

Resolution Committee Report

Hmong District of the C&MA Annual Conference 2024

July 1, 2024

This committee would like to express our gratitude to the District Superintendent and the District Executive Committee for the opportunity to serve this year's conference in this capacity. We also would like to appreciate those who took the time to write in to seek resolutions for the Hmong District of the C&MA. It is a privilege to witness hearts who seek to improve our ministries.

RECOMMENDATIONS SUBMITTED FOR RESOLUTION:

Proposal 1:

Concerning: Lack of Next Gen Pastor or Youth Pastor in the small churches.

Peb lub rooj Txwilaug xaav kuas HKM npaaj kev txhawb paab rua cov pawg ntseeg miv le nraag nuav:

Reason:

Qhov teebmeem kws peb pum yog le nuav: HKM lub homphaj lossis lub zeemmuag yeej yog npaaj kuas muaj cov hluas sawv lug ua thawjcoj hab coj peb lub HKM moog rua yaav tomntej. Tabsis vim cov pawg ntseeg yau nuav yeej them (afford) tsi taug Next Gen Pastor or youth pastor lug coj hab cobqha rua tej tub ntxhais hluas.

Peb pum tau hastas, vim peb HKM yeej muaj cov xibfwb hluas kws kawm Vaajlugkub tav lug seem coob; tsi muaj pawg ntseeg assign rua puab moog nyob.

Yog tsi rhav kev paab rua cov tub ntxhaishluas kws nyob rua cov pawg ntseeg yau nuav; tsi tev tes tej tubtxhais hluas yuav tsi paub Vaajtswv hab yuav pluj zuzjug moog (dissolved from the churches).

Recommendation#1:

Yog le ntawd, xaav kuas peb HKM npaaj ib peev nyaj lug paab txhawb rua cov pawg ntseeg miv kws puab afford tsi taug tug xibfwb lossis tug xibfwb hluas (youth Pastor). HKM npaaj kuas muaj match program or Apprenticeship program le yaav taag lug.

Whereas, the match program can be helpful for some local churches.

Whereas, the local churches have resources with Next Gen Ministries & DEXCOM.

Whereas, DEXCOM is better suited to oversee the budget of a match program.

Conference Action: No Action

The Resolution Committee suggests for DEXCOM to consider and research a possible budget for a match program to help young pastors for the future.

Proposal 2:

Pastor Retreat. Lub Roj cobqha xibfwb ib xyoos ib zag muab hloov moog ua 2 xyoos twg le muaj ib zag. Qhov kws peb pum yog zoo le nuav:

Reason:

A. Vim ib lub xyoos cov XF tawm huv Pawg Ntseeg ntau heev hab xaav txuag nyaj ca ua Vaajtsvw dlejnum lwm yaam.

B. Lub xyoos kws tsi muaj Pastor Retreat, tes xaav kuas npaaj muaj lub roj cobqha thawjcoj rua huv cov cheebtsaam (Geographical areas) kuas cov thawjcoj lossis cov txwjlaug tuaj koom kev cobqha thawjcoj, puab txhaj paab tau xibfwb hab coj tau pawg ntseeg thaus tug xibfwb muaj kev tawm roj moog lwm qhov lawm.

Recommendation#2:

A. Xibfwb roj cobqha kuas muaj ibxyoos quas ib xyoos

B. Xyoos kws tsi muaj xibfwb roj cobqha kuas muaj roj cobqha kev ua thawjcoj.

Whereas, the Resolution Committee does not find any requirements with frequency of local churches sending their Pastoral Staff to Pastoral Retreats annually.

Whereas, the Pastoral Retreat is a responsibility of the District Superintendent who oversees all licensed Pastors, therefore the concerns about pastoral leave can also be discussed with the District Superintendent.

Conference Action:No Action

[The Resolution Committee suggests that the Bylaw Committee seeks for clarification or any amendments needed for HD Bylaw Article IV: Pastoral Staff Section E: Pastoral Retreat and report at Annual Conference 2025.](#)

Whereas, the Resolution Committee finds that there is already sufficient existing training for leaders throughout different Hmong District departments and events.

Conference Action: No Action

[The Resolution Committee suggests no action.](#)

Proposal 3:

Kev saablaaj txwmxyoo. Txhua lub roj saablaaj txwm xyoos, xaav kuas muab ib tug Kev Txwjlaug lug quabqha ib zag. Qhov peb pum yog le nraag nuav:

Reason:

Cov XF yeej qha tau zoo heev lawm, tabsis peb pum tau tas ib cov KL kws muaj experience ua Vaajtsvw dlejnum coj pawg ntseeg hab yeej qhuabqha paab XF thaus tsi muaj XF los puab yeej qha hab coj pawg ntseeg ua ntu zug, puab tseem pum lwmseem hab.

Recommendation#3:

Yogle, kuas muaj ib tug Kev Txwjlaug lug quabqha ib zag rua huv roj saablaaj txwmxyoo.

Whereas, the main speakers for Annual Conferences are chosen by the Conference Managers and DEXCOM.

Conference Action: No Action

The Resolution Committee suggests for DEXCOM to consider Elders as possible future speakers.

Respectfully Submitted,

Rev. Shoua Yang (Chairman)
Pastor Toulia Yang (Secretary)
Rev. Kou Lee
Mr. Jonathan Leng Her
Mr. Joishua Lau