

Pontiac Hmong Alliance Church Job Title: Youth Pastor

About Pontiac Hmong Alliance Church: The Pontiac Hmong Alliance Church (PHAC) is seeking a dedicated and passionate individual to serve as our Youth Pastor. We are committed to nurturing the spiritual growth of our youth and fostering a vibrant community rooted in biblical principles.

Position Summary: The Youth Pastor will be responsible for providing spiritual leadership, guidance, and discipleship to the youth of PHAC. This role requires a shepherd's heart, a commitment to living a biblical life, and a desire to contribute to the spiritual growth of the church.

Compensation & Benefits:

- **Salary:** We offer an annual salary between \$36,000 and \$40,000, determined by the candidate's experience. This package includes Health insurance, 403(b), and housing allowance.

Key Responsibilities:

- Develop and implement strategic goals, objectives, and plans for the youth ministry.
- Teach and preach engaging biblical messages in English every week.
- Provide spiritual counseling and mentorship to youth members.
- Facilitate leadership training programs for young leaders.
- Conduct home and hospital visitations as needed.
- Build strong relationships and foster a sense of community among youth members.
- Be responsible for visiting and following up with inactive and new youth members.
- Actively participate in and assist with various ministries established by PHAC.
- Report directly to and follow directives from the Governing Board, Elders, and Senior Pastor.

Other Responsibilities:

- Assist with and preach at funerals when assigned.
- Assist with and officiate wedding events as required.
- Preach at special church member events.
- Recruit and encourage youth participation in church activities and events.
- Execute assignments and directives from the Governing Board, Elders, and Senior Pastor.

Qualifications:

- **Accreditation:** Must be accredited or ordained through the Hmong District (HD) of The Christian and Missionary Alliance (C&MA).
- **Experience:** While prior experience is valued, it is not strictly necessary for candidates who demonstrate a strong willingness to learn and grow. Recent graduates are encouraged to apply.

- **Language:** Fluent in English, with Hmong-speaking skills being a plus.
- **Character:** Demonstrates a shepherd's heart, upholds biblical principles, possesses a strong passion for youth ministry, maintains a consistent office presence during regular working hours, and is deeply committed to the spiritual growth of our church community.

Application Process: Interested candidates are invited to contact us at their earliest convenience. Please do not hesitate to reach out if you have any questions.

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