



THE ALLIANCE

Living the Call Together

CHARLOTTE HMONG ALLIANCE CHURCH

1750 Thriftwood Drive

Charlotte, NC 28208

(704)394-0520

clthmong.alliance@yahoo.com

FULL-TIME YOUTH/YOUNG ADULT PASTOR POSITION

Charlotte Hmong Alliance Church, an accredited church of the Christian and Missionary Alliance, is seeking a dedicated full-time Youth/Young Adult Pastor to provide pastoral care and leadership to its active youth and young adult groups, primarily aged twelve and above, under the supervision of the Senior Pastor and Governing Board starting early 2024.

JOB DESCRIPTION

Key Responsibilities:

1. Leadership Development:

- Develop and implement biblical milestones for the youth and young adults in alignment with the church's vision and mission.
- Promote and implement biblical strategies for the Youth and Young Adult Ministries within CHAC and its surrounding communities.

2. Ministry Management:

- Primarily oversees CHAC's Youth and Young Adult Ministries.
- Disciple and train youth and young adult leaders for godly ministries.
- Organize and/or produce biblical materials for teaching and equipping youth and young adults.

3. Pastoral Care:

- Build a Christ-loving environment for both the believers and non-believers.
- Shepherd and guide the youth and young adults in spiritual growth toward Christ.
- Oversee discipleship programs, spiritual formation, and outreach activities.

4. Organizational Communication:

- Maintain effective and clear communication with the Senior Pastor, Governing Board, and congregation.
- Create and organize youth and young adult outreach events.

5. Additional Responsibilities:

- May assume some Senior Pastor's responsibilities, such as preaching, teaching, home & hospital visits, bereavement, wedding, and other church functions.
- Attend Governing Board meetings.
- Assist and support the Senior Pastor and the church in various church functions.

Salary & Benefits:

1. Annual: \$40,000
2. Standard Hmong District's vacation days and holidays off (exceptions may apply)

QUALIFICATIONS

Skills and Abilities:

- 1. Spiritual Knowledge:**
 - a. Demonstrate strong Bible knowledge and evidence of spiritual maturity.
 - b. Formal study of Theology, Youth Ministry, or Biblical Studies is desirable.
- 2. Youth Engagement:**
 - a. Exhibit energy and enthusiasm in communicating biblical truth to young people.
 - b. Be aware of current youth culture/trends and issues young people are facing.
- 3. Communication:**
 - a. Demonstrate good and effective communication skills and ability to relate to parents, young adults, and youth.
 - b. Recognize and maintain biblical and appropriate boundaries.
- 4. Teamwork:**
 - a. Be a team player with the ability to delegate and motivate a team of volunteers and parents.
 - b. Work as a part of a ministry development staff led by the Senior Pastor and Governing Board.
- 5. Personal Skills:**
 - a. Be self-motivated, not afraid to initiate, yet be open-minded to learn.
 - b. Be organized in planning and executing activities and programs.
 - c. Able to manage time wisely between ministries, family, and personal duties.

Additional Requirements:

1. At least an MSP graduate; a bachelor in youth ministry, theology, or biblical studies preferred
2. A male candidate, married, and preferably under the age of 30
3. May be subject to drug and background checks by Hmong District or CHAC

TO APPLY

1. Submit resume to CHAC as a physical letter or as an attachment to an email
 - a. Email Subject: “[Applicant Name] – Youth/Young Adult Pastor Position”
2. Submission of three letters of recommendation from a pastor, layperson, and a friend
 - a. References can submit directly to CHAC as a physical letter or as an email
 - b. Email Subject: “Letter of Recommendation for [Applicant Name]”
3. Optional: Mail to CHAC or share a link to a recent recording of a sermon, devotion, or bible teaching.
 - a. If sharing a link, please include it in the body of the resume email.

Submissions can be submitted via physical mail to address or email address on header.