Committee's recommendation to increase viewership, our YouTube channel's viewership increased to 678,987 in 2025, up from 441,000 in 2024. Our viewership is driven by the amount of

content we produce, the topics we cover, and the presenters. Though viewership increased significantly, watch time only rose slightly to around 80,000, up from 79,000 the previous year. Nonetheless, our YouTube channel continued to gain subscribers. In 2025, we gained 2971 subscribers, bringing our total to 16,043. Similar to our Facebook Page, Hmong District did not advertise or attempt to ask viewers to subscribe to our channel. Our thought process is that it is better to have genuine followers than to persuade people to follow. We could try different strategies in the future to see how the viewers respond.

MOBILE APP



The Hmong District is currently operating three apps: the Hmong District App, the White Hmong Hymnal App, and the Blue Hmong Hymnal App. The Hmong District App is available on both the Apple App Store and Google Play Store. Both White and Blue Hmong Hymnal Apps are available only on the Apple App Store. They are not available for Android phones. We will continue to explore options to make it available on the Google Play Store.

Hmong District App

Since the app was launched, it has received 258 installs on the Google Play Store and 933 installs on the Apple App Store. In 2025, there were just 26 installs on the Google Play Store, compared to 386 on the Apple App Store.

White and Blue Hmong Hymnal Apps

In 2025, the White Hmong Hymnal app received 150 installs. Since its launch, the app has retained 676 active users. As for the Blue Hmong Hymnal app, it received 139 installs in 2025 and now has 867 active users since its launch.

Technical and Operational Support

An important function of the Multimedia Department is to provide essential technical and operational support for the district office. Throughout the year, there are small functions, such as meetings and training, that require support to ensure their effectiveness and success. Additionally, issues with the computer, printer, network, and IT continue to affect some staff members, and support is always needed to ensure their jobs are not hindered.

AV MEDIA SUPPORT FOR OTHER DEPARTMENTS

Audio and video support for other departments was not a daily thing. The multimedia department stands ready to assist as needed. We understand the process of creating high-quality audio and video. We understand that other departments can also outsource their AV needs to third parties, and we are willing to assist in any way we can to facilitate the process and ensure that department goals are met.

MULTIMEDIA DEPARTMENT PROJECTS

Hymnal Songs for Senior and New Believers

This hymnal songs project is a special project approved by DEXCOM to help promote the hymnal songs among senior members and new believers. In 2025, we edited and uploaded 23 songs to our YouTube channel. We thank N. Txhiaj Tuam Xyooj, Kl. Txawj Ntxhw and N. Tswv Nplooj for their passion to help our seniors and new believers learn to sing our hymnal songs.

2025 Theme Songs

The theme song for the 75 Year Celebration, titled “Vajtsvw Hlub Hmoob,” written by Xh. Zam Nkaub Tsab, composed by Ger Vang, reflects the spiritual journey of the Hmong people, from a place of darkness to light through Jesus Christ. The song was performed live at the Annual Conference by Fisherman Project Band, KB Xiong, and Kx. & Nkx. Koob Xwm Yang, along with the choir from First United Hmong Alliance Church and Denver Hmong Alliance, led by Kx. Tsaav Axis Yaaj. We look forward to producing an MV for the song in the future.

75 Year Celebration Historical Documentary

Due to the workload surrounding the 75-year celebration, Ger and I were not able to complete the full documentary. However, we were able to edit some short versions of the documentary and play them at the Annual Conference. Xh. Zam Nkaub continued researching and completed writing the documentary’s narration script. The goal is to continue organizing the interview and b-roll videos, reference sources, record the voice narration, and begin putting the video together. We are not rushing to push the video out, but plan to focus on producing a quality historical documentary for the Hmong District. The documentary will be released in three parts. If things go according to plan, we plan to release at least one part of the documentary by the end of 2026. Please continue to pray for us in this project.

HMONG DISTRICT CONFERENCES

Annual Conference

The 46th Hmong District Annual Conference/75-Year Celebrations was probably the biggest event ever undertaken by the Hmong District, and the Multimedia Department played a significant role in the planning and execution of the conference, ranging from producing all the videos, coordinating all logistics, planning all the AV production and livestreaming, and one critical part we did was the kick-off program, which includes the musical performance and the historical skit of how Bua Ya Thao came to Christ. We would like to thank all the individuals who were part of the planning committee, the band, the choir, the actors and actresses, the script writer, and the costume and props coordinator. We also want to give a big shoutout to our sound, video, and photography teams. They did an amazing job handling their duties professionally and in a Christian manner while under immense pressure. They were among the first to show up, unload, set up, tear down, and load everything back into the truck. During the week, they got up early and stayed late for sound checks. We pray that the sound, video, and photos we captured not only serve as historical archives but also become meaningful memories for future generations. Everything would not have been possible without everyone's input and participation. May God bless you all abundantly.



HLUB Conference 2025



The Multimedia Department also played a crucial role in assisting the HLUB conference. Coordinating transportation and developing an AV production and livestreaming plan were highly critical to running the conference successfully. For this

conference, we had limited production personnel, and all camera operators were volunteers. Despite its limitations, we were able to work effectively with all volunteers to execute this conference from an AV production standpoint. One highlight we want to make is that during the baptism, we deployed a multi-camera setup inside the arena and livestreamed it so those who gave their lives to Jesus could be witnessed by their families at home. It was a great decision and well done. The only disappointment was that we didn't have enough cameras to cover everyone who got baptized at the same time. We will look for ways to improve that in the future.

2025 Pastoral Retreat



Due to the conference site location, we rented all of our AV from the venue. Hmong District didn't bring any of our equipment other than cameras to take pictures. However, we assisted in AV planning, coordination, and operation during the retreat. Though our role was minimal, the retreat's success was at the top of our priority list.

HKM TV PROGRAMS

HKM Live Prayer

No matter how busy we were in 2025, we continued to prioritize our HKM Live Prayer. We were able to lead our Live Prayer consistently through the first quarter. From May to August, we shifted completely to our 46th Annual Conference and 75-Year Celebration, and HLUB 2025 Conference. We resumed our Live Prayer in September and continued it towards the end of the year. Together, we held eight HKM Live Prayers that focused on various topics as prepared by our pastoral staff.

A Moment with the DS

A Moment with the DS is a strategic program for the District Superintendent to communicate and connect with the churches. It provides a platform for him to share many things, including what's on his heart, his vision for the Hmong District, and offer updates on key issues and matters affecting the district. In 2025, A Moment with the DS published these programs:

- January: #30 Run to Win
- April: #31 A Reflection and Farewell Conversation with Dr. Ntxoov Laaj Hawj
- October: #32 Remember Our Leaders
- December: #33 The Beatitudes

Hmong Christian Talks

To continue the theme of “Reach Out: Community Engagement,” we intentionally created programs that reflect how people have come to Christ and how God has restored health and relationships with Him. In the latter half of the year, we shifted our focus to the theme “Reach Over: Mission Mobilization,” and hosted a special discussion with National Office Leaders when they visited the Hmong District.

- January: How I Came to Christ – Kl. Nom Thoj
- February: How We Came to Christ – Siv Yis and N. Siv Yis Xyooj
- March: How My Health Was Restored – Xh. & Nxb. Nom Yaj Muas
- September: A Story of Loss, Hope, and Restoration – Shoua Her
- October: How We Came to Christ – Kl. & Nkl. Vaj Xeeb Xyooj
- November: A Mission Experience Conversation with Toucheng Lor
- December: A Discussion with New C&MA President and National Office Leaders



Preaching Ministry

Hmong District wants to continue using our HKM TV platform to impact the lives of both believers and non-believers through preaching. When God’s word is faithfully preached, it can bring spiritual nourishment and convictions that transform lives. It is our goal to continue providing this platform for pastors of the Hmong District to minister to people outside of their churches. The following sermons were preached during the fiscal year of 2025.

- January: The Enduring Life – Kx. Tswv Txos Thoj
- February: You Are One of Many in the Body of Christ – Kx. Zaam Lis Thoj
- March: On the Cross – Kx. Lug Kub Vaaj
- April: Hnav Lub Tsho Kev Hlub – Kx. Txoos Foom Yaj
- September: Yexus Cov Ntshaav Muaj Nqes Rua Peb Txujsa – Kx. Num Yig Hawj
- October: Living Prepared – Kx. Nus Yaj
- November: Give Thanks to the Lord in All Circumstances – Kx. Tswv Ntxawg Kwm
- December: Messiah’s Arrival: Prophecy Fulfilled by the Birth of Jesus Christ – Kx. Tsim Nuj Kwm

Life Matters

Living in this world comes with many challenges. Whether you are believers or non-believers, life crises hit everyone. Speaking gospel truth to these life crises provide not only biblical answers but hope for the hopeless and light to those in darkness. This program is presented on the second Thursday of each month, when there is no “A Moment with the DS” program. For 2025, the following programs were published.

- March: Yam Niam Txiv Ntshaw Kom Menyuum Muaj – Kx. Tswv Tub Vwj
- September: Kev Haus Dej Haus Cawv – Xh. Zam Nkaub Tsab
- November: Txhob Tag Kev Ciasiab – Xh. Zam Nkaub Tsab



Special Program

Despite the busy schedule, three special programs were published. Big thanks to the district's staff spouses for planning and coordinating the Valentine's and Easter programs. It would not have been possible without their effort and dedication. The Alliance Women Ministries also had the opportunity to present their ministries to our local church women, with emphasis on their theme "His Masterpiece."

- February: Valentine's Special Program - Us Time
- April: Easter Program – It Is Finished
- October: AWM Ministries – His Masterpiece

Sr. Bible Study with Maiv

It is Maiv's desire and dedication to continue leading the older generation in Bible study with her. In 2025, she led the seniors in 7 sessions. We hope and pray that God will continue to use her to impact people in her generation.

GOD'S SHAPING

The roles and functions of the Multimedia Department focus heavily on media and technology. Serving today's generation of believers requires using media and technology. We're living in a digital world; to minister and connect with our congregation or non-believers, we must use media and technology one way or another. It is not so much that we want to go this way, but it is because the people we serve and the people we want to share the gospel with are living in such a world. Through media and technology, the Hmong District has become more connected and more impactful, not only with our churches here in America but also with Hmong Christians worldwide. Make no mistake, media and technology have their own disadvantages. The adoption and utilization of media and technology require our churches to exercise wisdom and discernment. We're certain our omniscient God is not surprised by the rise of technology, and we know He does not want technology to be our idol or something we worship. But if we use it to glorify Him and advance His kingdom, we can rest assured that God is pleased with our approach to media and technology.



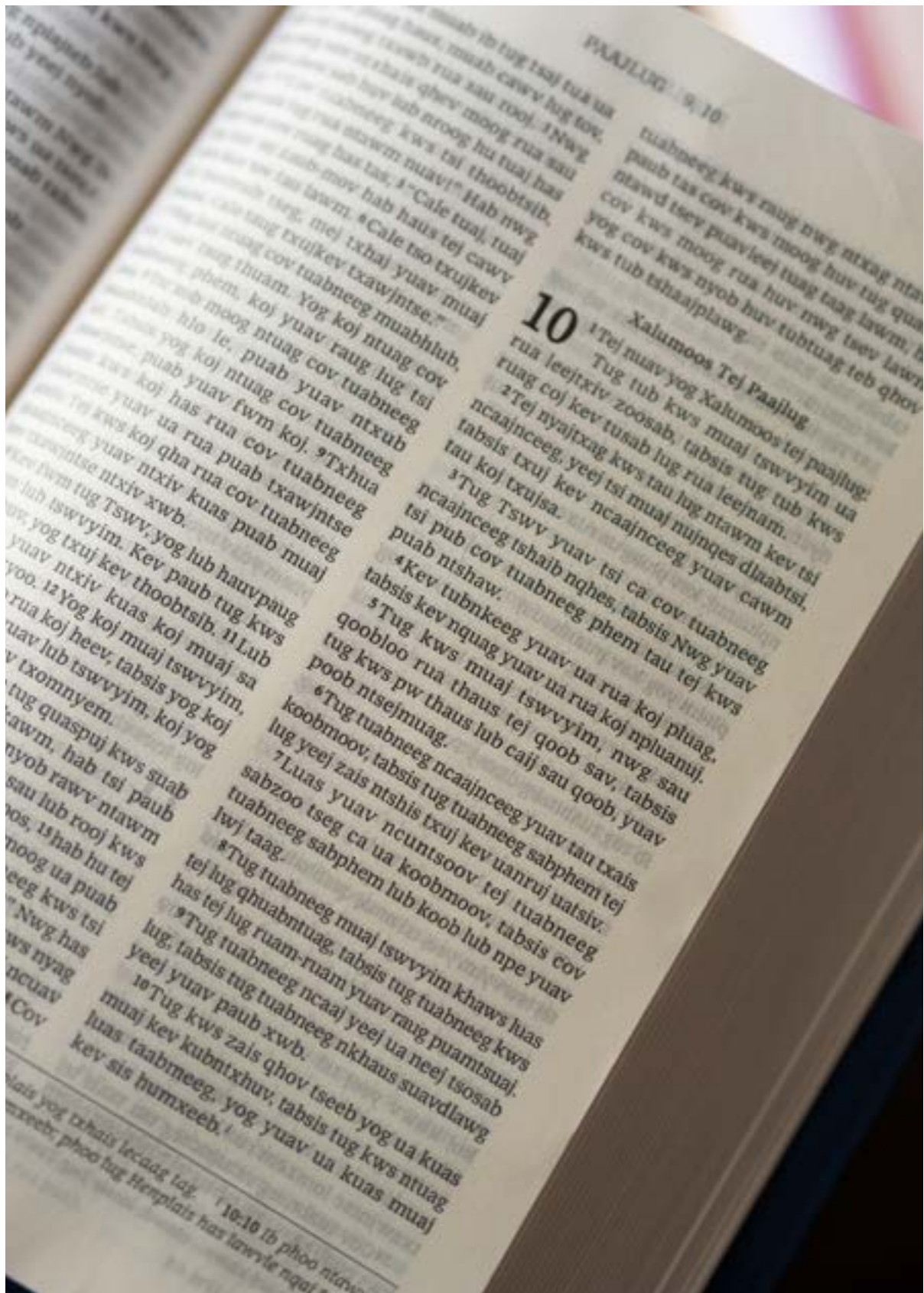
GOD'S DIRECTION

We understand that media and technology are evolving rapidly. It is sometimes impossible to keep up financially with them, not to mention the learning curve involved and the implementation process. However, just because it is hard, we'll stop using it. We will continue to evaluate our technological infrastructure and make necessary upgrades to ensure we are up to date. In terms of where God is leading us in the future, God has put something in our hearts as future projects we would like to accomplish for his purpose and glory. They are:

1. An integrated bible app that includes our new Hmong bible, the Hmong hymn, Hmong audio bible, Hmong bible study, and other features relevant to our ministries.
2. Hmong Audio Bible in both White and Blue Hmong
3. Collect, digitize, organize, and make the Hmong District the center for Hmong Christian resources in the world.

Please continue to pray for us as we look ahead to what's to come, and thank you for your relentless support, encouragement, and prayers for the Multimedia Department.





PAAJLUG 9, 10

10

Xalumoos Tej Paajlug

1 Tej nuav yog Xalumoos tej paajlug:
Tug tub kws muaj tswvym ua
rua leejtxiv zoosab, tabsis tug tub kws
ruag coj kev tusab lug rua leejnam.
2 Tej nyajtxag kws tau lug ntaam, tabsis
ncaajnceeg, yeej tsi muaj nujnqes dlaabtsi,
tau koj txuj sa.
3 Tug Tswv yuav tsi ca cov tuabneeg
ncaajnceeg tshaib nqhes, tabsis Nwg yuav
pub cov tuabneeg phem tau tej kws
pub ntshaw.
4 Kev tubnkeeg yuav ua rua koj pluag,
tabsis kev nquag yuav ua rua koj npluanuj.
5 Tug kws muaj tswvym, nwg sau
qoobloo rua thaus tej qoob sav, tabsis
tug kws pw thaus lub caj sau qoob, yuav
poob ntseimuag.
6 Tug tuabneeg ncaajnceeg yuav tau txais
koobmoov, tabsis tug tuabneeg sabphem tej
lug yeej zais ntshis txuj kev uanruj uatsiv.
7 Luas yuav ncuntsoov tej tuabneeg
sabzoo tseg ca ua koobmoov, tabsis cov
lwj taag.
8 Tug tuabneeg muaj tswvym khaws has
tej lug qhuabntuag, tabsis tug tuabneeg kws
has tej lug ruam-ruam yuav raug puamtsuaj.
9 Tug tuabneeg ncaaj yeej ua neej tsosab
lug, tabsis tug tuabneeg nkaus suavdlawg
yeej yuav paub xwb.
10 Tug kws zais qhov tseeb yog ua kuas
muaj kev kubntxhuv, tabsis tug kws ntuag
luas taabmeeg, yog yuav ua kuas muaj
kev sis humxeeb.



**REV. TOU D. VUE
(KX. TSWV TUB VWJ)**

The Hmong Study Bible Translator

*“The Word was the source of life, and this life brought light to humanity.
The light shines in the darkness, and the darkness has never put it out.”*

John 1:4-5 (GNSB)

INTRODUCTION

The purpose of the Hmong Study Bible Project is to create a resource that equips readers of the Hmong Bible with study notes that can further deepen their understanding of God’s Word. The Hmong District and United Bible Societies share a common goal of producing the first Hmong Study Bible to fulfill this purpose.

GOD'S FAITHFULNESS

God has blessed and guided the Hmong Study Bible Project every step of the way since its beginning, including through 2026. Many tasks and goals have been accomplished, and the project continues to move forward smoothly and on schedule. The following are accomplishments from July 2025 through April 2026.

1. We completed the initial review and first-draft translation of the study notes for the entire New Testament.
2. We distributed the first trial edition of the books of Luke and Acts at the Hmong District 46th Annual Conference in Milwaukee, WI. Approximately 400 copies were distributed to pastors, church leaders, and members of the church for feedback and correction. Responses were received and compiled, and the necessary revisions have now been made to the trial edition.
3. This past year, we completed the first draft translation of the Old Testament books of Job, Psalms, Proverbs, Ecclesiastes, and Song of Songs.
4. Since the start of the project, we have completed the first draft notes for the New Testament and the Old Testament books of Genesis to Song of Songs, plus Jonah.
5. We held an in-person consultation session. Present with me were Dr. Daniel See and Rev. Wang Chao Lee.
6. We held a Zoom meeting with Dr. Daniel See and two new reviewers from Chiang Mai, Thailand: Benjarat Thosaengrangrong (N. Kx. Tsaav Ntxawg Muas) and Thanitha Chawanjamjarut (Npheed Vaaj).
7. We held two Zoom consultation sessions with Dr. Daniel See and Rev. Wang Chao Lee to finish a review of 1 & 2 Timothy, and Titus.
8. I met with Rev. Arun Sok Nhep, the Southeast Asian Supervisor and Head of Member Relations for United Bible Societies, to discuss matters of the project and to receive permission to develop an app for the Hmong Study Bible.
9. I wrote four updates to United Bible Societies for distribution to donors.
10. Review sessions were held every month with Rev. Wang Chao Lee. We covered the books of Ephesians, Philippians, Colossians, First and Second Thessalonians, and 1 Timothy.

GOD'S SHAPING OF ME

Two key lessons God has taught me are:

1. **Reliance on God's wisdom and knowledge.** True insight and understanding of His Word come only from Him. Through His guidance deeper meanings are revealed, ones that transform lives. This dependence on God has enabled me to translate notes which will inevitably help readers grasp the fullness of His Word.
2. **Collaboration with godly and knowledgeable co-laborers.** Working with men and women who love God, are passionate about His Word, and are grounded in Scripture has broadened the depth and quality of the translation work. Ecclesiastes 4:9 says, "Two are better than one, because they have a good return for their labor." Each team member brings valuable wisdom and insight, contributing to a stronger and more faithful translation.

Ultimately, it is through God's guidance and the partnership of faithful co-laborers that the Hmong Study Bible is being shaped into an effective resource to help readers grow in their understanding of Scripture.

GOD'S DIRECTION

As the Hmong Study Bible project moves toward the finish line, these are our goals:

1. Complete the first-draft translation of the study notes for the Old Testament books from Isaiah to Malachi.
2. Continue making corrections and revisions of translation notes, based on feedback received from proofreaders and reviewers.
3. Continue to have Zoom meetings with Dr. Daniel See and our reviewers to improve translation notes.
4. Continue to find more people in Southeast Asia to help proofread future trial editions. Continue to have in-person consultation sessions with Dr. Daniel See and Rev. Wang Chao Lee to revise books in the Bible.
5. Continue to meet with Rev. Wang Chao Lee once a month to review books from the Old Testament.
6. Continue to add words to the glossary of the Hmong Study Bible.
7. Prepare the books of Revelation and parts of Psalm or Hebrews for typesetting and print as a second trial edition.
8. Revise the front cover design and write the foreword to the Hmong Study Bible.
9. Continue to help carry out ministry assignments as assigned by the District Superintendent and/or district staff.

CONCLUSION

The projected completion date for the Hmong Study Bible is now set for the end of 2028. Dr. Daniel See extended the timeline from 2027 to 2028 to allow sufficient time for a thorough review and revision of the completed translation work for the entire Hmong Study Bible.

Praise be to God for His guidance and provision! He continues to bless me, the team, and the project, and He continues to move the hearts of countless people to give sacrificially in support of this work. The project is progressing well and is now entering the latter stage of the translation effort. About two-thirds of the first-draft translation of the entire Hmong Study Bible has been completed.

I want to express my gratitude to Dr. Daniel See, Rev. Wang Chao Lee, Omee Thao (N. Kx. Tswv Txos Thoj), Dr. Lantzia Thao, Benjarat Thosaengrangrong (N. Kx. Tsaav Ntxawg Muas), and Thanitha Chawanjamjarut (Npheev Vaaj) for their help, insight, knowledge, and contribution. This project stands where it is today because of their tireless work and dedication.

I also want to thank all the donors who have sacrificially given financial support to the United Bible Societies and the Hmong District for this project. Your generosity and support continue to move the Hmong Study Bible toward completion in the near future.

Additionally, I want to thank all the pastors, church leaders, and church members who took time to proofread the trial edition of Luke and Acts and provide feedback. Your input has helped immensely.

I also want to express my heartfelt gratitude to my wife, Mae, and my children for their prayers, patience, and support throughout this project. Their love and encouragement have kept my spirit strong and motivated.

To each one of you, thank you for your prayers, advice, support, and words of encouragement. You have been a strong pillar for this project. May God bless all of you richly.

FINANCE



MAY HER

Finance Officer

INTRODUCTION

2 Corinthians 3:2-3 NIV

“You yourselves are our letter, written on our hearts, known and read by everyone. You show that you are a letter from Christ, the result of our ministry, written not with ink but with the Spirit of the living God, not on tablets of stone but on tablets of human hearts.”

Glory to the God of all creation, who has given me the privilege of serving in the Hmong District’s finance department for 40 years as of August 1, 2026. Throughout these years, I have witnessed countless lives touched by God’s grace through our work. It has been my joy to see the fruit of His hand in your lives, and I am deeply grateful for the opportunity to continue witnessing His blessings among our people.

GOD’S FAITHFULNESS

As we look back, we recognize and give thanks for the blessings God has poured out over the years. His faithfulness has been evident in the lives of those touched by our ministry, as well as in the growth and strength He has provided to the Hmong District. Each moment, each step, has been a testament to His grace and provision. By reflecting on the past, we are reminded of the ways God has guided us, sustained us, and allowed us to serve Him through our work. Let us continue to honor Him for all He has done and trust His ongoing blessing in the years ahead.

Church Contributions

We praise God for the fruit that has come from the faithful giving of tithes by the local church. We have seen increases from 1995 to 2025.

Operating Revenue

To God be the glory, in 2025, the Lord blessed the Hmong District with a total Operating Fund of 3,036,456.03.



Revenues

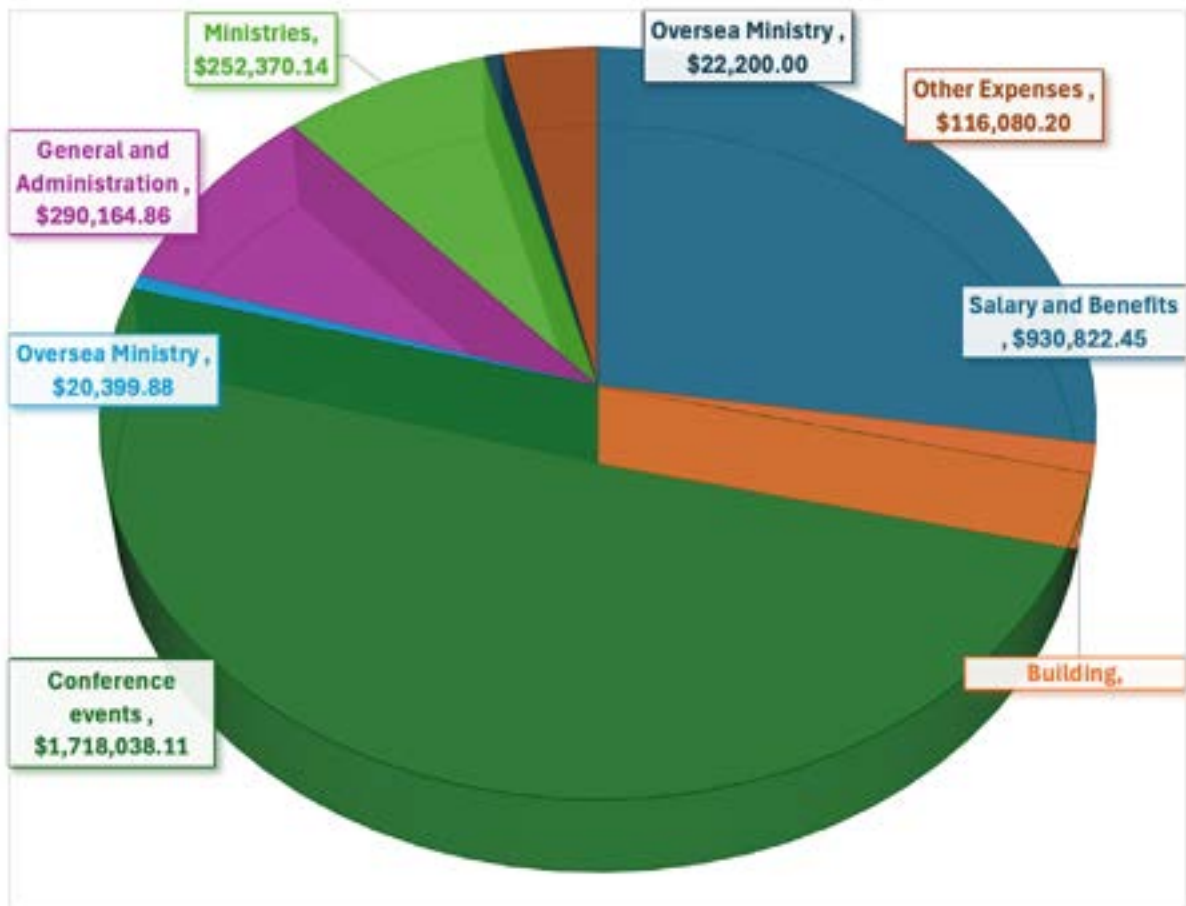
Total Local Church 10%	\$1,370,502.94
Total District Support	\$19,197.90
Total Hymnal Fee	\$7,110.00
Total Bible Fee	\$53,690.77
Total General Revenue	\$151,197.60
Total CLA	\$94,733.99
Total Church Ministry	\$56,383.73
Total Conference Income	\$1,281,729.06
Total Media	\$1,904.04
Total Revenue	\$3,036,450.03

Protective Benefit Plan (NyajFoobXaab)

- Totals received: \$11,819.60 = \$11,419.65, from the local church and \$400.00 enrollment fee)

Operating Expenses: \$3,392,144.38

- Salary and Benefits: \$930,622.45
- Building: \$42,065.74
- Conference Events: \$1,718,038.11
- Insurances: \$20,399.88
- General and Administration: \$290,164.88
- Ministries: \$252,370.14
- Oversea Ministry: \$22,200.00
- Other Expenses: \$116,080.20



Restricted Expenses

Total Overseas	\$23,834.80
Total Domestic	\$127,738.73
Total Custodial	\$146,750.35
<hr/>	
Total Temporary Restricted	\$298,323.88

Assets

- Current Assets: \$1,176,349.77
- Total Fixed Assets: \$849,276.70

TOTAL: \$2,025,626.47

Liabilities

- Current Liabilities: \$17,151.63
- Total Fund Principal and Current Year Rev/Expense: \$1,210,090.30
- Total Restricted Funds: \$798,384.54
- Total Assets: \$2,025,626.47

CONCLUSION

Praise God for His guidance of our Hmong people to do His will. May the Spirit of God lead us from ground level up to the attitude of giving.

Thank you to all who opened your hearts and life to the Lord. We can see this clearly in the pouring of your wealth to the work of the Gospel in full as shown in the above figures. I believe that our Lord is pleased when we are faithful in obeying His commandment.

“The LORD bless you and keep you; the LORD make His face shine upon you, and be gracious to you; the LORD lift up His countenance upon you, and give you peace.”

Numbers 6:22-26





VAAM TIBTUS XYOOJ

Director, Alliance Men

Vision

To be Christ-centered men for God's glory and purpose.

Theme

“Men of the Word. Men of Action”

James 1:22

“Do not merely listen to the word, and so deceive yourselves.
Do what it says.”

Leadership Team:

Vaam Tibtus Xyooj, Director
Tshuaj Kaus Vaaj, Secretary/Treasurer
Ntxoov Xaab Vaaj, Member
Txawj Ntaj Xyooj, Member
Kx. Tswv Txos Thoj, Advisor
Kx. Tswv Hlau Yaaj, Advisor



INTRODUCTION

A Message from the Leadership Team

We enter this new ministry year with gratitude for God’s sustaining grace and a renewed sense of calling for The Alliance Men Ministry. Throughout 2025, the Lord has continued to guide and strengthen our efforts as we partnered with local churches, encouraged men in their spiritual walk, and fostered unity within our district.

Looking ahead to 2026, we move forward with the theme, “Men of the Word. Men of Action,” grounded in James 1:22. This theme challenges us to go beyond knowledge and into transformation—calling men to faithfully live out God’s Word in every area of life.

Our vision remains steadfast: to be Christ-centered men for God’s purpose and glory. Our mission continues to be clear: to L.E.A.D. the family, the church, and the district into the world. In alignment with this, our 2026 strategic goal, “Abide – Living the Word,” calls men to remain rooted in Scripture and to demonstrate their faith through integrity, service, courage, and obedience.

With a focused commitment to raising men who are deeply grounded in God’s Word, we will continue building through our strategic pillars—growing spiritually, serving actively, strengthening brotherhood, and equipping leaders. As we step into this new year, we trust that God will shape men who not only hear His Word, but live it out boldly for His glory.

GOD’S FAITHFULNESS

As we look back on 2025, we clearly see the hand of God guiding, sustaining, and strengthening The Alliance Men Ministry. The Lord faithfully opened doors for us to partner with local church men’s ministries across the district, allowing us to walk alongside them in encouragement, support, and shared vision. Through these connections, we were able to build meaningful relationships, stay engaged with local leaders, and continue fostering unity among men of different churches and regions.

God also moved in the hearts of men, renewing their desire to grow spiritually and walk closely with Him. Through fellowship, gatherings, and ongoing communication, many men were encouraged to remain steadfast in their faith, to serve with commitment, and to pursue a deeper relationship with God through His Word.

One of the clearest signs of God’s faithfulness in 2025 has been the rising of a new generation of leaders. We have witnessed younger men stepping forward to take on leadership roles, serving with passion, humility, and a willingness to learn. At the same time, we have been encouraged by the older generation of leaders who have humbled themselves to mentor, guide, and invest in these younger men. This spirit of unity, discipleship, and mutual support reflects God’s design for His Church—where one generation equips the next for His work.

In addition, we give thanks for God’s provision through the generosity of local church men’s ministries. From August 1, 2025, to March 31, 2025, a total of \$10,581 was faithfully donated. This financial support is a testimony of shared commitment and partnership in advancing God’s work through The Alliance Men Ministry.

Through these developments, we are reminded that it is God who calls and raises up men for His purposes. As it says in Ephesians 4:11-12, “So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up.” This truth has been evident in our ministry, as God continues to appoint, equip, and send men to lead and serve for His glory.

Truly, 2025 has been a year where we have seen God’s faithfulness not only in sustaining the ministry, but in growing it—raising leaders, strengthening relationships, and building His Church through the lives of faithful men.



GOD'S SHAPING

In 2025, God not only worked through our ministry—He also worked deeply within us as leaders. This year has been a season of refining, teaching us to depend less on our own strength and more on His guidance, timing, and purpose.

One of the most important lessons we have learned is that, as leaders, our responsibility is to faithfully do our best in obedience—planting seeds through service, teaching, and encouragement—while trusting God to bring the growth. We are reminded that transformation does not come from human effort alone, but from God's power working in the hearts of men.



God has also taught us the importance of patience in leadership. Growth in men's lives, spiritual maturity, and leadership development do not happen overnight. We are learning to trust God's timing, knowing that He is at work even when we do not immediately see results. This has shaped us to lead with endurance, faith, and a long-term vision.

Additionally, we have been reminded that local church men look to leadership as an example of godliness. This calls us to walk humbly before God, to examine our own lives, and to remain open for Him to shape and use us. Leadership is not about position, but about surrender—allowing God to mold our character so that we can lead with integrity, humility, and authenticity.

Another key lesson has been the necessity of prayer and dependence on God in every step of leadership. We cannot lead effectively unless we first seek His direction. Taking time to pray, to listen, and to ask God to lead us has become essential. As Scripture reminds us in Proverbs 3:5-6, "Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight." This has been a guiding truth for our leadership team.

God has also impressed upon us the need to genuinely love the men we serve. Ministry is not simply about organizing events or programs—it is about caring for people, walking alongside them, and helping them grow in their relationship with God. Loving them means being present, encouraging them, and supporting them in their spiritual journey.

Finally, we are learning to truly trust God for vision. It is He who gives direction, clarity, and purpose for the ministry. Rather than relying solely on our own plans, we are being shaped to seek His vision and follow where He leads. As we submit to Him, we trust that He will continue to guide us in leading local church men in a way that honors Him and builds His Kingdom.

Through these lessons, God is shaping us into leaders who are more dependent, more patient, more humble, and more aligned with His heart for His people.

GOD'S DIRECTION

As we look ahead to 2026, we believe God is leading The Alliance Men Ministry into a deeper, more intentional season of spiritual growth, relational connection, and active faith. Building on the foundation laid in previous years, our direction is centered on strengthening relationships, abiding in Christ, and equipping men to live out God's Word in every area of life.

One of the key directions for 2026 is to continue building strong and meaningful relationships with local church pastors and Alliance Men leadership teams. We will remain committed to consistent communication through text, email, and personal outreach, while also making intentional efforts to visit local churches and attend their ministry events. These connections are vital in fostering unity, encouraging collaboration, and ensuring that the vision of Alliance Men remains aligned with the needs of the local church.

Our 2026 focus, "Abide – Living the Word," calls men not only to know Scripture, but to live it daily with integrity, service, courage, and faith. Rooted in the theme, "Men of the Word. Men of Action," inspired by James 1:22, we are moving with purpose to raise up men who are deeply grounded in God's Word and actively living out their faith through leadership, service, and discipleship.

To carry out this vision, our ministry will be guided by four strategic pillars:

Rooted in the Word – Spiritual growth through Scripture and prayer.

We will launch a Quarterly Video Bible Study Initiative featuring Hmong District pastors, shared through HKM TV and social media platforms. This effort is designed to help men stay consistently engaged in God's Word and grow in their personal spiritual disciplines.

Engaged in Action – Living out faith through service.

We will continue visiting local churches to share the Alliance Men vision, strengthen existing men's ministries, and encourage greater participation. Our goal is to help men move from learning to doing—putting their faith into action within their churches and communities.

Connected in Brotherhood – Building accountability and fellowship.

We will create opportunities for men to build strong, Christ-centered relationships through key events in 2026, including the French Guiana Men Revival, the Pre-HD Annual Conference Fishing Trip, the ICON Park fellowship trip in Orlando, Florida, and the Pacific Northwest Men Retreat. These gatherings are designed to strengthen unity, encourage accountability, and foster lasting brotherhood.



Equipped to Lead – Developing men to lead at home, in the church, and in the community.

Through teaching, mentorship, and hands-on ministry opportunities, we will invest in developing leaders who can faithfully guide their families, serve in their churches, and impact their communities for Christ.

In addition to these pillars, we will continue several ongoing strategies to support the growth of the ministry. These include monthly and quarterly devotionals with a focused emphasis on prayer, sharing testimonies and Scripture through social media, building a mentorship network that connects older and younger men, and partnering closely with pastors to align Alliance Men goals with the overall vision of the church.

In summary, the direction for 2026 is clear: to abide in Christ and live out His Word. Our goal is to move men from hearing to doing—transforming knowledge into action, faith into leadership, and fellowship into true brotherhood. As we follow God’s leading, we trust that He will continue to raise up Christ-centered men who will lead courageously at home, in the church, and in the world for His glory.



CONCLUSION

In summary, 2025 has been a powerful testimony of God’s faithfulness, shaping, and direction for The Alliance Men Ministry. We have seen His hand at work in strengthening relationships, raising new leaders, and uniting men across our district for His purpose. At the same time, God has shaped us as leaders—teaching us to be patient, humble, prayerful, and fully dependent on Him as we plant seeds and trust Him for the growth. Now, as we step into 2026, we move forward with clarity and purpose, following His direction to “Abide – Living the Word,” and embracing the call of James 1:22 to be “Men of the Word. Men of Action.” With faith and obedience, we trust that God will continue to lead HDMEN in raising up Christ-centered men who will live out their faith boldly and lead with impact for His glory.





WINDI HER

Director, Alliance Women

INTRODUCTION

Alliance Women Ministries began as a prayer gathering where women came together to support and uplift one another, their families, their churches, and our national conferences. Today, that foundation remains the same—we continue to be women ministering to women.

Titus 2:3-5 states:

“Likewise, teach the older women to be reverent in the way they live, not to be slanderers or addicted to much wine, but to teach what is good. Then they can urge the younger women to love their husbands and children, to be self-controlled and pure, to be busy at home, to be kind, and to be subject to their husbands, so that no one will malign the word of God.”

Alliance Women Ministries continues to exist to equip and cultivate Christ-centered women for this generation and those to come, all for God’s purpose and glory. Our vision remains steadfast—to SERVE our family, our church, our community, the Hmong District/C&MA, and the world.

- S: Self development
- E: Edify others
- R: Relationship building
- V: Victorious in Christ
- E: Enhance God’s Kingdom

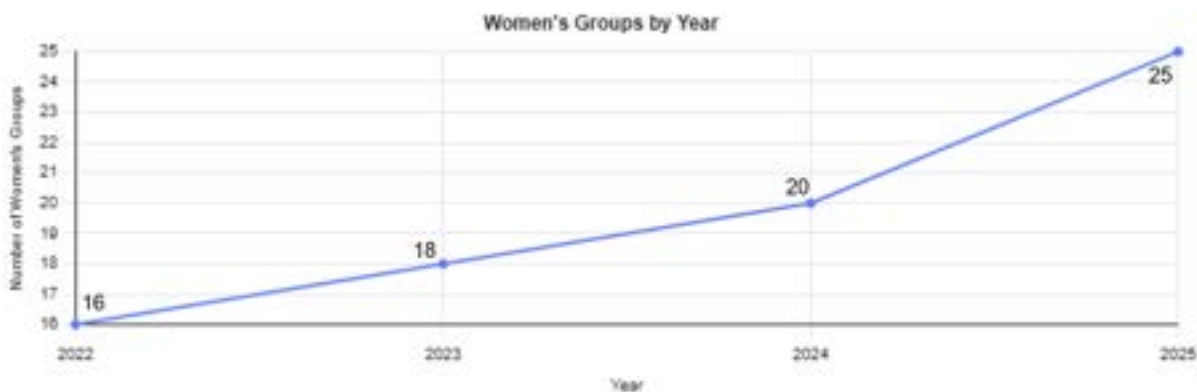
The importance of Alliance Women Ministries remains just as vital today as it was when it first began.

Alliance Women Ministries at the Local Level

- 70 churches currently have Alliance Women Ministries
- 25 churches who currently do not have an AWM
- 18 Churches did not respond to our survey

We are grateful and honored to witness the growth and transformation of Alliance Women Ministries at the local level. While the number of churches within the Hmong District has remained steady, we have observed a gradual trend of local churches discontinuing formal women’s ministries.

We want to lovingly encourage our churches that, in today’s world, the presence of godly women who mentor, disciple, and model the principles of Titus 2 is more important than ever. We want to also encourage our women to rise up to lead. We may not be fully equipped with every skill or answer, but God looks at the heart and the passion to serve. God is calling us to rise up in such a time as this as women ministering to women is both impactful and essential. Alliance Women Ministries exists to serve as a resource and source of support for all women—whether your church currently has a designated women’s ministry or not.



2025 Alliance Women Ministries (AWM) Theme and Verse:

Rise Up: Be Bold

Psalms 138:3, “On the day I called, you answered me; my strength of soul you increased.”

AWM 2023–2025 District Leadership Team (DLT)

Director	N. Txawj Havis Hawj (Windie Her)	Denver, CO
Assistant Director	N. Kx. Nus Yaj (Edna Yang)	Appleton, WI
Secretary	N. John Muas (Mary Moua)	Portland, OR
Treasure	N. Kx. Nchaiv Vaaj Yaaj (Shannon Yang)	Coon Rapids, MN
Communications	N. Kx. Nyiaj Tseeb Lauj (Pa-Chia Lor)	Lompoc, CA
Ex-Officio	Kx. Tswv Txos Thoj (Lantzia Thao)	Denver, CO
Ex-Officio	N. Kx. Tswv Txos Thoj (Omee Thao)	Denver, CO
Auditor	N. Kx Xeev Looj Thoj (Sue Thao)	Milwaukee, WI

AWM 2025–2027 District Leadership Team (DLT)

Director	N. Txawj Havis Hawj (Windie Her)	Denver, CO
Assistant Director	N. Kx. Nchaiv Vaaj Yaaj (Shannon Yang)	Wausau, WI
Secretary/Treasurer	N. John Muas (Mary Moua)	Portland, OR
Communications	N. Xf Zoo Ntshaus Xyooj (Karen Xiong)	Green Bay, WI
Ex-Officio	Kx. Tswv Txos Thoj (Lantzia Thao)	Denver, CO
Ex-Officio	N. Kx. Tswv Txos Thoj (Omee Thao)	Denver, CO
Ex-Officio	N. Kx. Tswv Txos Thoj (Omee Thao)	Denver, CO
Auditor	N. Kx Xeev Looj Thoj (Sue Thao)	Milwaukee, WI



GOD'S FAITHFULNESS

75th Celebration – Annual Conference

June 22nd through June 27th – Milwaukee, WI

There was a total of 76+ AWM delegates with an average of 350+ attendees at each of the sessions. Sessions offered were:

- Created for a Purpose
- Beauty from Ashes
- His Masterpiece

What an incredible, faith-filled SERVE Summit it was. We were blessed to have our special guest speaker, whom we sponsored from Myanmar, Tais Miv Suav, who shared her heart and the powerful work God is doing halfway across the world.



40-Year Legacy Project

We are deeply grateful for the faithfulness of our women. 2025 marked our last year to raise funds for this initiative. The goal of this project was to raise \$10,000 annually over four years—totaling \$40,000—to lay a strong foundation and invest in raising the next generation for God. We are thankful to be part of such a meaningful effort and to contribute to the future God is shaping through it. Praise God for His faithfulness.

2022 (Year 1)	\$10,230.99
2023 (Year 2)	\$18,646.22
2024 (Year 3)	\$2,829.00
2025 (Year 4)	\$8,360.17
Total	\$40,076.38

We thank each and every one of you for your continued commitment and invite you to keep standing with us through your prayers, generosity, and support as we see what God will reveal in this next chapter.

CLC Women's Certificate Course

We are excited to share that we currently have two cohorts—the Pacific Northwest cohort and the Anchorage, Alaska cohort. We are grateful for all that God has done as these 18 passionate and dedicated women complete their practicum. It has been a joy to witness their growth and to see how God is working through each of them.



Visitations

It has been such a blessing to visit and fellowship with so many women throughout this past year. We had the opportunity to connect with our sisters in Milwaukee, Wisconsin, Portland, Oregon, Akron, Ohio, and Anchorage, Alaska, where we were able to offer support, encouragement, and prayer.



We were also honored to come alongside and support the families of Kx. Num Nyaj Hawj and Kx. Ntxoov Xeeb Yaaj during this season. Walking with our church family in times of both joy and difficulty is a sacred privilege, and we are grateful for the opportunity to serve in this way.

General Council

It was a wonderful and enriching experience to gather with Alliance Women directors from across the United States. The time of fellowship, learning, and engaging with the new theme was both encouraging and refreshing, and we are grateful for the opportunity to grow together in this meaningful setting.

HLUB – AWM Partnership with NextGen Ministry

What a tremendous blessing it has been to partner with NextGen Ministry and to witness our young women worship with such passion and love for Christ. We are deeply thankful to all the local AWM groups and those who attended the Annual Conference for their incredible efforts in creating and assembling bracelets and cards for our young women and men at HLUB. We were truly overwhelmed by how everyone came together and by the abundance of notes and bracelets received—far beyond what we could have imagined.

Because of this generosity, we were able to share these gifts not only locally, but also with our sisters and brothers around the world, including France, Thailand, Myanmar, Australia, Laos, and beyond. Most importantly, every gift was prayed over and given with intention and love.

At HLUB, it was a special honor to have our pastors and DEXCOM members welcome and distribute the packets to the young men participating in the men's sessions. What a joy it was to see young men encounter and connect with godly role models.



One young woman who received a packet shared that the personal note and bracelet became a “core memory” in her life. Time and again, we witnessed how God used simple, faith-filled gestures to touch hearts and advance His Kingdom. Seeing His work unfold through this partnership has been truly humbling and inspiring.

AWM Digital

Alliance Women Ministries is embracing the digital space and expanding its footprint online. We invite you to connect with us on social media, listen on Spotify, and explore our website. You’ll find uplifting blogs, engaging videos, and a variety of Christ-centered resources designed to encourage and equip you.

2025 BUDGET

2025 Budget	\$70,900.00
2025 Actual Received	\$49,411.88
2025 Actual Expense	-\$49,377.89
2025 Variance	+ \$33.99

Please review the detailed financial report. As we are now a ministry under the Hmong District, our audits are completed in conjunction with the District’s audits.

GOD’S DIRECTION

We are thrilled to share our first partnership and new journey alongside Alliance Men Ministries. While we serve as separate ministries, we believe deeply that lasting, life-giving change for generations to come begins within the sacred foundation of marriage. As we seek to raise godly sons and daughters, it is our joy and calling to invest in strengthening the heart of the family. We invite you to join us in prayer and support as this exciting new chapter unfolds, and we look forward to sharing more with you soon.

CONCLUSION

Above all, we give thanks to God for His faithfulness and the work He continues to accomplish through Alliance Women Ministries. It is a privilege to serve alongside devoted leaders, partners, and women who are committed to Christ and to investing in future generations.

With the faithful support of the Hmong District, our pastors, and leadership teams, we have seen women grow in their faith, encourage one another, and strengthen families through prayer and Christ-centered living. We are also grateful for the continuous prayers from our AWM Prayer team and our trustees' team. Because of this shared commitment, our community continues to flourish in unity, purpose, and love.

To our AWM District Leadership Team, whose faithfulness, humility, and perseverance make this work possible. It is a true blessing to serve together—not only in ministry, but in life. None of us would be able to serve without the love and support of our husbands and children, who are our greatest blessings and strongest encouragers. Their partnership reminds us that ministry is truly a family calling. We also extend our heartfelt thanks to our families and church communities for their constant encouragement, prayers, and unwavering support.

To the women of the Hmong District, it is an honor to serve you. Your trust, your prayers, and your love for God continue to inspire and uplift us all. As Scripture reminds us, *“Let us not grow weary in doing good, for at the proper time we will reap a harvest if we do not give up.”* (Galatians 6:9) As we continue forward together, may we remain steadfast in faith, united in purpose, and confident in God's promises. May He strengthen and guide us, and may His love be evident in all that we do





TOULIA YANG (XF NOM TUB YAJ)

**Missions Assistant &
President of OTS**

INTRODUCTION

During this reporting year, I was not yet serving in the role of President. The leadership of OTS was faithfully carried forward by Kx. Swm Xeeb Yang and the OTS Board of Directors while the search for a new President was underway. I am deeply grateful for their commitment, wisdom, and stewardship during this transitional season.

GOD'S FAITHFULNESS

We give thanks for God's sustaining hand over OTS during this past year. In a season of transition, He provided steady leadership and clear direction.

The previous OTS Board of Directors engaged in meaningful consultation with the National Office of the Christian and Missionary Alliance regarding the future of OTS. Through prayer and discernment, they proposed the alignment of OTS under the Hmong District. This proposal was brought before DEXCOM and received approval from the 2025 Annual Conference Floor, marking a significant step forward in strengthening governance, accountability, and mission alignment.

This also led to the establishment of a full time President role for OTS, combined with service as Missions Assistant within the Hmong District as a full time staff position based in Thornton, Colorado. This approach eliminated the need for the President to secure personal funding, enabling dedicated attention to organizational leadership, operational development, and strategic growth.

Even in transition, the work of compassion and service continued:

- Two water wells were successfully completed in Southern Vietnam
- Two hostels were supported in Northern Vietnam provinces: Dien Bien Phu and Son La
- Continued support was given to our independent missionary in Thailand, advancing educational opportunities

Through all of this, we see God's faithfulness in sustaining both the mission and the people we serve.

GOD'S SHAPING

As I stepped into this role on December 1, 2025, God has been teaching me the value of alignment, humility, and shared strength in ministry.

Leading an organization independently can bring vision and flexibility, but it can also come with limitations, isolation, and added burdens. Through this season, God has shown me that we are not meant to carry the work alone.

By coming into partnership with the Hmong District, OTS has been strengthened in meaningful ways. We now operate with greater trust, clearer accountability, and stronger support. This alignment provides not only structure, but also spiritual covering and unity in mission.

God has taught me that when we walk together in partnership, we are able to steward the work more faithfully and effectively than we could on our own. This merger is not simply an organizational change, but a step toward greater stability, wisdom, and long term impact for the Kingdom.

GOD'S DIRECTION

Looking ahead, I believe God is leading OTS into a season of clarity and sustainability.

Our vision remains clear: Bringing All of Jesus to tribal communities, to see lives transformed through restoration, relief, and the Gospel.

Moving forward, we will focus on building stable systems, strengthening partnerships, and developing sustainable pathways that allow long term impact. This includes:

- Deepening alignment with the Hmong District
- Expanding mission through culturally rooted and diaspora led initiatives
- Pursuing both humanitarian work and sustainable development models that create lasting change

We believe God is positioning OTS not just to respond to needs, but to build pathways that open doors for the Gospel in places that are often difficult to reach.

Financial Summary (Fiscal Year Ending June 30, 2025)

During this fiscal year, OTS operated with steady financial support and careful stewardship during a season of leadership transition.

Total income for the year was \$74,671, which included strong support from churches, individual donors, and in kind contributions. Church partnerships made up the largest portion of giving, demonstrating continued trust and commitment to the mission of OTS.

Total expenses amounted to \$58,140, which included general operational costs and direct project funding. Notably, there were no personnel expenses during this period, as the organization was in transition without a full-time President in place.

Project investments remained a key priority, with funds directed toward:

- Water well development
- Hostel support in Vietnam
- Educational initiatives
- Emergency assistance and relief efforts

As a result, OTS ended the fiscal year with a positive balance of \$16,531, reflecting responsible financial management and sustainability during a transitional season.

The organization's total assets as of June 30, 2025 were \$61,011.19, with no outstanding liabilities, further demonstrating financial stability and strong stewardship.

Looking ahead, OTS has made two important structural updates to strengthen clarity and operations:

- The fiscal year will transition from a July to June cycle to a January to December calendar year moving forward
- OTS will now share the same physical address as the Hmong District, and will no longer maintain a separate PO Box

These adjustments position OTS for greater transparency, alignment, and long term sustainability as we continue to grow.

CONCLUSION

I want to express my sincere gratitude to God for the opportunity to serve in this role, and to the Hmong District for their trust and partnership. It is a privilege to walk alongside faithful leaders and churches in this mission.

May the Lord continue to guide us, strengthen us, and use OTS for His glory among the nations. May His grace, His love, and the fellowship of the Holy Spirit be with us as we move forward together in His calling.

APPENDICES

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APPENDIX I

SECRETARY REPORT

	Churches	Inclusive Mem- bers	Average Atten- dance	Bap- tism	Conver- sions
1	Grace Alliance Fellowship, Anchorage, AK	352	193	22	24
2	Grace Alliance Church, Gentry, AR	115	80	9	9
3	Trinity Alliance Church of the C&MA, Lamar, AR	96	25	0	4
4	The New Vine Alliance Church, Banning, CA	162	80	5	3
5	Hmong Alliance Church of Chico, Chico, CA	71	40	2	29
6	Sacramento Hmong Alliance Church, Elk Grove, CA	1,067	803	44	44
7	Agape Alliance Church of Fresno, Fresno, CA	1,115	580	41	41
8	Family Alliance Church, Fresno, CA	930	380	23	55
9	Hmong Community Alliance Church, Fresno, CA	177	100	10	21
10	Central Valley Hmong Alliance Church, Hanford, CA	56	40	4	0
11	CPC Hmong Alliance Church, Lompoc, CA	143	66	6	6
12	Victory Alliance Church, Marysville, CA	112	55	3	3
13	Alliance Church of Merced, Merced, CA	403	204	5	5
14	Central Grace Hmong Alliance Church, Modesto, CA	135	89	2	2
15	Oroville Hmong Alliance Church, Oroville, CA	536	170	12	10
16	Hmong Family Community All. Ch., Sacramento, CA	928	350	20	16
17	San Diego Hmong Ch. of the C&MA, San Diego, CA	98	71	0	0
18	First Hmong Alliance Church, Santa Ana, CA	69	40	0	0
19	Cornerstone Community Alliance Ch., Stockton, CA	28	30	0	0
20	Hmong C&MA Church of Stockton, Stockton, CA	646	197	17	4
21	Yuba Sutter Hmong Alliance Church, Yuba City, CA	452	211	12	12
22	First United Hmong Alliance Church, Denver, CO	364	189	8	8
23	Denver Hmong Alliance Church, Westminster, CO	381	200	8	3
24	Central Florida Alliance Church, Clermont, FL	22	19	0	0
25	Sunshine Hmong Alliance Church, Plant City, FL	275	125	7	7

	Churches	Inclusive Mem- bers	Average Atten- dance	Bap- tism	Conver- sions
26	Cambodian Christian Fellowship, St. Petersburg, FL	53	45	5	3
27	Clearwater Hmong Alliance Ch., St. Petersburg, FL	125	95	1	2
28	Mid-Florida Hmong Alliance Church, Wauchula, FL	87	46	0	0
29	Hmong New Hope Alliance Church, Auburn, GA	1,071	450	29	29
30	Victory Hmong Alliance Church, Braselton, GA	396	195	13	13
31	Hmong Christian Alliance Church, Winder, GA	230	175	0	0
32	First Hmong Alliance Church, Aurora, IL	159	90	1	1
33	Hmong Hope Church of the C&MA, Indianapolis, IN	24	12	0	0
34	Hmong Alliance Church, Des Moines, IA	104	63	3	3
35	Kansas City Hmong Alliance Ch., Kansas City, KS	151	79	0	0
36	New Life Worship Church, Kansas City, KS	308	475	2	2
37	First Hmong Alliance Church, Olathe, KS	808	368	15	15
38	Hmong Christian Fellowship, Fitchburg, MA	43	29	0	0
39	Tri City Hmong Alliance Church, Bay City, MI	8	6	0	0
40	Lansing Hmong Alliance Church, Lansing, MI	112	55	10	11
41	Pontiac Hmong Alliance Church, Pontiac, MI	300	270	12	39
42	City On a Hill Church, Warren, MI	129	70	1	3
43	Christ Salvation Hmong Alliance Ch., Warren, MI	52	18	5	5
44	Warren Hmong Alliance Church, Warren, MI	358	170	10	17
45	New Life in Christ Worship, Brooklyn Park, MN	290	113	0	0
46	Alliance Bible Church, Brooklyn Park, MN	250	188	3	3
47	Hmong Alliance Church, Coon Rapids, MN	1,045	400	15	20
48	Triumph Alliance Church, Coon Rapids, MN	196	81	2	5
49	Compassion Chapel, Maplewood, MN	370	125	12	12
50	Hmong American Alliance Church, Maplewood, MN	2,899	1,732	62	80
51	Seven Stones Alliance Church, Maplewood, MN	277	180	6	6
52	Obedience Alliance Church, Maplewood, MN	126	75	4	15
53	St. Paul Hmong Alliance Church, Maplewood, MN	3,265	3,720	48	108
54	Twin Cities Hmong Alliance Ch., Maplewood, MN	604	280	23	30
55	Disciples Alliance Church, Roseville, MN	109	68	6	6
56	Messengers for Christ Alliance Church, St. Paul, MN	111	1,852	1	9
57	Agape Hmong Alliance Church, Walnut Grove, MN	197	90	11	11

	Churches	Inclusive Mem-bers	Average Atten-dance	Bap-tism	Conver-sions
58	New Life Hmong Alliance Church, Brookline, MO	38	20	0	0
59	4 State Hmong Alliance Church, Stella, MO	50	37	0	2
60	Hmong Alliance Fellowship, Omaha, NE	34	27	2	0
61	Albemarle Hmong Alliance Church, Albemarle, NC	101	85	0	6
62	Charlotte Hmong Alliance Church, Charlotte, NC	418	187	11	11
63	First Hmong Alliance Church, Hickory, NC	420	130	6	6
64	True Life Church, Hickory, NC	1,613	482	35	35
65	Christ Redeemed Alliance Church, Hudson, NC	114	62	0	0
66	Hmong Alliance Fellowship, Statesville, NC	228	80	6	0
67	Akron Hmong Alliance Church, Akron, OH	75	50	3	3
68	Serenity Missionary Alliance Church, Jay, OK	210	74	2	20
69	Owasso Hmong Alliance Church, Owasso, OK	443	200	12	12
70	Tulsa Hmong Alliance Church, Tulsa, OK	623	300	20	32
71	Gospel Hmong Alliance Church, Aloha, OR	263	88	8	0
72	Portland Hmong Alliance Church, Portland, OR	368	148	8	9
73	Salem Community Alliance Ch., Salem, OR	94	40	1	1
74	Leola Hmong Alliance Church, Leola, PA	577	254	13	13
75	Providence Hmong Ch. of the C&MA, Providence, RI	284	115	11	13
76	New Life Upstate Church, Boiling Springs, SC	446	426	12	12
77	Calvary Hmong Alliance Church, Spartanburg, SC	136	60	10	10
78	DFW Hmong Alliance Church, Arlington, TX	50	31	3	3
79	Outreach Hmong Alliance Church, Kent, WA	10	7	0	0
80	Hmong Seattle Alliance Church, Seattle, WA	174	105	5	7
81	Northwest Hmong Alliance Church, Seattle, WA	146	60	0	0
82	Spokane Hmong Alliance Church, Spokane, WA	118	70	0	2
83	Living Stone Alliance Church, Appleton, WI	734	300	26	26
84	Fellowship Alliance Church, Eau Claire, WI	150	72	2	2
85	Hope of Life Alliance Church, Eau Claire, WI	30	16	0	0
86	Green Bay Hmong Alliance Church, Green Bay, WI	360	130	8	8
87	Hmong Faith Alliance Church, La Crosse, WI	273	200	14	7
88	Victory Hmong Alliance Church, Madison, WI	221	115	11	15
89	Hmong Menomonie Alliance Ch., Menomonie, WI	191	90	15	16
90	Faith in Christ Hmong Alliance Ch., Milwaukee, WI	72	31	0	0

	Churches	Inclusive Mem-bers	Average Atten-dance	Bap-tism	Conver-sions
91	Legacy Hmong Christian Alliance, Milwaukee, WI	176	52	3	3
92	Mission Alliance Church, Milwaukee, WI	100	1,562	0	4
93	New Life Hmong Alliance Church, Milwaukee, WI	406	190	5	5
94	Emanuel Alliance Church, Onalaska, WI	115	52	7	4
95	Cross & Crown Alliance Church, Oshkosh, WI	21	10	0	0
96	Community Alliance Church, Sheboygan, WI	426	259	10	11
97	Holy Covenant Alliance Church, Sheboygan, WI	144	51	2	2
98	Hmong Alliance Church, Stevens Point, WI	164	81	4	0
99	Living Son Church, Stevens Point, WI	45	26	0	6
100	Cornerstone Alliance Church, Two Rivers, WI	286	125	0	0
101	First Hmong Missionary Alliance Ch., Wausau, WI	934	400	12	29
102	Grace Hmong Alliance Church, Wauwatosa, WI	925	417	16	0
	TOTAL	35,741	23,326	863	1,082

	Church Plants	Inclusive Mem-bers	Average Atten-dance	Bap-tism	Conver-sions
1	Grace Mobile Church, Fresno, CA	144	95	48	79
2	Gospel City Church, Sacramento, CA	60	30	0	3
3	New Hope Ministry of the C&MA, Stockton, CA	26	20	0	0
4	Act 2 Project, Riverview, FL	62	53	0	2
6	Bible Life Church, Brooklyn Center, MN	88	80	0	0
7	True Life Alliance Tulsa Church, Tulsa, OK	239	182	0	0
8	New Life Hmong Alliance, Spokane, WA	12	6	0	0
9	Sonlife Church of Madison, Deforest, WI	42	35	0	0
10	Abide Milwaukee Alliance Church, Greenfield, WI	60	55	3	3
	TOTAL	589	556	51	87
	GRANDTOTAL	36,330	23,882	914	1,169

APPENDIX II

HMONG DISTRICT OF THE C&MA

MULTI YEAR GIVING REPORT 10% from State to State FROM 01/01/2021 TO 12/31/2025

	State, City	Church	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	Total Gifts
1	AK, ANCHORAGE	Grace Alliance Church of the C&MA	\$24,979.42	\$25,772.16	\$13,626.11	\$13,689.17	\$0.00	\$78,066.86
2	AR, GENTRY	Grace Alliance Church	\$8,702.70	\$5,118.50	\$7,659.44	\$1,906.43	\$1,270.50	\$24,657.57
3	AR, PARIS	Trinity Alliance Church of the C&MA	\$4,112.00	\$0.00	\$3,640.00	\$2,492.77	\$2,486.40	\$12,731.17
4	CA, ELK GROVE	Sacramento Hmong Alliance Church	\$64,568.36	\$62,537.24	\$59,659.11	\$50,341.88	\$46,657.77	\$283,764.36
5	CA, SACRAMENTO	Hmong Family Community Alliance Ch.	\$26,753.35	\$22,194.45	\$23,212.47	\$21,205.56	\$20,770.00	\$114,135.83
6	CA, STOCKTON	Cornerstone Community Alliance Ch.	\$21,581.54	\$0.00	\$0.00	\$0.00	\$0.00	\$21,581.54
7	CA, FRESNO	Family Alliance Church	\$20,821.22	\$17,488.27	\$15,076.50	\$13,461.90	\$14,081.79	\$80,929.68
8	CA, MERCED	Alliance Church of Merced	\$19,064.74	\$17,625.00	\$18,351.00	\$14,252.00	\$18,365.00	\$87,657.74
9	CA, OROVILLE	Oroville Hmong Alliance Church	\$14,588.00	\$24,853.00	\$10,543.00	\$19,232.00	\$21,056.30	\$90,272.30
10	CA, YUBA CITY	Yuba Sutter Hmong Alliance Church	\$13,841.70	\$10,736.31	\$8,507.12	\$10,202.12	\$10,008.40	\$53,295.65
11	CA, HEMET	The New Vine Alliance Church	\$12,716.93	\$12,431.45	\$10,762.95	\$9,399.10	\$12,378.58	\$57,689.01
12	CA, MODESTO	Chao Thao	\$11,611.07	\$959.15			\$0.00	\$12,570.22
13	CA, FRESNO	Hmong Community Alliance Church	\$9,719.02	\$8,302.27	\$4,800.00	\$0.00	\$7,200.00	\$30,021.29
14	CA, FRESNO	Grace Mobile Church	\$8,802.14	\$0.00	\$3,061.90	\$1,214.00	\$0.00	\$13,078.04
15	CA, FRESNO	Agape Alliance Church	\$7,809.87	\$26,932.39	\$24,019.79	\$15,567.42	\$12,974.49	\$87,303.96
16	CA, LOMPOC	Central Pacific Coast Hmong Alliance	\$5,980.50	\$9,908.87	\$7,072.41	\$6,274.78	\$8,057.30	\$37,293.86
17	CA, SACRAMENTO	Gospel City Church	\$5,816.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,816.00

	State, City	Church	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	Total Gifts
18	CA, CHICO	Hmong Alliance Church of Chico	\$3,130.00	\$3,047.00	\$3,265.00	\$2,572.00	\$2,759.00	\$14,773.00
19	CA, SAN DIEGO	San Diego Hmong Alliance Church	\$3,104.28	\$7,017.28	\$7,017.26	\$7,123.16	\$5,430.71	\$29,692.69
20	CA, SANTA ANA	First Hmong Alliance Church	\$2,678.70	\$7,521.50	\$1,562.90	\$4,376.90	\$3,629.00	\$19,769.00
21	CA, MARYSVILLE	Victory Alliance Church	\$1,597.19	\$2,769.29	\$6,920.93	\$3,559.73	\$3,240.00	\$18,087.14
22	CA, VISILIA	Central Valley Hmong Alliance Church	\$360.00	\$1,557.10	\$3,039.00	\$3,493.70	\$4,562.83	\$13,012.63
23	CO, WESTMINSTER	Denver Hmong Alliance Church	\$27,221.00	\$29,450.95	\$30,296.60	\$29,391.97	\$30,844.94	\$147,205.46
24	CO, DENVER	First United Hmong Alliance Church	\$14,967.45	\$11,256.31	\$15,704.28	\$18,511.91	\$15,912.67	\$76,352.62
25	FL, CLEMONT	Central Florida Alliance Church	\$4,755.78	\$5,591.54	\$0.00	\$4,603.59	\$4,101.97	\$19,052.88
26	FL, ST. PETERSBURG	Clearwater Hmong Alliance Church	\$4,000.00	\$11,496.78	\$9,237.80	\$8,862.20	\$16,763.03	\$50,359.81
27	FL, ST, PETERSBURG	Cambodian Christian Fellowship CEC	\$3,626.30	\$3,948.75	\$4,166.88	\$1,777.00	\$1,483.00	\$15,001.93
28	FL, WAUCHULA	MidFlorida Hmong Alliance Church	\$3,220.20	\$0.00	\$0.00	\$0.00	\$0.00	\$3,220.20
29	GA, AUBURN	Hmong New Hope Alliance Church	\$54,173.43	\$63,935.37	\$51,889.44	\$45,672.15	\$53,379.19	\$269,049.58
30	GA, JEFFERSON	Victory Hmong Alliance Church	\$25,304.12	\$25,824.23	\$17,254.45	\$15,940.47	\$10,551.33	\$94,874.60
31	GA, WINTER	Hmong Christian Alliance Church	\$16,358.94	\$11,382.35	\$14,758.90	\$4,491.72	\$8,441.77	\$55,433.68
32	IA, DES MOINES	Hmong Alliance Church	\$7,199.60	\$8,928.23	\$8,981.67	\$7,896.22	\$7,725.00	\$40,730.72
33	IL, AURORA	First Hmong Alliance Church of C&MA	\$13,782.72	\$2,573.60	\$1,746.91	\$1,250.00	\$14,000.00	\$33,353.23
34	IN, CARMEL	Hmong Hope Church of C&MA	\$354.00	\$730.00	\$214.00	\$2,629.40	\$3,923.00	\$7,850.40
35	KC, KANSAS CITY	Kansas City Hmong Alliance Church	\$8,328.46	\$7,349.80	\$5,733.67	\$3,000.00	\$3,000.00	\$27,411.93
36	KS, OLATHE	First Hmong Alliance Church	\$45,439.75	\$38,568.41	\$34,151.13	\$30,056.38	\$32,385.22	\$180,600.89
37	MA, FITCHBURG	Hmong Christian Fellowship of the C&MA	\$4,390.48	\$4,701.04	\$4,270.53	\$7,026.30	\$4,809.30	\$25,197.65
38	MI, WATERFORD	Pontiac Hmong Alliance Church	\$25,953.33	\$24,150.34	\$20,358.18	\$19,976.22	\$21,189.54	\$111,627.61
39	MI, WARREN	Warren Hmong Alliance Church	\$22,351.93	\$24,297.96	\$27,655.95	\$29,112.81	\$33,488.76	\$136,907.41
40	MI, LANSING	Lansing Hmong Alliance Church	\$12,222.72	\$7,304.60	\$4,431.83	\$0.00	\$0.00	\$23,959.15

	State, City	Church	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	Total Gifts
41	MI, WARREN	City On A Hill Church	\$10,292.75	\$8,904.27	\$10,744.85	\$9,940.30	\$10,236.59	\$50,118.76
42	MI, WARREN	Christ Salvation Hmong Alliance Church	\$1,386.80	\$2,363.90	\$2,648.90	\$1,198.10	\$1,441.50	\$9,039.20
43	MI, BAY CITY	Tri-City Hmong Alliance Church	\$241.97	\$0.00	\$427.50	\$337.20	\$41.00	\$1,047.67
44	MN, MAPLEWOOD	St. Paul Hmong Alliance Church	\$131,142.66	\$83,522.88	\$88,018.52	\$98,561.95	\$98,127.30	\$499,373.31
45	MN, MAPLEWOOD	Hmong American Alliance Church	\$58,489.68	\$55,414.70	\$60,000.00	\$60,000.00	\$64,999.92	\$298,904.30
46	MN, COON RAPIDS	Hmong Alliance Church	\$47,672.26	\$50,220.45	\$50,327.21	\$40,131.92	\$30,470.11	\$218,821.95
47	MN, MAPLEWOOD	Twin Cities Hmong Alliance Church	\$15,000.00	\$10,833.33	\$8,333.30	\$10,000.00	\$10,000.00	\$54,166.63
48	MN, COON RAPIDS	Alliance Bible Church	\$12,385.45	\$12,289.90	\$10,935.77	\$11,861.80	\$12,686.60	\$60,159.52
49	MN, SPRING LAKE PARK	Disciples Alliance Church	\$9,150.00	\$11,037.69	\$5,847.03	\$0.00	\$0.00	\$26,034.72
50	MN, BROOKLYN CENTER	Bible Life Church	\$8,242.85	\$9,822.84	\$6,279.20	\$3,536.50	\$4,260.70	\$32,142.09
51	MN, WALNUT GROVE	Agape Hmong Alliance Church	\$5,707.82	\$7,807.35	\$2,719.36	\$5,536.26	\$5,630.88	\$27,401.67
52	MN, COON RAPIDS	New Life In Christ Worship Center	\$5,000.00	\$10,000.00	\$0.00	\$10,000.00	\$5,000.00	\$30,000.00
53	MN, ST. PAUL	Triumph Alliance Church	\$962.21	\$11,397.14	\$3,769.18	\$10,209.02	\$10,078.75	\$36,416.30
54	MN, CHAMPLIN	Rev. Calvin Xiong	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
55	MO, NEOSHO	4-State Hmong Alliance Church	\$4,554.00	\$3,770.69	\$1,781.10	\$2,026.20	\$1,461.90	\$13,593.89
56	MO, BROOKLINE	New Life Hmong Alliance Church	\$2,408.85	\$1,993.10	\$2,625.51	\$4,619.15	\$5,280.99	\$16,927.60
57	NC, CHARLOTTE	Charlotte Hmong Alliance Church	\$32,732.88	\$17,921.03	\$17,793.13	\$16,967.64	\$17,773.22	\$103,187.90
58	NC, HICKORY	True Life Church of C&MA	\$24,744.14	\$26,676.34	\$23,112.71	\$22,550.94	\$20,376.53	\$117,460.66
59	NC, HICKORY	First Hmong Alliance Church	\$12,215.47	\$2,339.84	\$9,291.88	\$0.00	\$4,274.48	\$28,121.67
60	NC, HICKORY	Christ Redeemed Alliance Church	\$9,122.85	\$8,113.89	\$6,575.83	\$5,529.72	\$5,577.21	\$34,919.50
61	NC, STATESVILLE	Hmong Alliance Fellowship	\$6,873.71	\$7,064.70	\$7,461.30	\$8,123.79	\$6,491.43	\$36,014.93
62	NE, OMAHA	Hmong Alliance Fellowship	\$700.28	\$410.52	\$0.00	\$0.00	\$0.00	\$1,110.80
63	OH, AKRON	Akron Hmong Alliance Church	\$946.83	\$5,906.54	\$4,880.68	\$3,679.25	\$5,414.10	\$20,827.40

	State, City	Church	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	Total Gifts
64	OK, TULSA	Tulsa Hmong Alliance Church	\$16,385.41	\$17,187.41	\$12,907.11	\$11,339.95	\$13,979.47	\$71,799.35
65	OK, OWASSO	Owasso Hmong Alliance Church	\$13,870.96	\$2,190.50	\$2,644.00	\$2,176.27	\$3,485.79	\$24,367.52
66	OK, COLCORD	Serenity Missionary Alliance Church	\$9,800.30	\$15,400.79	\$13,627.19	\$9,491.53	\$9,416.82	\$57,736.63
67	OK, TULSA	Hmong Oklahoma Alliance of the C&MA	\$1,566.90	\$1,977.80	\$2,264.00	\$1,923.10	\$1,200.80	\$8,932.60
68	OR, PORTLAND	Portland Hmong Alliance Church	\$20,321.32	\$18,061.20	\$17,617.92	\$15,844.88	\$17,770.87	\$89,616.19
69	OR, PORTLAND	Gospel Hmong Alliance Church	\$19,706.58	\$19,007.28	\$16,403.01	\$19,772.03	\$17,821.23	\$92,710.13
70	OR, AUMSVILLE	Salem Community Hmong Alliance Ch.	\$4,469.70	\$1,807.67	\$4,973.00	\$1,910.00	\$6,730.00	\$19,890.37
71	PA, LEOLA	Hmong Alliance Church	\$20,996.63	\$24,021.82	\$25,595.85	\$24,505.77	\$18,752.45	\$113,872.52
72	RI, PROVIDENCE	Providence Hmong Church of the C&MA	\$17,287.05	\$16,671.80	\$30,585.12	\$0.00	\$0.00	\$64,543.97
73	SC, BOILING SPRINGS	New Life Upstate Church	\$14,694.00	\$14,848.20	\$10,614.63	\$7,391.88	\$5,535.34	\$53,084.05
74	SC, SPARTANBURG	Calvary Hmong Alliance Church	\$7,042.36	\$5,470.84	\$6,909.85	\$7,934.71	\$8,047.36	\$35,405.12
75	TX, ARLINGTON	DFW Hmong Alliance Church	\$4,976.14	\$3,924.32	\$4,789.07	\$2,696.58	\$10,903.24	\$27,289.35
76	WA, SEATAC	Hmong Seattle Alliance Church	\$9,836.73	\$10,382.63	\$9,715.01	\$10,438.02	\$10,737.91	\$51,110.30
77	WA, BELLEVUE	Mr.& Mrs. Kum Vaj	\$5,550.00	\$2,515.00	\$200.00	\$0.00	\$0.00	\$8,265.00
78	WI, WAUWATOSA	Grace Hmong Alliance Church	\$54,874.57	\$53,640.48	\$59,399.47	\$48,164.97	\$49,855.02	\$265,934.51
79	WI, WAUSAU	First Hmong Missionary Alliance Church	\$30,777.08	\$31,671.79	\$20,387.77	\$21,037.33	\$25,671.94	\$129,545.91
80	WI, EAU CLAIRE	Fellowship Alliance Church	\$23,845.41	\$1,266.80	\$11,210.08	\$13,024.77	\$14,023.53	\$63,370.59
81	WI, GREEN BAY	Green Bay Hmong Alliance Church	\$12,258.76	\$16,597.97	\$15,489.83	\$19,144.42	\$16,425.00	\$79,915.98
82	WI, MADISON	Victory Hmong Alliance Church	\$11,842.02	\$11,917.68	\$7,701.84	\$6,733.96	\$4,864.86	\$43,060.36
83	WI, APPLETON	Living Stone Alliance Church	\$11,090.91	\$24,747.89	\$18,334.84	\$20,952.67	\$25,728.99	\$100,855.30
84	WI, TWO RIVERS	Cornerstone Alliance Church	\$10,070.00	\$12,512.00	\$6,209.28	\$12,133.00	\$8,090.00	\$49,014.28
85	WI, MENOMONE	Hmong Menomonie Alliance Church	\$8,999.99	\$5,280.50	\$6,125.87	\$3,755.00	\$4,669.02	\$28,830.38
86	WI, SHEBOYGAN	Holy Covenant Alliance Church	\$8,467.60	\$9,298.52	\$5,000.00	\$6,000.00	\$4,982.00	\$33,748.12

	State, City	Church	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	Total Gifts
87	WI, GREENFIELD	Abide Milwaukee Alliance Church	\$7,952.12	\$0.00	\$0.00	\$0.00	\$0.00	\$7,952.12
88	WI, GALESVILLE	Emmanuel Alliance Church	\$6,480.27	\$6,501.22	\$6,476.05	\$5,927.81	\$5,148.11	\$30,533.46
89	WI, STEVENS POINT	Hmong Alliance Church	\$6,214.70	\$6,079.05	\$8,139.73	\$2,290.26	\$4,161.29	\$26,885.03
90	WI, MILWAUKEE	Legacy Hmong Christian Alliance	\$6,022.00	\$6,765.00	\$8,240.00	\$4,676.00	\$9,299.45	\$35,002.45
91	WI, DEFOREST	Sonlife Church of Madison	\$3,094.80	\$1,060.85	\$0.00	\$0.00	\$0.00	\$4,155.65
92	WI, MILWAUKEE	Faith in Christ Hmong Alliance Church	\$1,712.00	\$2,989.50	\$1,922.00	\$2,485.33	\$1,786.60	\$10,895.43
93	WI, OSHKOSH	Cross & Crown Alliance Church of the C&MA	\$1,610.66	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$7,610.66
94	WI, STEVENS POINT	Living Son Church	\$1,540.00	\$2,700.00	\$0.00	\$1,182.00	\$1,000.00	\$6,422.00
95	WI, EAU CLAIRE	Hope of Life Alliance Church	\$1,012.94	\$1,151.73	\$0.00	\$0.00	\$0.00	\$2,164.67
96	WI, LA CROSSE	Hmong Faith Alliance Church	\$570.84	\$0.00	\$0.00	\$0.00	\$0.00	\$570.84
97	WI, WAUSAU	Christian Fellowship Church	\$122.23	\$2,704.06	\$2,526.97	\$3,236.33	\$4,009.81	\$12,599.40
		Cash other	\$8,977.56					
Total Local Church 10 (lbfeem10)			\$1,370,502.94	\$1,249,424.89	\$1,145,231.56	\$1,041,541.27	\$1,080,646.90	\$5,878,370.00

APPENDIX III

HMONG DISTRICT OF THE C&MA BALANCE SHEET

As of December 2025

Assets

Current Assets		
Total Cash		
Cash & Cash Equivalents		
Total Total Cash	\$902,605.94	
Other Current Assets		
Total Inventory	\$210,167.84	
Total Prepaid Expense	\$63,575.99	
Total Other Current Assets	\$273,743.83	
Total Current Assets		\$1,176,349.77
Fixed Assets		
Total Land	\$192,909.00	
Total Buildings	\$1,718,853.09	
Total Furniture & Equipment	\$353,047.74	
Total Accum Depreciation	(\$1,415,533.13)	
Total Fixed Assets		\$849,276.70
TOTAL ASSETS		\$2,025,626.47

Liabilities, Fund Principal, & Restricted Funds

Total Liabilities		\$17,151.63
Total Fund Principal and Current Year Rev/Expense		\$1,210,090.30
Restricted Funds		
Total Temporary Restricted	\$423,444.73	
Total Permanent Restricted	\$374,939.81	
Total Restricted Funds		\$798,384.54
TOTAL LIABILITIES, FUND PRINCIPAL, & RESTRICTED FUNDS		\$2,025,626.47

APPENDIX IV

HMONG DISTRICT OF THE C&MA

Analysis of Revenues & Expenses - Report to Annual Conference

January to December 2025

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)	Annual Budget (This Year)	Annual Bud. Remaining (Encumbered)
REVENUES						
Total Local Church 10%	\$1,370,502.94	\$1,381,903.36	\$1,344,323.20	(\$26,179.74)	\$1,344,323.20	(\$26,179.74)
Total District Support	\$19,197.90	\$17,417.64	\$23,000.00	\$3,802.10	\$23,000.00	\$3,802.10
Total Hymnal Fee	\$7,110.00	\$5,930.00	\$4,818.00	(\$2,292.00)	\$4,818.00	(\$2,292.00)
Total Bible Fee	\$53,690.77	\$58,773.46	\$31,542.00	(\$22,148.77)	\$31,542.00	(\$22,148.77)
Total General Revenue	\$151,197.60	\$151,700.96	\$265,341.62	\$114,144.02	\$265,341.62	\$114,144.02
Total CLA	\$94,733.99	\$71,310.22	\$63,420.00	(\$31,313.99)	\$63,420.00	(\$31,313.99)
Total Church Ministry	\$56,383.73	\$25,295.78	\$12,830.00	(\$43,553.73)	\$12,830.00	(\$43,553.73)
Total Conference Income	\$1,281,729.06	\$314,769.22	\$1,653,362.69	\$371,633.63	\$1,653,362.69	\$371,633.63
Total Media	\$1,904.04	\$1,618.39	\$8,364.00	\$6,459.96	\$8,364.00	\$6,459.96
TOTAL REVENUES	\$3,036,450.03	\$2,077,394.11	\$3,407,568.01	\$371,117.98	\$3,407,568.01	\$371,117.98
EXPENSES						
Salary & Benefits						
Total Salary & Benefits	\$930,622.45	\$912,190.31	\$967,984.56	\$37,362.11	\$967,984.56	\$37,362.11
Building						
Total Building	\$42,068.74	\$39,597.10	\$46,000.00	\$3,931.26	\$46,000.00	\$3,931.26
Conferences						
Total District Conference	\$443,965.38	\$232,260.03	\$306,500.00	(\$137,465.38)	\$306,500.00	(\$137,465.38)
Total Pastoral Conference	\$131,498.73	\$121,996.69	\$80,000.00	(\$51,498.73)	\$80,000.00	(\$51,498.73)
Total Youth Conference	\$1,152,204.22	\$209.15	\$875,000.00	(\$277,204.22)	\$875,000.00	(\$277,204.22)
Total SALT Conference	(\$10,108.91)	\$256,472.32	\$611,324.12	\$621,433.03	\$611,324.12	\$621,433.03
Total Regional Youth Lead Training	\$0.00	\$2,563.00	\$127,462.50	\$127,462.50	\$127,462.50	\$127,462.50
Total Special Events	\$478.69	\$37,822.21	\$5,000.00	\$4,521.31	\$5,000.00	\$4,521.31
Total Conference Costs	\$1,718,038.11	\$651,323.40	\$2,005,286.62	\$287,248.51	\$2,005,286.62	\$287,248.51
Total Insurance	\$20,399.88	\$10,161.88	\$21,733.00	\$1,333.12	\$21,733.00	\$1,333.12

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)	Annual Budget (This Year)	Annual Bud. Remaining (Encumbered)
General & Administration						
6000 - Administrative Training	\$18,995.38	\$14,586.72	\$10,000.00	(\$8,995.38)	\$10,000.00	(\$8,995.38)
6001 - Assist To The Ds' Administrative Travel	\$8,617.11	\$9,010.88	\$7,000.00	(\$1,617.11)	\$7,000.00	(\$1,617.11)
6002 - Bank/Online Fees	\$26,103.69	\$22,402.12	\$16,500.00	(\$9,603.69)	\$16,500.00	(\$9,603.69)
6003 - Conference & Meeting (DEXCOM)	\$39,394.34	\$43,548.55	\$37,000.00	(\$2,394.34)	\$37,000.00	(\$2,394.34)
6004 - Conference & Meeting - Committee	\$21,438.97	\$11,250.81	\$10,000.00	(\$11,438.97)	\$10,000.00	(\$11,438.97)
6005 - Copy Machines Lease	\$3,095.40	\$1,033.68	\$2,430.00	(\$665.40)	\$2,430.00	(\$665.40)
6006 - Delivery	\$375.00	\$0.00	\$1,000.00	\$625.00	\$1,000.00	\$625.00
6009 - Ds' New Furniture	\$0.00	\$0.00	\$2,832.50	\$2,832.50	\$2,832.50	\$2,832.50
6010 - Ds/administrative Travel/lodgings	\$57,375.88	\$57,993.33	\$55,000.00	(\$2,375.88)	\$55,000.00	(\$2,375.88)
6011 - Honorarium	\$0.00	\$3,250.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6012 - Church Issues	\$5,078.62	\$16,506.19	\$5,000.00	(\$78.62)	\$5,000.00	(\$78.62)
6013 - Office Equipment	\$6,237.23	\$6,130.53	\$6,000.00	(\$237.23)	\$6,000.00	(\$237.23)
6014 - Office Supplies	\$7,319.07	\$8,590.47	\$7,500.00	\$180.93	\$7,500.00	\$180.93
6015 - Phone-Cell Phone	\$5,941.83	\$7,225.93	\$7,500.00	\$1,558.17	\$7,500.00	\$1,558.17
6016 - Phone-land Line/Internet	\$12,251.10	\$12,827.48	\$12,000.00	(\$251.10)	\$12,000.00	(\$251.10)
6017 - Postage	\$12,308.17	\$14,484.04	\$11,000.00	(\$1,308.17)	\$11,000.00	(\$1,308.17)
6018 - Printing	\$1,810.40	\$2,015.08	\$2,200.00	\$389.60	\$2,200.00	\$389.60
6019 - Professional Services auditors/ACS	\$21,991.43	\$21,898.30	\$23,000.00	\$1,008.57	\$23,000.00	\$1,008.57
6020 - Staff Moving Expenses	\$0.00	\$0.00	\$4,532.00	\$4,532.00	\$4,532.00	\$4,532.00
6021 - Supplies	\$10,988.08	\$9,667.19	\$7,923.00	(\$3,065.08)	\$7,923.00	(\$3,065.08)
6022 - Temporary & Intern Personal	\$0.00	\$0.00	\$5,098.50	\$5,098.50	\$5,098.50	\$5,098.50
6023 - Travel Allowance/van	\$18.97	\$921.38	\$1,000.00	\$981.03	\$1,000.00	\$981.03
6025 - Web Fee	\$11,140.43	\$6,482.04	\$5,000.00	(\$6,140.43)	\$5,000.00	(\$6,140.43)
6026 - Miscellaneous	\$10,816.98	\$10,693.87	\$2,565.00	(\$8,251.98)	\$2,565.00	(\$8,251.98)
6027 - Software Fee	\$6,081.71	\$6,938.07	\$2,500.00	(\$3,581.71)	\$2,500.00	(\$3,581.71)
6028 - LO & CC	\$2,785.07	\$8,503.81	\$5,000.00	\$2,214.93	\$5,000.00	\$2,214.93
Total General & Administration	\$290,164.86	\$295,960.47	\$254,581.00	(\$35,583.86)	\$254,581.00	(\$35,583.86)

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)	Annual Budget (This Year)	Annual Bud. Remaining (Encumbered)
Ministry						
Total Ministry	\$15,883.91	\$11,683.64	\$48,500.00	\$32,616.09	\$48,500.00	\$32,616.09
Total Domestic Ministry	\$61,900.31	\$62,460.00	\$50,000.00	(\$11,900.31)	\$50,000.00	(\$11,900.31)
CLA						
Total CLA	\$59,481.04	\$56,285.76	\$63,420.00	\$3,938.96	\$63,420.00	\$3,938.96
Total Church Ministry	\$16,050.86	\$36,857.30	\$48,950.00	\$32,899.14	\$48,950.00	\$32,899.14
Total Radio Ministry	\$0.00	(\$12,828.00)	(\$13,029.50)	(\$13,029.50)	(\$13,029.50)	(\$13,029.50)
Total Missions Ministry	\$17,191.73	\$24,281.62	\$20,000.00	\$2,808.27	\$20,000.00	\$2,808.27
Total Multimedia Ministry	\$16,785.03	\$23,383.45	\$29,000.00	\$12,214.97	\$29,000.00	\$12,214.97
Total NextGen Ministry	\$17,192.77	\$29,729.92	\$78,063.87	\$60,871.10	\$78,063.87	\$60,871.10
Total Hmong Study Bible Translation	\$5,400.43	\$3,122.45	\$13,000.00	\$7,599.57	\$13,000.00	\$7,599.57
Hymnal, Bible - Costs						
6900 - Cost of Sales - Hymnals	\$2,200.50	\$21,876.80	\$500.00	(\$1,700.50)	\$500.00	(\$1,700.50)
6901 - Cost of Sales - Bibles	\$0.00	\$6,397.06	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
6907 - Cost of Sales - Bibles 2022	\$24,473.29	\$3,198.91	\$5,000.00	(\$19,473.29)	\$5,000.00	(\$19,473.29)
6975 - Cost of Sale 75th Logo -Bible	\$5,667.13	\$0.00	\$0.00	(\$5,667.13)	\$0.00	(\$5,667.13)
Total Hymnal, Bible - Costs	\$32,340.92	\$31,472.77	\$7,500.00	(\$24,840.92)	\$7,500.00	(\$24,840.92)
Total Ministry	\$252,370.14	\$266,448.91	\$370,404.37	\$118,034.23	\$370,404.37	\$118,034.23
Total Oversea Ministry	\$22,200.00	\$27,357.11	\$31,600.00	\$9,400.00	\$31,600.00	\$9,400.00
TOTAL EXPENSES	\$3,275,864.18	\$2,203,039.18	\$3,697,589.55	\$421,725.37	\$3,697,589.55	\$421,725.37
NET TOTAL	(\$239,414.15)	(\$125,645.07)	(\$290,021.54)	(\$50,607.39)	(\$290,021.54)	(\$50,607.39)
Other Expenses						
7070 - Grant to The C&MA	\$50,000.00	\$0.00	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)
7101 - Fixed Asset purchase	\$0.00	(\$15,324.00)	\$0.00	\$0.00	\$0.00	\$0.00
7900 - Depreciation Expense (year end)	\$64,904.97	\$61,658.19	\$57,000.00	(\$7,904.97)	\$57,000.00	(\$7,904.97)
Total Other Expenses	\$116,080.20	\$97,974.19	\$57,000.00	(\$59,080.20)	\$57,000.00	(\$59,080.20)
NET OPERATING TOTAL	(\$355,494.35)	(\$223,619.26)	(\$347,021.54)	\$8,472.81	(\$347,021.54)	\$8,472.81

APPENDIX V

HMONG DISTRICT OF THE C&MA MULTI YEAR GIVING REPORT

Protective Benefit Plan

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
1	MO, Neosho	4-State Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$149.80	\$249.80
2	CA, Fresno	Agape Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$705.70	\$379.85	\$1,085.55
3	MN, Walnut Grove	Agape Hmong Alliance Church	\$0.00	\$602.00	\$0.00	\$270.00	\$0.00	\$220.00	\$245.00	\$0.00	\$0.00	\$0.00	\$1,337.00
4	OH, Arkon	Akron Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$118.00	\$0.00	\$0.00	\$100.00	\$100.00	\$200.00	\$100.00	\$618.00
5	MN, Coons Rapids	Alliance Bible Church	\$0.00	\$0.00	\$480.00	\$0.00	\$87.00	\$0.00	\$720.01	\$451.50	\$0.00	\$0.00	\$1,738.51
6	Ca, Merced	Alliance Church of Merced	\$0.00	\$0.00	\$0.00	\$0.00	\$470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$470.00
7	GA, Hoschton	Alliance Community Church	\$0.00	\$0.00	\$230.00	\$0.00	\$0.00	\$0.00	\$192.00	\$0.00	\$150.00	\$0.00	\$572.00
8	SC, Spartanburg	Calvary Hmong Alliance Church	\$0.00	\$159.00	\$123.00	\$215.00	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$638.00
9	FL, Clermont	Central Florida Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
10	CA, Modesto	Central Grace Hmong Alliance Church	\$0.00	\$607.38	\$0.00	\$0.00	\$427.50	\$991.04	\$0.00	\$402.00	\$2,569.00	\$0.00	\$4,996.92
11	CA, Lompoc	Central Pacific Coast Hmong Alliance	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$260.00
12	GA, Hoschton	Rev. Cawjajjim Charand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
13	NC, Charlotte	Charlotte Hmong Alliance Church	\$0.00	\$1,267.00	\$653.00	\$0.00	\$0.00	\$0.00	\$0.00	\$475.00	\$629.00	\$0.00	\$3,024.00
14	WI, Wausau	Christian Fellowship Church	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
15	FL, St Petersburg	Clearwater Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$388.00	\$200.00	\$738.00
16	WI, Sheboygan Falls	Community Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
17	MN, Maplewood	Compassion Chapel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00
18	WI, Two Rivers	Cornerstone Alliance Church	\$497.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.00
19	WI, Oshkosh	Cross & Crown Alliance Ch. of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$131.00
20	OK, Tulsa	Damasus Road Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
21	CO, Westminster	Denver Hmong Alliance Church	\$270.00	\$170.00	\$263.00	\$500.00	\$190.00	\$344.00	\$577.00	\$493.00	\$737.00	\$292.80	\$3,836.80
22	TX, Arlington	DFW Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$215.15	\$272.00	\$211.00	\$698.15
23	WI, Galesville	Emmanuel Alliance Church	\$0.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$163.00	\$0.00	\$224.00	\$447.00
24	WI, Milwaukee	Faith in Christ Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$185.00	\$0.00	\$285.00
25	CA, Fresno	Family Alliance Church	\$0.00	\$0.00	\$442.28	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$942.28
26	MN, St Paul	Family of Christ Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88.00	\$0.00	\$0.00	\$0.00	\$88.00
27	WI, Eau Claire	Fellowship Alliance Church	\$0.00	\$0.00	\$259.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$259.00
28	CA, Santa Ana	First Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$237.93	\$0.00	\$161.00	\$398.93
29	KS, Olathe	First Hmong Alliance Church	\$0.00	\$1,291.30	\$105.00	\$0.00	\$0.00	\$376.35	\$626.00	\$422.41	\$0.00	\$0.00	\$2,821.06
30	WI, Wausau	First Hmong Missionary Alliance Church	\$0.00	\$2,851.96	\$1,095.00	\$0.00	\$0.00	\$0.00	\$1,863.00	\$0.00	\$469.69	\$0.00	\$6,279.65
31	CO, Denver	First United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201.00	\$0.00	\$0.00	\$201.00
32	MN, St Paul	Gospel Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$0.00	\$0.00	\$53.00
33	OR, Portland	Gospel Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.00	\$305.00	\$569.00	\$1,113.00
34	AK, Anchorage	Grace Alliance Church of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$385.00	\$397.00	\$791.00	\$0.00	\$0.00	\$1,573.00
35	NC, Charlotte	Grace Community Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$198.00	\$0.00	\$0.00	\$0.00	\$198.00
36	WI, Wauwatosa	Grace Hmong Alliance Church	\$1,138.60	\$2,596.69	\$815.00	\$500.00	\$500.00	\$0.00	\$807.00	\$605.25	\$830.07	\$0.00	\$7,792.61
37	WI, Schofield	Grapevine Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.00	\$50.00	\$0.00	\$167.00
38	WI, Green Bay	Green Bay Hmong Alliance Church	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$250.00	\$0.00	\$250.00	\$250.00	\$250.00	\$1,400.00
39	CA, Banning	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.18	\$0.00	\$0.00	\$170.18

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
40	IA, Des Moines	Hmong Alliance Church	\$369.00	\$0.00	\$685.00	\$0.00	\$285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,339.00
41	MN, Coons Rapids	Hmong Alliance Church	\$575.00	\$0.00	\$0.00	\$0.00	\$650.00	\$0.00	\$0.00	\$652.00	\$1,318.00	\$0.00	\$3,195.00
42	PA, Leola	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	\$0.00	\$0.00	\$435.00
43	WI, Stevens Point	Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$101.27	\$210.00	\$0.00	\$331.27
44	CA, Chico	Hmong Alliance Church of Chico	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.00
45	CA, Moreno Valley	Hmong Alliance Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
46	NC, Statesville	Hmong Alliance Fellowship	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$145.19	\$0.00	\$196.25	\$0.00	\$581.44
47	MN, Maplewood	Hmong American Alliance Church	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$2,322.00	\$0.00	\$2,000.00	\$6,322.00
48	CA, Stockton	Hmong C&MA Church of Stockton	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$246.00	\$547.00	\$0.00	\$448.45	\$1,241.45
49	MA, Fitchburg	Hmong Christian Fellowship of the C&MA	\$49.00	\$91.00	\$98.00	\$0.00	\$0.00	\$100.00	\$0.00	\$206.00	\$0.00	\$0.00	\$544.00
50	CA, Fresno	Hmong Community Alliance Church	\$0.00	\$0.00	\$254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.90	\$556.90
51	WI, La Crosse	Hmong Faith Alliance Church	\$0.00	\$393.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$393.00
52	CA, Sacramento	Hmong Family Community Alliance Ch.	\$1,177.25	\$0.00	\$605.00	\$660.00	\$598.00	\$663.00	\$647.49	\$712.00	\$731.16	\$0.00	\$5,793.90
53	IN, Carmel	Hmong Hope Church of C &MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$140.00	\$177.00	\$617.00
54	WI, Menomonie	Hmong Menomonie Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.25	\$0.00	\$254.10	\$0.00	\$379.35
55	GA, Auburn	Hmong New Hope Alliance Church	\$0.00	\$1,522.00	\$0.00	\$0.00	\$1,374.26	\$500.00	\$872.72	\$0.00	\$1,940.47	\$933.19	\$7,142.64
56	OK, Tulsa	Hmong Oklahoma Alliance of the C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
57	WI, Sheboygan	Holy Covenant Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172.00	\$0.00	\$172.00
58	WI, Eau Claire	Hope of Life Alliance Church	\$0.00	\$0.00	\$115.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.00

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
59	KS, Kansas City	Kansas City Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$128.00	\$100.00	\$0.00	\$0.00	\$328.00
60	MI, Lansing	Lansing Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$440.00	\$0.00	\$0.00	\$440.00
61	WA, Federal Way	Nomtsua Lauj	\$0.00	\$168.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168.00
62	WI, Milwaukee	Legacy Hmong Christian Alliance	\$0.00	\$642.00	\$449.00	\$0.00	\$200.00	\$340.00	\$0.00	\$320.00	\$162.65	\$0.00	\$2,113.65
63	WI, Stevens Point	Living Son Church	\$500.00	\$700.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00
64	WI, Appleton	Living Stone Alliance Church	\$0.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$0.00	\$0.00	\$5,600.00
65	WI, Milwaukee	Mission Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$370.00	\$0.00	\$329.00	\$699.00
66	MN, St Paul	Mrs. Kia Moua	\$0.00	\$0.00	\$307.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$307.00
67	MN, Brooklyn Park	Rev. Chong Ge Mua	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
68	KS, Kansas City	New Life Fellowship Church	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00	\$0.00	\$153.00	\$0.00	\$0.00	\$0.00	\$553.00
69	MO, Brookline	New Life Hmong Alliance Church	\$0.00	\$0.00	\$141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$441.00
70	WA, Spokane	New Life Hmong Alliance Church	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
71	WI, Milwaukee	New Life Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$219.00	\$536.00	\$0.00	\$0.00	\$755.00
72	MN, Coons Rapids	New Life In Christ Worship Center	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.00	\$0.00	\$317.00
73	SC, Boiling Spring	New Life Upstate Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$140.00	\$0.00	\$0.00	\$340.00
74	WA, Seattle	Northwest Hmong Alliance Church	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
75	CA, Oroville	Oroville Hmong Alliance Church	\$0.00	\$0.00	\$387.00	\$512.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168.20	\$0.00	\$1,067.20
76	WA, Kent	Outreach Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00	\$0.00	\$136.00	\$0.00	\$228.00
77	OK, Owasso	Owasso Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$220.00

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
78	MI, Waterford	Pontiac Hmong Alliance Church	\$978.00	\$0.00	\$517.00	\$436.00	\$374.00	\$200.00	\$258.25	\$0.00	\$0.00	\$0.00	\$2,763.25
79	RI, Providence	Providence Hmong Church of the C&MA	\$599.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$342.14	\$0.00	\$0.00	\$1,348.69	\$2,290.63
80	CA, Elk Grove	Sacramento Hmong Alliance Church	\$2,781.00	\$0.00	\$0.00	\$1,515.00	\$896.80	\$778.80	\$737.00	\$588.26	\$1,784.50	\$773.95	\$9,855.31
81	OR, Aumsville	Salem Community Hmong Alliance Ch.	\$128.00	\$106.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95.00	\$0.00	\$0.00	\$0.00	\$329.00
82	CA, Sab Diego	San Diego Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$139.50	\$0.00	\$395.50
83	OK, Colcord	Serenity Missionary Alliance Church	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$300.00
84	WA, Spokane	Spokane Hmong Alliance Church	\$315.00	\$177.00	\$91.00	\$0.00	\$0.00	\$130.00	\$81.00	\$0.00	\$83.00	\$109.23	\$986.23
85	FL, Plant City	Sunshine Hmong Alliance Church	\$0.00	\$0.00	\$580.00	\$550.00	\$390.00	\$0.00	\$511.00	\$0.00	\$588.05	\$0.00	\$2,619.05
86	MN, St Paul	Bla Foua Thao	\$368.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$368.00
87	CA, Modesto	Chao Thao	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00
88	CA, Hemet	The New Vine Alliance Church	\$0.00	\$0.00	\$370.00	\$486.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$856.00
89	MI, Bay City	Tri-City Hmong Alliance Church	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
90	MN, St Paul	Triumph Alliance Church	\$424.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180.00	\$0.00	\$0.00	\$0.00	\$604.00
91	NC, Hickory	True Life Church of C&MA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
92	OK, Tulsa	Tulsa Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$295.00	\$495.00	\$0.00	\$248.40	\$308.00	\$0.00	\$135.61	\$1,482.01
93	MN, Maplewood	Twin Cities Hmong Alliance Church	\$600.00	\$400.00	\$400.00	\$400.00	\$400.00	\$0.00	\$387.61	\$0.00	\$0.00	\$0.00	\$2,587.61
94	MN, Fridley	United Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$0.00	\$131.00
95	CA, Cerritos	Mr. Abel Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$157.75	\$122.50	\$0.00	\$280.25
96	OH, Arkon	Mr. Moua Vang	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00
97	GA, Jefferson	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$526.71	\$0.00	\$0.00	\$0.00	\$526.71

	STATE, CITY	CHURCH	2025 YTD Gifts	2024 Gifts	2023 Gifts	2022 Gifts	2021 Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	Total Gifts
98	WI, Madison	Victory Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$457.00	\$312.30	\$0.00	\$769.30
99	MI, Warren	Warren Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$675.70	\$0.00	\$0.00	\$0.00	\$0.00	\$403.00	\$1,078.70
100	CA, Yuba City	Yuba Sutter Hmong Alliance Church	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$286.25	\$0.00	\$0.00	\$0.00	\$286.25
	TOTAL	ProPrProtective BenefitPlan=Ch.	\$11,419.65	\$14,604.33	\$10,964.28	\$9,813.00	\$11,124.26	\$6,643.19	\$14,061.02	\$15,859.70	\$16,666.14	\$9,798.47	\$120,954.04

AUDITOR'S LETTER

MANAGEMENT LETTER

May 12, 2026

DEXCOM

Hmong District of the Christian and
Missionary Alliance
Thornton, Colorado

In planning and performing our audit of the financial statements of Hmong District of the Christian Missionary Alliance (HD) for the year ended December 31, 2025, in accordance with auditing standards generally accepted in the United States of America, we considered HD's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of HD's internal control. Accordingly, we do not express an opinion on the effectiveness of HD's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis.

Professional standards define a material weakness and a significant deficiency as follows:

A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected, on a timely basis.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our comments concerning internal control and other significant matters are presented as follows:

- Current Year Matters
- Status of Prior Year Comments—Other Matters
- DEXCOM Matters

DEXCOM

Hmong District of the Christian and
Missionary Alliance

May 12, 2026

Page 2

This communication is intended solely for the information and use of management, DEXCOM, and others within IID and is not intended to be and should not be used by anyone other than these specified parties.

We will be pleased to further discuss these matters with you and want to express our sincere appreciation to the staff for the cooperation and assistance received during the audit engagement and for the opportunity to serve HD.

Sincerely yours,

A handwritten signature in cursive script that reads "Capin Crouse LLC".

CAPIN CROUSE LLC

CURRENT YEAR MATTERS

Oversight of Financial Processes and Application of GAAP

During our audit, we noted a lack of detailed oversight in the internal controls relating to financial reporting, including over controls for recurring and nonrecurring adjustments to the financial statements. As a result, a number of adjustments were made as part of the audit process that were not initially identified by the client's internal control processes. A well-designed system of internal controls including detailed review would ensure that procedures are in place to capture recurring and nonrecurring adjustments to the financial statements in accordance with generally accepted accounting principles (GAAP).

We recommend the client examine their internal controls relating to the financial reporting process to ensure the financial statements are prepared in accordance with GAAP and are free from material misstatement.

Appropriations of Donor Restricted Endowments

During the current and prior audits, we noted that HD has not spent any of the interest earned on their donor restricted endowments that is under donor intent to be spent for scholarships.

We continue to recommend that DEXCOM review this fund and consider appropriating the amounts earned on the original gift towards scholarships in order to spend the funds in line with the donors' intent.

Conflict of Interest Questionnaire

HD does have a written conflict of interest policy; however, DEXCOM members are not currently completing annual conflict of interest questionnaires that would disclose any new related party relationships. Questionnaires should be completed in order to keep DEXCOM informed, provide for annual reviews, and help control related party transactions. Also, this tool would create efficiencies in gathering data for related party transaction footnotes in your annual audited financial statements.

We continue to recommend DEXCOM performs an annual review for potential and known related party transactions through annual conflict of interest questionnaires to be completed by each DEXCOM member, officer, and senior management of HD, including related entities.

STATUS OF PRIOR YEAR COMMENTS–OTHER MATTERS

Contributions Process

In the prior year audits, we became aware that one individual opened the mail by herself and entered the amounts into the donor system. This weakness was mitigated by the fact that most checks that come into HD are from the district churches that give approximately 10% of their support and revenue to HD. It is our understanding that the district superintendent sends an acknowledgement to each church that gives quarterly. However, access to unopened mail by one individual still created the opportunity for misappropriation or mistakes to be made. Therefore, **we recommended** IID have two people open the mail together and endorse the checks “for deposit only” at that time.

Current Year Status

Implemented

Appropriations of Donor Restricted Endowments

See current year status in the Current Year Matters section.

Conflict of Interest Questionnaire

See current year status in the Current Year Matters section.

DEXCOM MATTERS

The following information about our audit, as required by professional standards, is considered to be significant and relevant to the responsibilities of those charged with governance in overseeing the financial reporting process.

Auditor's Responsibility under U.S. Generally Accepted Auditing Standards

As independent auditors of the financial statements, we are responsible for:

- Performing the audit in accordance with U.S. generally accepted auditing standards.
- Designing the audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement.
- Forming and expressing an opinion about whether the financial statements, that have been prepared by management with the oversight of those charged with governance, are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America.

An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of IID's internal control over financial reporting.

Our audit of the financial statements does not relieve management or those charged with governance of their responsibilities. Because of the concept of reasonable assurance and because we did not perform a detailed examination of all transactions, there is the risk that material errors, fraud, or other illegal acts may exist and not be detected by us.

Independence

Under professional standards, including Rule 101 of the American Institute of Certified Public Accountants' Code of Professional Conduct and its interpretations and rulings, we are required to communicate all relationships between CapinCrouse LLC and the board that, in our professional judgment, may reasonably be thought to bear on independence.

We are not aware of any relationships or services that would jeopardize this condition. We affirm our objectivity and independence in performing our audit services in conformity with professional standards.

Qualitative Aspects of Accounting Practices

Accounting policies—Management has the responsibility for selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we have evaluated the appropriateness of accounting policies and their application. The significant accounting policies used are described in Note 2 to the financial statements.

Changes in accounting policies—No new accounting policies were adopted, and the application of existing policies was not changed during the year.

Recently issued pronouncements—There are no recently issued pronouncements that would have a significant impact on the financial statements.

Significant and unusual transactions—Under professional standards, we are required to inform you about transactions we noted that were both significant and unusual, or transactions for which there is a lack of authoritative guidance or consensus. We noted no such transactions entered into by the organization during the year. All significant transactions have been recognized in the financial statements in the proper period.

DEXCOM MATTERS, continued

Qualitative Aspects of Accounting Practices, continued

Uncorrected misstatements—The following were uncorrected misstatements identified during the audit:

- To record lease right-of-use assets for \$8,835 and lease liabilities of \$8,417
- To record a vacation accrual liability balance and associated expense for unused vacation of \$8,335

The total effect of uncorrected misstatements on ending net assets was \$8,753 as of December 31, 2025. The overall impact is not considered material to the financial statements.

Material corrected misstatements—There were no material corrected misstatements identified during the audit.

Other corrected misstatements—The following were other corrected misstatements identified during the audit:

- To increase conference revenue and expenses by \$30,504
- To increase men's ministry income and associated expenses by \$49,727
- To increase church planting income and grant expenses of \$74,277
- To record deferred revenue and associated increase in cash of \$35,445
- To record contributions and associated cash of \$35,531

Accounting estimates—Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events, and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most significant estimates include:

- Depreciation of property and equipment based on useful lives.
- Allocation of expenses on a functional basis based on time and effort.

We reviewed the process and basis for management's judgments and estimates impacting key accounting and financial reporting areas and concluded they are reasonable in relation to the financial statements taken as a whole.

Financial statements disclosures and related matters—We considered issues involved and related judgments made, in formulating sensitive financial statements disclosures and believe they are presented with overall neutrality, consistency, and clarity.

Representations requested from management—A copy of the letter containing representations requested from management is attached.

Significant Difficulties Encountered During the Audit

We are pleased to report that there were no significant difficulties in dealing with management in performing and completing our audit.

Disagreements with Management

Professional standards define disagreements with management, whether or not resolved to our satisfaction, as a matter concerning financial accounting, reporting, or auditing that could be significant to the financial statements or the independent auditor's report.

We are pleased to report that no such disagreements arose during the course of our audit.

DEXCOM MATTERS, continued

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts.

To our knowledge, there were no such consultations with other accountants.

Significant Issues Discussed with Management

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the independent auditors. However, any discussions occurred in the normal course of our professional relationship, and our responses were not a condition to our retention.

Hmong District of the Christian Missionary Alliance

May 12, 2026

CapinCrouse LLC

9155 E. Nichols Avenue, Suite 305

Centennial, CO 80112

This representation letter is provided in connection with your audits of the financial statements of Hmong District of the Christian Missionary Alliance (HD), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, for the purpose of expressing an opinion as to whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

We confirm, to the best of our knowledge and belief, as of the date of this letter, the following representations made to you during your audit.

Financial Statements

- 1) We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated December 17, 2025, including our responsibility for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP.
- 2) The financial statements referred to above are fairly presented in conformity with U.S. GAAP.
- 3) We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- 4) We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 5) The methods, significant assumptions, and data used in making accounting estimates and their related disclosures are appropriate to achieve recognition, measurement, or disclosure that is reasonable in accordance with U.S. GAAP.
- 6) Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with U.S. GAAP. We have disclosed to you the identity of HD's related parties and all the related-party relationships and transactions of which we are aware.
- 7) All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
- 8) The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial statements as a whole. The following were uncorrected misstatements identified during the audit:
 - To record lease right-of-use assets for \$8,835 and lease liabilities of \$8,417
 - To record a vacation accrual liability balance and associated expense for unused vacation of \$8,335.
 - The total effect of uncorrected misstatements on ending net assets was \$8,753 as of December 31, 2025. The overall impact is not considered material to the financial statements.

- 9) In addition, you have proposed adjusting journal entries that have been posted to HD's accounts. We are in agreement with those adjustments. The following were other corrected misstatements identified during the audit:
- To increase conference revenue and expenses by \$30,504
 - To increase men's ministry income and associated expenses by \$49,727
 - To increase church planting income and grant expenses of \$74,277
 - To record deferred revenue and increasing cash by \$35,445
 - To record contributions and associated cash of \$35,531
- 10) The effects of all known actual or possible litigation, claims, and assessments have been accounted for and disclosed in accordance with U.S. GAAP.
- 11) Material concentrations have been appropriately disclosed in accordance with U.S. GAAP.
- 12) Guarantees, whether written or oral, under which HD is contingently liable, have been properly recorded or disclosed in accordance with U.S. GAAP.
- 13) In regard to the nonattest services performed by you, we have—
- Assumed all management responsibilities.
 - Designated individuals who has suitable skill, knowledge, or experience to oversee the services.
 - Evaluated the adequacy and results of the services performed.
 - Accepted responsibility for the results of the services.

The nonattest services include the following:

- Assist management in preparing the Financial Statements

Information Provided

- 14) We have provided you with:
- a) Access to all information, of which we are aware, that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters.
 - b) Additional information that you have requested from us for the purpose of the audit.
 - c) Unrestricted access to persons within HD from whom you determined it necessary to obtain audit evidence.
 - d) Minutes of the meetings of the governing board or summaries of actions of recent meetings for which minutes have not yet been prepared.
- 15) All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 16) We have no knowledge of any fraud or suspected fraud that affects HD and involves:
- a) Management,
 - b) Employees who have significant roles in internal control, or
 - c) Others where the fraud could have a material effect on the financial statements.
- 17) We have no knowledge of any allegations of fraud or suspected fraud affecting HD's financial statements communicated by employees, former employees, grantors, regulators, or others.
- 18) We have no knowledge of any instances of noncompliance or suspected noncompliance with laws and regulations whose effects should be considered when preparing financial statements.
- 19) We are not aware of any pending or threatened litigation, claims, or assessments or unasserted claims or assessments that are required to be accrued or disclosed in the financial statements in accordance with U.S. GAAP, and we have not consulted a lawyer concerning litigation, claims, or assessments.

- 20) We have disclosed to you the names of all of HD's related parties and all the related-party relationships and transactions, including any side agreements.
- 21) HD has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral.
- 22) We are responsible for compliance with the laws, regulations, and provisions of contracts and grant agreements applicable to us.
- 23) Hmong District of the Christian Missionary Alliance is an exempt HD under Section 501(c)(3) of the Internal Revenue Code. Any activities of which we are aware that would jeopardize HD's tax-exempt status, and all activities subject to tax on unrelated business income or excise or other tax, have been disclosed to you. All required filings with tax authorities are up-to-date.
- 24) We have developed processes and controls to identify and evaluate whether conditions or events exist that raise substantial doubt about HD's ability to continue as a going concern. We have performed this assessment and there are no material uncertainties that may cast significant doubt about HD's ability to continue as a going concern through one year after the financial statement issuance date.

FOR HMONG DISTRICT OF THE CHRISTIAN MISSIONARY ALLIANCE:

Lantzia Thao

Signature: _____

Title: Lantzia Thao, District Superintendent

May Her

Signature: _____

Title: May Her, Finance Director

47TH HMONG DISTRICT ANNUAL CONFERENCE

**JUNE 21–26, 2026
LAKE BUENA VISTA, FLORIDA**



HMONG DISTRICT
OF THE CHRISTIAN AND MISSIONARY ALLIANCE