



Hmong District 46th Annual Conference
Milwaukee, WI
Ministry Strategy Meeting Minutes
SESSION 3
Wednesday, June 25, 2025

1. Words/Guidelines by Mr. Moderator Reverend Toua Thao

- a. The Moderator, Reverend Toua Thao, explained the meeting rules and guidelines as outlined by Hmong District Bylaws and Robert's Rules of Order. The Moderator encouraged delegates not to shy away from approaching the microphone to ask questions for clarification.

2. Call to Order

- a. The Moderator, Reverend Toua Thao, called the meeting to order at 2:11 PM after quorum was determined to be established with 148 accredited delegates present among the district delegates.
- b. Reverend Dr. Ntsum Thai Vang opened with prayer.

3. Agenda Committee

- a. The Agenda Committee presented the following agenda for adoption:
 - i. Rules & Credentials Committee
 - ii. Minutes Committee
 - iii. Ministry Dialogue: Missions, OTS, & Multimedia
 - iv. Budget Committee
 - v. Special Privilege: Reverend Bruce Lyman, C&MA ESL
 - vi. Ministry Dialogue: Hmong Study Bible, Finance, Secretary
 - vii. Break
 - viii. Nomination Committee
 - ix. District Superintendent Report Committee
 - x. General Council Committee
 - xi. Adjourn/Closing Prayer
- b. The proposed agenda was moved for adoption. Motion adopted.

4. Rules & Credentialing Committee: Third Reading

a. The Rules and Credentialing Committee presented the Third Reading as follows:

- Accredited Delegate - 368
- Correspondent - 730
- Alliance Women Delegate - 81
- Alliance Men Delegate - 45
- VBS (kids) - 134
- Final Total – 1358*
- Special Guests**
- National Office - 20
- Crown - 2
- Australia - 5
- Canada - 9
- France - 6
- Laos - 3
- Myanmar - 1
- Singapore - 1
- Thailand - 16
- Vietnam - 11
- Missionaries/MKs - 30

*The Final Total number includes all in attendance that registered.

**The Special Guest list is already included in the Final Total above.

b. The Rules and Credentialing Committee's Third Reading was moved for adoption.
Motion adopted.

5. Minutes Committee

- a. The Minutes Committee presented the minutes from Session II.
- b. The meeting minutes were moved for adoption. Motion adopted.

6. Ministry Dialogue: Pastor Chuchi Vang interview with Missions, OTS, & Multimedia

- a. OTS will remain a 501(c)(3) legal entity, but will collaborate structurally with Hmong District Missions and move towards a unified strategy for reduced overhead cost.
- b. Missions will be spiritually focused, and OTS will be humanitarian focused, and together they will work holistically for kingdom advancement.
- c. Multimedia will continue to focus on US and International Hmong audiences with the Website, YouTube, Facebook, and the HKM app.
- d. Multimedia emphasized the importance of strategic technology adoption, such as AI for photo restoration.

The Moderator, Reverend Toua Thao, called for a break at 2:54 PM and to reconvene at 3:05 PM.

Quorum was established at 3:05 PM and the meeting session resumed.

7. Budget Committee

- a. The Budget Committee presented its report, affirming that the proposed 2026 budget of \$2,758,898 has been thoroughly reviewed and is deemed to be fiscally sound and responsible.
- b. The Budget Committee's report was moved for adoption. Motion adopted.

8. Special Privilege: Reverend Bruce Lyman

- a. Reverend Bruce Lyman of the C&MA ESL shared that ESL classes are a powerful means of advancing the Gospel by creating opportunities to love and serve immigrants and refugees. He encouraged any churches interested in starting an ESL ministry to contact Reverend Bruce for further assistance.

9. Ministry Dialogue: Hmong Study Bible, Finance, Secretary

- a. Reverend Tou D. Vue expressed that one of the biggest challenges for the Hmong Study Bible is the limited vocabulary of the Hmong language, which often necessitates paraphrasing or the use of more descriptive terms to accurately convey the meaning of the text.
- b. Reverend Tou D. Vue shared that the translation is anticipated to be completed by 2027, followed by final edits in 2028, and available in print by the end of 2029.
- c. Finance Officer May Her expressed how God has blessed the Hmong District financially, providing enough to meet our own needs and extending the ability to support ministry efforts overseas.
- d. Secretary May Yang expressed gratitude to all local churches for submitting their annual reports.

- e. Secretary May Yang emphasized that to improve future annual conferences, attendees are encouraged to register early with the correct number of reservations, which will aid staff in making committee assignments, planning effectively, and reserving appropriate hotel accommodations without forfeiting the best rates when reservations are cancelled.

10. Nomination Committee: Second Reading of Nominations and Floor Nominations

- a. The Nomination Committee read the following:
 - i. Nomination Bylaws of Election Rules (Art III. Sec 1.F).
 - ii. Election positions up for election:
 - 1. DEXCOM Pastor: 1
 - 2. DEXCOM Layman: 2
 - iii. Adopted Nomination Procedures.
- b. The Nomination Committee's Nominees are:
 - i. Reverend Elijah Vang - DEXCOM Pastor
 - ii. Mr. Chue Thao - DEXCOM Layman
 - iii. Mr. Ber Xiong - DEXCOM Layman
- c. The Nomination Committee read the adopted Appointed Committees:
 - i. DS Search Committee
 - ii. Alliance Men
 - iii. Alliance Women
- d. Floor Nominations
 - i. DEXCOM Pastor
 - 1. No Nomination Form received.
 - ii. DEXCOM Layman
 - 1. Mr. Tou Moua Lee, St. Paul, MN, nominates Mr. Fong Thao (Txawj Foom Thoj) from St. Paul Hmong Alliance Church.
- e. The Nomination Committee reports that the candidates' bio will be made available by 7:00 PM Wednesday at hmongdistrict.org
- f. The Nomination Committee's report including the floor nomination was moved for adoption. Motion second. Motion adopted.

11. District Superintendent Report Committee

- a. The District Superintendent Report Committee presented their findings, commendations, and suggestions to the delegates.

- b. The District Superintendent Committee report was moved for adoption. Motion second. Motion adopted.

12. General Council Committee

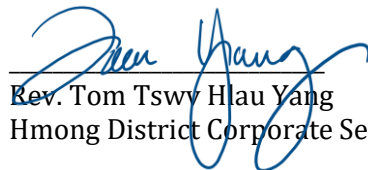
- a. The General Council Committee presented its report to the delegates.
- b. The General Council Committee's report was moved for adoption. Motion adopted.

13. Adjournment/Closing Prayer

- a. The session was adjourned at 4:49 PM.
- b. Reverend Dr. Timothy Vang closed with prayer.

Minutes Committee

Rev. Jimmy Yang, Chairman
Pastor Sanouk Xiong, Secretary
Mr. Ber Xiong



Rev. Tom Tswy Hlau Yang
Hmong District Corporate Secretary