

44th HMONG DISTRICT ANNUAL CONFERENCE
Gas South District
Duluth, Georgia
June 28, 2023
Official Report of the DS Report Committee

OPENING STATEMENT

The DS Report Committee is honored to be given the opportunity to review the DS Report for the 44th Hmong District Annual Conference. We hope to provide a fair and encouraging review for the District Superintendent (Dr. Lantzia Tswv Txos Thoj) and the staffs of the Hmong District.

As with anything we do for the Lord, we know we are called to “be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain. (1 Cor. 15:58) The DS Report Committee found from the DS Report that the DS and Hmong District staffs continued to inspired and encouraged the local churches to “Advance Christ Worldwide” by providing leadership, support, and resources.

We want to thank and commend all of you for the sacrifices you have made for the Kingdom of God.

OBJECTIVE OF THE DS REPORT COMMITTEE

The purpose of the DS Report Committee is to review and observe the big picture of the organization in terms of vision, goals, and objectives, and to analyze the system on how the administration operates, manages, controls, and strategizes.¹

Commendations and Suggestions

1) Ministry Department

A) DS Report

1) Commendations

- (a) Building a strong foundation is essential to the growth and future of the Hmong District. The goal for 2022 was to celebrate the faithfulness and work of God. We commend the District Superintendent for his vision, experiences, and convictions; understanding that to be able to move forward, the district must align with God. We do this by being near to God, through our daily prayer, building strong and healthy relationship with much zeal so that we can close the generation gap. (See p. 3-4)

¹ Annual Conference Committee Guidelines and Procedures, P. 10-11

- (b) The themes for the next four-year, which is to “Reach In: Church Cultivation (2023), Reach Out: Community Engagement (2024), Reach Over: Missions Mobilization (2025), and Reach Up: Kingdom Advancement (2026)” are to accomplish the vision of “Advancing Christ Worldwide.” We commend the District Superintendent and the district leadership team in their effort to diagnose the state of the local churches and also provide a prognosis to assist and partner with the local churches so that we can be strong and healthy. (See p. 5-6)

2) Suggestion

The DS Report Committee suggests the use of more current and recent data to provide a more accurate diagnosis. (See p. 5)

B) Church Ministry

1) Commendations

- (a) We commend the vision of Church Ministry in helping “Advance Christ” by assisting & equipping local churches to reach their neighborhoods & communities through regional discipleship, evangelism & leadership trainings.
- (b) We commend the vision of Church Ministry in helping to multiply churches by assisting & encouraging church planters & church plants. Especially when it comes to fulfilling their mission to win communities for Christ through church plant trainings, personal trainings through Exponential, and Zoom meetings with new church planters.

2) Suggestion

The DS Report Committee suggests for Church Ministry to state the purpose, list last year’s goals, highlight what goals you accomplished & how God may have worked through your events and programs.

C) Hmong Christian Institute (HCI)

1) Commendation

Hmong Christian Institute has been an integral part of the Hmong District and all the churches. HCI has provided leadership and educational programs to train and equip many leaders and pastors. The DS Report Committee commends HCI for its accomplishments and its leadership programs by aligning with the vision of the DS. Such as reconnecting and establishing the relationships with the national leaders in Thailand, Laos, and Vietnam. We believe this will support the goal for “Advancing Christ Worldwide.” Also, we commend the goal of HCI wanting to extend the leadership and mentorship training to the local churches as well as

motivating and promoting the Ministerial Study Program (MSP) as an educational program for those who heard the call to serve as pastors. These are avenues which are absolutely necessary for the growth of the Hmong District and all the churches. (See p. 13)

D) NextGen Ministries

1) Commendation

NextGen Ministries continues to raise up & develop the next generation of disciples through Children's, Youth & Single Adult/Young Married Couple's Events like: Little Lights Retreat; Go Big, Hlub, Salt & Light Conferences; & overnight experiences @ Alliance Bible Colleges.

2) Suggestion

The DS Report Committee suggests NextGen Ministries state the goals of last year that support the vision & purpose of walking alongside and assisting local churches in 1) Making disciples 2) Pursuit of prodigals 3) Search for lost sheep. Highlight what goals were accomplished & share how God may have worked through those events & programs.

E) Missions Department

1) Commendation

The Missions Department "Advances Christ Worldwide" through their vision of sending more workers & partnering with them. This past year they have: 1) Facilitated & encouraged short-term mission's trips 2) Partnered with international workers & national churches 3) Provided Overseas Leadership and Provincial Cohort Bible & Ministry Training 4) Partially assisted 16 Bible students through the Overseas Bible Scholarship 5) Created & offered a daily devotional app 6) Distributed radios and 7) Supported church building projects. We commend Missions Department for such as a great year of "Sending and Partnering" with more workers to "Advance Christ Worldwide."

F) Multimedia Ministry

1) Commendation

Multimedia Ministry plays a crucial role for the Hmong District in reaching its vision of "Advancing Christ Worldwide." The continuation of using new technology will help spread and deliver the Word of God through social media. The DS Report Committee commends the Multimedia Ministry in providing support and utilizing the latest technology to assist the Hmong District staffs,

Hmong District Annual Conferences, and many different events of the departments and committees of the Hmong District. (See p. 26)

G) The Hmong Study Bible

1) Commendation

Translation from one language to another is a great task, especially when it comes to the word of God. We are grateful for the work in building relationship with individual in different departments and other partners to help with the translation of the Hmong Study Bible. The use of creativity and transliteration of words from English to Hmong are great ideas. We commend the diligence and eagerness for completing the translation of 16 books along with many other tasks involved. (See p. 35-36)

H) Finance Department

1) Commendation

The DS Report Committee commends the Finance Department for the excellent record keeping of the financial records of the Hmong District. Praise the Lord our God that the report of the Finance Department exhibits the strong financial support from the local churches which enables the Hmong District to be able to manage its operations and fulfill the growth of its ministries financially in aligning with its vision for Advancing Christ Worldwide. We commend the integrity of the accounting practices and completing the recommendations made by the auditing standard of Capin Crouse LLP. (See p. 37)

2) Suggestion

- (a) The response of the Hmong District to Capin Crouse LLP's letter is incomplete. The signature page is missing from the letter. We suggest the completion of the letter be corrected on the digital copy. (See p.93-94)
- (b) There is a misprint of an older letter from Capin Crouse LLP dated in March 2022. We suggest the letter from Capin Crouse LLP on March 2022 to be taken out of the DS Report. (See p.85)
- (c) The Audit Review Committee Report is missing the date of the audit. We suggest to include the date of May 2, 2023 on the letter as confirm verbally with the DS. (See p. 82)

I) HD Men's Ministry

1) Commendation

We, the DS Report Committee commend HD Men's Ministry for attending Christmas gatherings, year-end Alliance Men celebrations at local churches, and the 2023 Alliance Men kick-offs. (See p. 35-36)

2) Suggestion

We suggest (1) HD Men's Ministry clearly state their goals and vision, (2) HD Men's Ministry use the resources they have to stay in contact with the local men's ministry, (3) Use technologies to help communicate to the team and delegates to assist in certain task. (4) Utilize, DS, DEXCOM, and HD staff to assist with any shortcomings.

J) Alliance Women Ministry

1) Commendation

Great job on building relationship and celebrating God's faithfulness. The Alliance Women Ministry (AWM) has a large network of people working from different areas and projects, but the leadership team was able to work with all in collaboration. We commend AWM on completing the 40 years historical book, joining the Hmong District in planning and leading a morning service during the annual conference in Tulsa. AWM fulfilled the District Superintendent's vision by providing gatherings and teaching at the annual conference for all age group, promoting God's grace and faithfulness in prayer, and supporting NextGen Ministries. Lastly, with the amount of works completed within the year, AWM have encouraged mission work by donating to the Ruth Andrianoff Scholarship fund, the Cambodia Guest House, and Sheng Chang with Envision. (See p. 47-57)

K) Overseas Tribal Services, INC.

1) Commendations

- (a) Overseas Tribal Services provides the clarity of its motivation and mandate in its purpose to do good works for God's glory. The motivation is to find meaningful and impactful ways to live out the Great Commandment. The mandate is for all believers to work together in partnership to complete the Great Commission. We commend OTS for its leadership and vision to bring local churches and leaders to partner and participate in completing twenty-three (23) OTS projects, nine (9) crucial administrative tasks, and involvement with Hmong District's ministries in 2022. (See p. 58-61)
- (b) OTS financial report provides a deficit of -\$40,061.80 for the fiscal year ended on June 30, 2022. The expense report shows 53% of the expenses going directly to projects with only 11% allocated to general expenses. We commend OTS for continuing to reach out to outside resources and enlisting local churches for support and partnership in their fundraising efforts. We commend Kx. Tsaav

Asxis and the board for putting their trust in God to provide for their funding. We look forward to seeing the launching of OTS HESED Center in the near future.

2) Suggestion

The picture use for Hased Center needs clarification. We suggest a photo caption be place under the picture. (See p. 67)

FINAL WORDS

We, the DS Report Committee, would like to commend the hard work of the DS, Hmong District staffs, and OTS. Your collaboration, support, and teamwork at the district office is an inspiration for all of us to be united. Another year has passed and a great deal of work has been completed. May the blessings of God be upon you for your diligent work.

Respectfully Submitted by,

DS Report Committee

Kx. Txoos Foom Yaj (Chair)

Kx. Tsim Nuj Kwm (Secretary)

Kx. Tseeb Meej Muas

Xf. Nyaj Xeeb Tsaab

Kl. Xeev Tsaab Thoj