

First Reading of Nominees

For the position of:

District Superintendent (4-Year Term)

As recommended by the District Superintendent Search Committee, the Nominating Committee presents for consideration:

Dr. Lantzia Thao (Kx. Tswv Txos Thoj)

Age: 63

Current Role

- District Superintendent, Hmong District of The Christian & Missionary Alliance (2018–Present)

Education

- B.A. in Bible & Theology (Counseling), Toccoa Falls College (1987)
- Master of Divinity, Denver Seminary (1990)
- Doctor of Ministry in Parish Leadership, Bethel Seminary (2000)

Ministry & Leadership Experience

- Over 35 years of pastoral and denominational leadership
- District Superintendent since 2018
- Director of Church Ministry, Hmong District (2007–2018)
- Senior Pastor:
 - St. Paul Hmong Alliance Church (1990–1997)
 - Leola Hmong Alliance Church (1997–2000)
 - Twin Cities Hmong Alliance Church (2001–2006)
- Longtime instructor for the Ministry Studies Program (MSP) in preaching, pastoral counseling, and leadership development
- Oversees district staff, ministries, pastors, and churches across the United States

- Partners with more than 250 pastors and 115 churches throughout the Hmong District
- Member of the C&MA Theological Study Committee
- Former Conference Manager, Licensing Committee Chair, and Trustee of Toccoa Falls College (2010–2022)

Leadership Contributions

- Helped lead district growth from 88 to 114 churches during his tenure as Director of Church Ministry
- Developed resources and training for evangelism, discipleship, membership, ministry, and leadership development
- Mentored generations of pastors and church leaders
- Led significant church growth, leadership development, and facility expansion efforts throughout his pastoral ministry

Vision for Service

- Continue advancing the Hmong District's mission of *"Advancing Christ Worldwide through Love, Launch, Lead, and Lift"*
- Strengthen churches, develop leaders, support pastors, and expand the gospel's reach nationally and internationally

Personal Testimony

- Came to faith in Christ at age 14 after witnessing God heal his father. For over 50 years, he has remained passionate about serving God in helping both young and old grow in Christ, the local church, and taking Christ worldwide.
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For the position of:

Corporate Secretary (4-Year Term)

The Nominating Committee presents for consideration:

Rev. Lee Thao (Kx. Zaam Lis Thoj)

Age: 45

Church: Sunshine Hmong Alliance Church

Current Role

- Senior Pastor (12 years)
- Hmong District DEXCOM Member-at-Large

Education

- B.A. in Discipleship Ministry with concentrations in Youth Ministry and Christian Counseling, Toccoa Falls College

Ministry & Leadership Experience

- Senior Pastor with extensive local church leadership experience
- Former youth ministry leader at both local and district levels
- Speaker and trainer for district events, workshops, and leadership seminars
- HDAOM Area 9 (Florida) Co-Leader
- Longtime member of the Hmong District Conference Minutes Committee
- Current DEXCOM member with experience in district governance, bylaws, and policies

Leadership Philosophy

- Committed to teamwork, servant leadership, and healthy communication

- Values collaboration, accountability, and recognizing the strengths of others
- Seeks Christ-centered conflict resolution through humility, dialogue, and prayer

Vision for Service

- Strengthen partnerships between the Hmong District and local churches
- Support the District Superintendent and district ministries
- Promote healthy accountability, communication, and service to local churches

Personal Testimony

- Accepted Christ at age 16 through the Gospel message in Romans and was baptized the same year. He continues to emphasize prayer, Scripture, discipleship, and faithful service to the local church.
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For the position of:

DEXCOM Pastor (2-Year Term)

The Nominating Committee presents for consideration:

Rev. Vang Yang (Kx. Nchaiv Vaaj Yaaj)

Age: 44

Church: First Hmong Missionary Alliance Church

Current Role

- Lead Senior Pastor
- DEXCOM Clergy Representative
- Crown College Trustee

Education

- B.S. in Christian Ministry, Crown College (2013)
- M.A. in Leadership and Church Development, Crown College (Expected Fall 2026)

Ministry & Leadership Experience

- More than 20 years of ministry leadership and service
- Lead Pastor, First Hmong Missionary Alliance Church
- Senior Pastor, Alliance Bible Church (10 years)
- Senior Pastor, Detroit Hmong Alliance Church (2 years)
- Youth Pastor
- Current DEXCOM member
- Hmong District Peacemaking Committee (Level 2)
- Area 4 Disciple-Making Director
- Hmong District Disciple-Making Ministry Leader

Leadership Philosophy

- Believes effective leadership requires humility, collaboration, and dependence on others
- Emphasizes listening, discernment, and biblical wisdom in decision-making
- Values teamwork and the strength of diverse perspectives within the body of Christ

Conflict Resolution

- Approaches conflict with humility, self-examination, prayer, and a desire for reconciliation
- Trained in peacemaking and committed to biblical restoration and unity

Vision for Service

- Serve the Hmong District with humility and integrity
- Make biblically grounded decisions for the good of the district and local churches

- Listen carefully to differing perspectives and seek unity under God's leadership
- Remain faithful to God's Word above all else

Personal Testimony

- Committed his life to Christ at HLUB 1996 and has experienced God's transforming grace through the work of the Holy Spirit. His passion for ministry is rooted in the conviction that God's Word changes lives and that Christ must remain the foundation of the Church and its leaders.

DEXCOM Pastor (2-Year Term)

The Nominating Committee presents for consideration:

Rev. Neng Xiong (Kx. Laj Neeb Xyooj)

Age: 57

Church: Alliance Bible Church

Current Role

- Senior Pastor

Education

- B.A. in Biblical & Theological Studies, Crown College (1991)
- M.A. in Transformational Leadership, Bethel Seminary (2021)

Ministry & Leadership Experience

- More than 25 years of pastoral ministry
- Senior Pastor of Alliance Bible Church
- Former Hmong District Corporate Secretary (2014–2018)
- Trained in Alliance Peacemaking and conflict resolution
- Experienced in district governance and organizational leadership

Leadership Philosophy

- Believes effective teamwork is built on trust, commitment, and a shared mission
- Values collaboration that produces quality outcomes and strengthens ministry effectiveness
- Emphasizes peacemaking, healthy relationships, and unity within the body of Christ

Vision for Service

- Support and encourage the District Superintendent and district staff
- Provide wisdom, direction, and accountability in serving the Hmong District
- Strengthen the district's ability to effectively serve local churches and leaders

Personal Testimony

- Came to faith in Christ as a child and recommitted his life to Christ at HLUB 1996. Since then, he has faithfully served in pastoral ministry and leadership for more than 25 years.
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DEXCOM Layman (2-Year Term)

The Nominating Committee presents for consideration:

Mr. Tong Kou Xiong (TI. Tooj Kub Xyooj)

Age: 60

Church: Owasso Hmong Alliance Church

Current Role

- Chairman and Head Elder

Occupation

- Electrical Mechanic, Tulsa International Airport (8 years)

Education & Training

- Associate Degree in Theology (2005)
- TEE Level 1 Graduate

Ministry & Leadership Experience

- More than 30 years of church leadership experience
- Serving as Chairman and Head Elder for over three decades
- Leads visitation, prayer ministry, and care for the elderly and sick
- Regular preacher and teacher within the local church
- Worship songwriter and ministry leader

Leadership Philosophy

- Values strong communication, mutual understanding, and teamwork
- Believes effective ministry is built on listening, collaboration, and working toward a shared goal

Conflict Resolution

- Brings extensive experience addressing church and family conflicts
- Approaches challenges with patience, grace, careful listening, and a commitment to understanding all sides before making decisions

Vision for Service

- Assist the district in promoting unity and biblical conflict resolution
- Provide wisdom and guidance from years of ministry experience
- Support churches and families, particularly in matters related to funerals, weddings, and pastoral care

Personal Testimony

- Raised in a Christian home and came to personal faith in Jesus Christ at age 22 while living in a refugee camp in Thailand. He was baptized that same year and has remained committed to serving Christ and His Church through faithful leadership and ministry.