



Hmong District 47th Annual Conference

Orlando, FL

Ministry Strategy Meeting Minutes

SESSION 3

Tuesday, June 23, 2026

- I. **Call to Order.** The Ministry Strategy Session 3 was called to order at 2:34pm. Pastor Kongchinh Kue prayed to open.
- II. **Words & Prayer by Moderator Rev. Toua Thao**
 - The moderator reminded delegates to adhere to guidelines and procedures.
- III. **Agenda Committee.**
 - The Agenda Committee presented the agenda and it was adopted.
 - Welcoming & Opening Prayer by Moderator
 - Agenda Committee
 - Minute Committee (Reading of Minutes from Previous Session)
 - Special Privilege: Pastor Toulia Yang, Missions/OTS Presentation
 - Bylaw Committee: Recommendations
 - Special Privilege: Pastor Seng Her
 - Nomination Committee: 2nd Reading of Nominees
 - Adjourn/Closing Prayer
- V. **Minutes Committee**
 - The Minutes Committee presented the minutes to Ministry Strategy Session 2, and the minutes were adopted.
- VI. **Special Privilege: Rev Jorge Cuevas - Multicultural Engagement & Grants**
 - The Pastoral Financial Health Initiative supports C&MA official workers by promoting financial well-being through assistance, education, and personalized coaching. The initiative provides up to \$2,500 in financial aid for those experiencing hardship, along with professional financial coaching and courses designed specifically for the unique challenges of ministry life.
- VII. **Special Privilege: Pastor Toulia Yang, Missions/OTS Presentation**
 - A presentation was given on the Hmong Diaspora, describing the Hmong people as a diaspora community scattered from their original homeland while remaining united by a shared identity, culture, and heritage. Looking ahead, OTS is moving forward with a renewed focus on developing sustainable projects and ministries that can grow and scale to better serve the Hmong diaspora worldwide, guided by its four pillars: Relief, Restoration, Development, and Sustainability.

VIII. Bylaw Committee: Recommendations

- The Bylaw Committee presented the following recommendations.

1) Article II, Section 4(A) and Article III, Section 1(F): District Superintendent Election Rules

- Motion to adopt the bylaw statement. The motion carried.
 - 1st Ballot: If no candidate receives a two-thirds ($\frac{2}{3}$) majority of the votes cast on the first ballot, a second ballot shall be conducted between the two candidates receiving the highest number of votes. All other candidates shall be eliminated from further consideration.
 - 2nd Ballot: If neither of the two candidates receives two-thirds of the votes cast, a third ballot shall be conducted. The candidate who received the most votes will advance to the third ballot, while the other candidate will be removed from consideration.
 - 3rd Ballot: If the candidate does not receive a two-thirds majority of the votes cast on the third ballot, the appointment of the District Superintendent shall be referred to the C&MA Board of Directors for determination.

2) Majority to Plurality

- Motion to adopt the bylaw statement in Article III, Section 1(F)(4). The motion carried.
 - “An individual who has been nominated by the Nomination Committee may be nominated for another position by someone else, however, that individual must withdraw his/her name from the Nomination Committee so that the committee may have time to nominate another candidate to replace that individual before the second reading.

With the exception of the District Superintendent position, other positions with the plurality votes casted shall be the winner. In the event that there are two candidates with equal number of votes, there shall be another round of voting until one is declared the winner.”

- Motion to adopt the bylaw statement in Article III, Section 2(B). The motion carried.
 - “B. The process of electing the District Superintendent and Assistant District Superintendent shall be in accordance with C&MA constitution which has been established. Of the eight (8) board members, four (4) shall be ordained pastors and four (4) shall be laymen. The treasurer shall be a layman. The Secretary shall be an ordained pastor. These two positions shall be for a term of four (4) years and may serve two (2) consecutive terms. They may serve again with a lapse of one term. Of the six (6) members at large, their terms shall be two (2) years and may serve three (3) consecutive terms. They may serve again with a lapse of one term. (DAC 2021).

The eight (8) board members shall be elected at the District Annual Conference. The candidate with the plurality votes casted shall be elected. If any of the eight (8) board members resigns from the board, the District Executive Committee shall have the right to appoint a replacement to serve his position until the next election.”

3) Article III, Section 1 (F)(8): DS Search Committee

- Motion to adopt the amended bylaw statement. The motion carried.
 - The DS Search Committee shall be established with five (5) members: one (1) DEXCOM member, two (2) clergyman, and two (2) laymen. They shall be elected by Annual Conference in the year preceding the election year of the DS and reported to the Annual Conference. Their term of duty is only for the election of the one DS (DAC 2017). The committee should conduct its work in accordance with the Guidelines for DS Search Committee as defined in Church Ministries District Handbook.

4) Article III, Section 4(F): Delegation to the General Council Committee

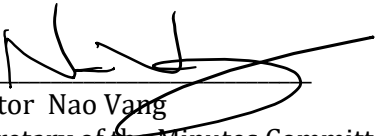
- Motion to adopt the amended bylaw statement. The motion carried.
 - The Delegation to General Council Committees shall be appointed by DEXCOM and reported to the District Annual Conference and after their approval, the District Superintendent in conjunction with the District Executive Committee of the Hmong District shall appoint which General Council Committees they shall serve. Their term shall be two (2) years with no more than three (3) consecutive terms. The Hmong District shall pay for the expenses of the committee members.

IX. Special Privilege: Pastor Seng Her’s special privilege was postponed to Ministry Strategy Session 4.

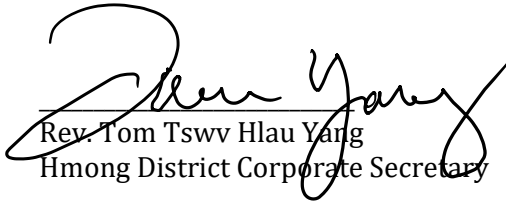
X. Nomination Committee: Second Reading of Nominees

- The Nomination Committee presented the second reading of the nominees, and it was accepted.
 - The moderator clarified that the bylaw changes would be reflected at the next Annual Conference in 2027.
 - Rules Committee: Bylaw changes of abstain votes will not be effective until the next Annual Conference in 2027.

Adjournment. The moderator adjourned the ministry session at 5:09pm. Pastor Chao Xiong prayed to close.



Pastor Nao Vang
Secretary of the Minutes Committee



Rev. Tom Tswv Hlau Yang
Hmong District Corporate Secretary

Minutes Committee

- Rev. Jimmy Yang, Chairman
- Pastor Nao Vang, Secretary
- Pastor Blong Yang