

**Nomination  
Committee 3rd  
Reading**

# **Election and Nomination Bylaws**

# Article III, Section 1

## F. Election Rules

(1) Prior to nominating an individual to an elected position, a discussion must be held with that individual. If the individual consents to the nomination, his/her name may be nominated. Each person shall have the right to nominate only one name to a position.

(2) If the nomination committee has interviewed an individual and nominated his/her name for a position but that individual has declined the nomination, the individual shall not allow anyone from the floor to nominate his/her name for the same position.

(3) Candidate(s) for the position of district superintendent shall be ordained pastors. Candidate(s) for the treasurer position shall not be a pastor.

# Article III, Section 1

## **F. Election Rules (cont.)**

(4) An individual who has been nominated by the nomination committee may be nominated for another position by someone else; however, that individual must withdraw his/her name from the nomination committee so that the committee may have time to nominate another candidate to replace that individual before the second reading. With the exception of the District Superintendent position, other positions with the majority votes cast shall be the winner. In the event that there are two candidates with an equal number of votes, there shall be another round of voting until one is declared the winner.

(5) If there is only one candidate for an unopposed position, a call to the floor for acceptance shall be made, except for the position of the District Superintendent.

# Article III, Section 1

## F. Election Rules (cont.)

(6) Candidates for the District Executive Committee of the Hmong District (DEXCOM) shall be limited to one candidate from one local church, and the Nomination Committee shall consult with the pastor or the elder of the church regarding his spiritual life.

(7) Full time employees of Hmong District shall not be eligible for nomination for the position of DEXCOM except the position of District Superintendent and Assistant District Superintendent.

(8) The District Superintendent Search Committee shall be established with five (5) members, the District Annual Conference will establish this committee who shall be appointed in the year preceding the election year of the District Superintendent. Their term of duty is only for the election of one District Superintendent (DAC 2017).

# Article III, Section 2

B. The process of electing the District Superintendent and Assistant District Superintendent shall be in accordance with C&MA constitution which has been established. Of the eight (8) board members, four (4) shall be ordained pastors and four (4) shall be laymen. The treasurer shall be a layman. The Secretary shall be an ordained pastor. These two positions shall be for a term of four (4) years and may serve two (2) consecutive terms. They may serve again with a lapse of one term. Of the six (6) members at large, their terms shall be two (2) years and may serve three (3) consecutive terms.

# Article III, Section 2

(cont.)

They may serve again with a lapse of one term. (DAC 2021).

The eight (8) board members shall be elected at the District Annual Conference. The candidate with the majority votes casted shall be elected. If any of the eight (8) board members resigns from the board, the District Executive Committee shall have the right to appoint a replacement to serve his position until the next election.

**Adoptions from the  
Nomination Committee  
for Election and  
Nominations**

# DEXCOM Nomination & Election Adoptions

1. The nominee must be present at Hmong District Annual Conference as a delegate.
2. The nominator will receive a link to the digital “Reference Form” from the Nomination Committee.
3. The nominator must complete the Reference Form with a pastor or elder from the nominee’s church.
4. After the Reference Form has been received, the Nomination Committee will send a link to the digital Nomination Form to be completed by the nominee.

# DEXCOM Nomination & Election Adoptions

6. The Nomination Form must be returned to the Nomination Committee by Wednesday 12:00 AM. However, the nominator must nominate the nominee during floor nominations to be valid.
7. The nominator will have approximately 2 minutes to present the nominee to the floor.
8. The nominees will be listed on the ballots in alphabetical order.
9. Except for the District Superintendent, the candidate(s) with the plurality of votes in each category will win the election.

# DS Election Adoptions

1. Each District Superintendent candidate will have up to 15 minutes to share his vision to the delegates before DS voting.
2. The “Abstain” ballots will also be counted toward the total cast vote.
3. The C&MA Manual requires that a candidate must receive two-thirds of the votes cast to be elected as the District Superintendent.
4. 1<sup>st</sup> Ballot: If a candidate does not receive two-thirds of the votes cast, a second ballot will be cast for the two candidates with the most votes; while the other candidate(s) will be removed from consideration.
5. 2<sup>nd</sup> Ballot: If neither of the two candidates receive two-thirds of the votes cast, a third ballot will be cast for the candidate with the most votes; while the other candidate will be removed from consideration.
6. 3<sup>rd</sup> Ballot: If the candidate on the third ballot does not receive two-thirds of the votes cast, the appointment of the District Superintendent will be referred to the C&MA Board of Directors.

# Positions open for Election

Name of incumbent and terms:

- District Superintendent:
  - Dr. Lantzia Thao (Kx. Tswv Txos Thoj) - 4 years, eligible for re-election.
- Corporate Secretary:
  - Rev. Tom Yang (Kx. Tswv Hlau Yaaj) - 4 years, not eligible for re-election.
- DEXCOM Pastors:
  - Rev. Lee Thao (Kx. Zaam Lis Thoj) - 2 years, eligible for re-election.
  - Rev. Vang Yang (Kx. Nchaiv Vaaj Yaaj) - 2 years, eligible for re-election.
- DEXCOM Layman:
  - Mr. Jalu Xiong (Kl. Ntsab Lug Xyooj) - 2 years, eligible for re-election.

Rev. Dr. Thao, Lantzia  
(Kx. Thoj, Tswv Txos)

**Nominee for the Office  
of District  
Superintendent**



Rev. Thao, Lee  
(Kx. Thoj, Zaam Lis)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Corporate Secretary**



Rev. Yang, Vang  
(Kx. Yaaj, Nchaiv Vaaj)



**Nominees for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**

Rev. Xiong, Neng  
(Kx. Xyooj, Laj Neeb)



**Nominees for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**

Mr. Xiong, Tong Kou  
(Ti. Xyooj, Tooj Kub)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Layman**



# Floor Nominations

# **Floor Nominations Corporate Secretary**

# Floor Nominations DEXCOM Pastor

Rev. Vang, Albert  
(Kx. Vaj, Vam Meej)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**



Rev. Vang, Billy  
(Kx. Vaj, Tshaj Koob)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**



Rev. Yang, Abel  
(Kx. Yaj, Tshaj Moo)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**



# Rev. Yang, Chonfong Paul (Kx. Yaj, Txoos Foom)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Pastors**



# Floor Nominations DEXCOM Layman

Mr. Yang, Ser  
(TI. Yaj, Sawm Zoo)

**Nominee for the Office  
of District Executive  
Committee (DEXCOM)  
Layman**

