

Community Alliance Church
Sheboygan, Wisconsin, United States
NextGen Pastor
Position Description

Community Alliance Church mission is to love Jesus Christ and make his love known. Our Vision is that we will be a movement of individuals, families, and cultures who demonstrate the sovereignty and love of God in all aspects of our lives and are united together in Christ to build Great Commission churches in our community and the world.

Minimum Qualifications:

- Able to lead and equip leadership and congregation to grow in memberships plus increase effectiveness of ministry.
- Excellent interpersonal communication and public speaking skills.
- Able to read, write and speak Hmong.
- Experience in leading, organizing, and training individuals that will connect people to Christ and the church.
- Bachelor's degree from a bible college.
- Prior pastoral experience is preferred.

Position Responsibilities

Community Alliance Church (CAC) NextGen Pastor is responsible for living out the mission of loving God, loving people, and making disciples of Jesus. This pastor will share strategic overall leadership with the elders, and will oversee operational leadership with the staff, while loving the church, orienting around the gospel, and diligently seeking to advance the disciple-making mission of Jesus through CAC. This pastor is expected to invest in Christ's mission in and through CAC by giving primary focus to:

- Preaching, Teaching, and Training
- Implement a system to recruit and train small group leaders.
- Oversee ministries for young married couples, single adults, youth and children.
- Evaluating the health of the ministries listed above and making adjustments/modifications as necessary.
- Manage group structure to connect kids and teenagers relationally with peers and leaders.
- Leverage digital strategies to enhance learning and relationships.
- Design strategic opportunities to help every parent stay connected.
- Provide resources and experiences that help parents win with their own kids.
- Leverage resources and strategies to keep parents inspired and informed.
- Building Bridges of Relationship and Partnership with Other Ministry Leaders and Organizations in the Sheboygan Community.
- A growing sense of unity and partnership across Sheboygan County with other gospel-oriented churches and ministry organizations, and greater impact for Jesus because of partnership.

- Building effective relationship with all CAC members by actively demonstrating care for the congregation through regular annual contact with church members (home visitation, phone call, or other preferred method by the members.) The goal is to reach out to each family at least once a year (outside of a church setting). Implement a system to allow the ability to reach all families in order to remain close to the real needs of the church's members. Actively demonstrating care by personally visiting church members who are sick, hurt, or troubled.
- Assist in Operational Leadership in Partnership and Direction of the Staff.
- Assist in church administration.
- Set yearly budgets and goals for your ministries.
- Assist in overall Strategic Leadership in Partnership with the Elders.

Other Responsibilities/Duties:

- Other duties as assigned by the church from time to time.

Expectations

- Commitment to living a balanced life that meets requirements of an elder/servant leader found in 1 Timothy 3:1-12 and Titus 1:5-9 and exhibit the fruit of the Spirit as found in Galatians 5:22.
- Spiritually mature and possess a passionate love for God, His Church, the community, and reaching the world for Jesus Christ. Must be a man of prayer and a man of the Word.
- Models a passion for Jesus, His church, and the advance of the gospel.
- Practices moral and financial (stewardship) integrity in the discharge of ministry.
- Practices personal generosity financially to our shared mission.
- 40+ hours a week.

Working Relationships

- Participates as a member of the Elder Board and is accountable to the Elders.
- Participates in staff meetings.
- Works with and mentors ministry leaders.
- Works in cohesiveness with Lead Pastor & other staff.