



Pang Vang (Nkx. Ntsum Thaiv Vaaj)
AWM Director



Introduction

Theme: Belong (Ib Feem)

“I was a stranger and you invited me in...” (“Thaum kuv tuaj ua qhua, nej hu kuv los haw nej tsev.”) - Matthew 25:35b

Attendance Status of AWM Groups

- 117 Total Hmong Alliance churches in HD
- 88 AWM groups registered their Leadership team with AWM of the HD
- 16 churches do NOT have an AWM group in their local church.
- 11 AWM groups did NOT report back to AWM.

AWM District Leadership Team (DLT)



Position	Name	From
AWM Director	Nkx. Ntsum Thaiv Vaaj (Pang Vang)	Maplewood, MN
Assistant Director	Nkx. Txawj Pov Vaaj (Chao Vang)	Charlotte, NC
Media	Nkx. Jerry Lor (Pa-Chia Yang)	Lompoc, CA
Secretary	N. Txawj Havis Hawj (Winnie Her)	Thornton, CA

Position	Name	From
Treasurer	Nkx. Xeevlooj Thoj (Sue Yang)	Milwaukee, WI
Ex Officio	Dr. Tswv Txos Thoj (DS Lantzia Thao)	Hmong District
Ex Officio	Nkx. Tswv Txos Thoj (NDS Omee Thao)	Hmong District
Auditor	Nkx. Soob Vwj Lauj (Zee Yang Lor)	Owasso, OK

AWM Prayer Team

Position	Name	From
Ex Officio	Nkx. Va Moua Lo	Kansas
Member	Nkx. Chang Xiong Her	California
Member	N. Txawj Kuam Muas (Tia V. Moua)	North Carolina
Member	N. Nkias Pov Tsab (Amy Cha)	California
Member	N. Nyiaj Xiong Yaj (Anna)	Oregon
Member	Nxh. Txwj Kawm Vwj	Ohio
Member	Nkx. Num Toua Vaaj	Georgia
Member	N. Txooj Vaj Muas	Pennsylvania
Member	N. Ntsum Yeeb Hawj	Colorado
Member	N. Txooj Tub Lis	Minnesota
Member	Nkx. Zoov Rwg Lauj	Alaska

AWM Trustee

Position	Name	From
Ex Officio	Nkx. Ntsum Thai Vaaj	Minnesota
Member	N. Txia FOUNG Thao	Colorado
Member	N. Emmanuel Vang	Colorado
Member	Ms. Pa Thao	Colorado

40 Year Celebration Decoration Subcommittee

Position	Name	From
Ex Officio	Nkx. Txawj Pov Vaaj (Chao)	
Member	Nxf. Xuv (Souk) Vaaj – Tug Thawj	Tulsa, OK
Member	Nxf. Ntxoov Fwj Vaaj – Teev Ntawv	Milwaukee, WI
Member	N. Txawj Npis Hawj	Kansas City, KS
Member	N. Yeej Xwm Tsab	Gentry, AR

AWM History Book Committee (Cov Kaavxwm Keebkwm)

Position	Name	From
Ex Officio	Nkx. Ntsum Thaiv Vaaj	Minnesota
Chair	Nxh. Txawj Huas Yaj	California
Secretary	N. Tsom Puam Muas	Wisconsin
Member	Nxh. Xaliyas Yang	Washington
Member	Nkx. Wang Chao Lee	Colorado

History Book Committee

Position	Name
Proofreader	Angel Comer (N. Preston Comer)
Proofreader	Connie K. Thao (N. Ntxhi Pov)
Proofreader	Omee Thao (Nkx. Tswv Txos)
Proofreader	Priscilla Thao (N. Ntxawg Vaaj)
Proofreader	Pang Vang (Nkx. Ntsum Thaiv)
DEXCOM Proofreader	Rev. Jimmy Yang (Kx. Tsaavmoob)
DEXCOM Proofreader	Rev. Tom Yang (Kx. Tswv Hlau)
English Editor	Joan Philips
Graphic Designer	Matthew Yang
Graphic Designer	Nkx. Jerry Lor

A Look Back: 2022 Overview

AWM History Book

We thank God for the vision to capture the blessings and ministries of Alliance Women over the course of 40 years in a book. We consider this an extension of the grace found in Christ. We want to thank our History Committee for their tireless work. Because of their faithfulness to the tasks at hand, their in-depth research, their gathering of information, the hours they put into interviewing past leaders and participants, and the writing they spent months on, a project that was once a vision, is now a reality. You have the appreciation of our Alliance Women Leadership Team. The same is true for every individual who served, contributed, wrote, proofread, edited, interviewed, printed, designed, prayed and or helped in any fashion. This book would not have been possible without your help. And lastly, a word of gratitude to our families and spouses for their love, patience, and support. Thank you for allowing us time to work on this project without worry.

Although this book was not completed for the AWM's 40 year celebration in June of 2022, we're excited that it will be shared this summer at the 44th Annual Conference in Duluth, GA. God's timing is always

better than ours and “we know that in all things God works for the good of those who love him, those whom he has called according to his purpose” (Romans 8:28). Our prayer is that this book will be a blessing NOT only to our Alliance Women Ministries, but it will also bless young Hmong Christian women of the next generation and be of encouragement to Hmong Christians around the world.

40 Year Celebration of God’s Grace at the 43rd Annual Conference



For the first time ever, AWM joined the Hmong District in leading & planning the Annual Conference’s Monday morning service. It was a celebration that began with me leading over 200 AWM delegates and correspondents into the service room. We wore Hmong (princess) hats while singing a special song and reflecting on God’s blessings to AWM for the past 40 years. Worth more than Jewels (Proverbs 31:10), our Alliance Women sparkled and lit up the room. Everyone looked beautiful. The pageantry stood as a reminder that we, Alliance Women – are more than just Hmong daughters, we are daughters of the King.

On stage, I rejoiced in the Lord with tears of gladness, ever grateful for the goodness of God lavished upon us, every sister in Christ, our Alliance Women Ministries of the HD, in addition to our families in the local church for the past 40 years and more. As I was standing front and center, these words came to mind, “Who am I? That I would have the privilege to witness God’s spectacular work through AWM, all the while, receive the honor of being a servant daughter?” It was a moment I will remember for the rest of my life. God saved me from my sins, redeemed me from Satan, and delivered me from eternal death to eternal life. I am His child and no longer a stranger. I have the greatest task to share the Gospel message and serve Him however long He wills me. All the hard work AWM has done and will do will not be done in vain.

“God is not unjust; he will not forget your work and the love you have shown him as you have helped his people and continue to help them.” - Hebrews 6:10

AWM at the 43rd Annual Conference

Date	Total Attendance
Tuesday (PM) 6/21/22	194
Wednesday (AM) 6/22/22	239
Wednesday (PM) 6/22/22	164
Thursday (AM) 6/23/22	167
Thursday (PM) 6/23/22	128



Three Teaching Sessions:

1. Nkx. Albert Vang, with the older generation.
2. Nxh. Steve Thao, with the middle generation.
3. Nkx. Tswv Txos Thoj, with the younger generation.

AWM gifted all the ladies that attended the AWM sessions with a “God’s Grace” bracelet and a 30-Day Prayer Journal as a small token of our appreciation for their partnership, support & dedication to God, their local women, and to us. The bracelet was engraved with the writing “God’s Grace” along with two Hmong hearts.

AWM recognized and honored the 10 previous AWM Directors of the Hmong District for their sacrifice, faithful service, and courageous leadership with engraved pearl necklace appreciation gifts. The obedience of these 10 Directors have illuminated a path for AWM over our 40-year existence. They have led the C&MA Hmong Christian women in the United States and their work has reached women around the globe.

Ministry Session - Pang Vang (AWM Director)

1. Shared the AWM Report 2021 and budget.
2. Shared new theme, cast vision & went over budget for 2022.
3. Prepared for the Hmong District’s Q&A panel in the business session.

AWM DLT Sessions:

1. Experiencing the Love of Christ - Chao Vang
2. Love of Christ in the Home - Pang Vang
3. Grounded in the Truth - Windie Her
4. Love of Christ to Others - Omee Thao

I want to thank every volunteer, donor, speaker, decoration committee member, usher, sales booth attendant, local AW Director, local AWM church group, singer, praise & worship team, and our sound tech/media team for their tremendous work in making our 40th year celebration and conference wonderful and memorable. May God bless each one of you graciously.

40 Year Legacy Project and AWM Partnership with HCI

Alliance Women Ministries introduced the 40-year Legacy Project (set to fully launch in 2023) at our AWM gathering at Annual Conference and set a goal of raising \$40,000 over the next four years. Thank you to all the local AWM groups and individuals who have contributed and continue to support this project. Praise God for your donations! As of December 2022, we (AWM) have received \$10,230.99.

AWM wants to empower our ladies and future generations. We have partnered with HCI to bring forth a Women's Ministry Leadership Certificate. Through online learning, students will gain theological foundations, an in depth understanding of C&MA history, and be equipped for church leadership. Two AWM courses will be offered along with other HD & C&MA courses:

1. Leadership Principles of Women in the Bible
2. History of Alliance Women's Ministries with a Hands-On Practicum

We are excited and pray that God will use these courses to equip Hmong Christian women to become more confident in their leadership as they serve in the church, in their home and community. Our first cohort kicks off April 2023.

AWM Promotional Items

- AWM produced the Belong, Ib FEEM Album. The two singers were Nxf. Chao Xiong (Karen) from Sacramento, CA and N. Fue Chi Xiong (Melissa) from Florida. Thank you to everyone for your hard work and the countless hours you put into making this project possible. A special thanks to Nkx. Tswv Txos Thoj (Omee) for leading and spearheading this entire project. With everyone's help, time, talent and sacrifice the album came to fruition. May God be glorified through these sweet songs!
- Two special t-shirts were created: A short black sleeve and a blue long sleeve "40 Year Celebration" t-shirt marked the 40 years of God's Grace celebration.
- Extra "God's Grace" bracelets are being sold on Shopify and all proceeds from the bracelet will go towards the 40-year Legacy Project.

AWM Partnership with Next Gen Ministry

SALT & LIGHT Conference, July 2022. It is by God's grace that Rev. Xeng Toua, Director of NextGen Ministries gave AWM the privilege to join Salt & Light in San Diego, CA. This was the first time in history that AWM joined a "Youth/NextGen" conference for the entire week. It was our goal and intent to meet, connect, and build lasting relationships with the young men and women there. AWM had the opportunity to:

1. Pray for young people.
2. Share and pass out AWM brochures.
3. Gift each of the young ladies with a 30- Day Prayer journal.
4. Sell the Belong cd album and t-shirts. Note: Pang, AWM Director, oversaw the sales booth. And it was a central place to have young people stop by to meet our leadership team also.
5. Raffle off older AWM cd albums.
6. Teach a workshop (Pang Vang): "Whose are we? Taking One's Rightful Place in the Church."

AWM Ministry Donations

1. Ruth Andrianoff Scholarship. \$554.20.
 - A. Many of the local AWMs continue to donate to this scholarship. Thank you for your generosity.
2. Cambodia Guest House. \$1,400.00.
 - A. A love offering was collected at the Annual Conference; funds were sent in 2022.
3. Sheng Chang at Envision. \$800.
 - A. Upon request for assistance, AWM donated to Sheng Chang to help her mission budget so that she could complete her ministry in Cleveland, OH.

Partnerships for TCKS

This past year, AWM held a meeting with Kx. Swm Xeeb Yaaj, Missions Director of the Hmong District. Together, we came to an understanding and agreement about Third Culture Kids (TCKs); they will return to AWM to oversee their care. The AWM Assistant Director Chao Vang (Nkx. Txawj Pov Vaaj) was designated to follow up with missionary families and partnering churches.

Pastor Tou Lee and Tang Thao's TCKs:

1. Abraham Lee Thao
2. Selah Hosanna Thao
3. Winston Thao

Partnering Church	First United Hmong Alliance Westminster, CO	Kx. Txawj Vam Lauj
Partnering Church	Living Stone Alliance Church Appleton, WI	Dr. Vaam Txus Xyooj

Pastor Jackson and Laura Cha's TCKs:

1. Tobias Cha
2. Matthias Cha

Partnering Church	Leola Hmong Alliance Church, Leola, PA	Kx. Tswv Daus Yaj
Partnering Church	Hmong C&MA Church of Stockton, Stockton, CA	
Partnering Church	True Life Church	Kx. Nyiaj Vaj Vaj
Partnering Church	Hmong Family Community Alliance Sacramento, CA	Kx. Vam Neeb Yaj
Partnering Church	Portland Hmong Alliance Church Portland, OR	Kx. Zoov Ntxhees Xyooj

Rev. Nkaaj Cheng and Pa Her's TCK:

1. Iris Her

Partnering Church	Community Alliance Church	Kx. Abel Yaj
Partnering Church	Tulsa Hmong Alliance Church	Kx. Ntxoov Huas Yaj
Partnering Church	Victory Hmong Alliance Church	Kx. Tswv Tub Vwj
Partnering Church	Twin Cities Hmong Alliance Church	Kx. Tswv Hlau Yaj

Bereavements

Our AWM Leadership Team provided bereavement gifts to three families in 2022 totaling \$600 (to Pastors & Pastors' wives who lost spouses and pastoral families who lost loved ones). We sent sympathy cards with monetary gifts.

It is with profound sadness that Nkx. Xiong Cheng (Xyooj Tsheej), the Hmong District's first AWM Director, went to be with the Lord this past year. Alliance Women Ministries and the Hmong District lost a great Director and leader. Nkx. Xyooj Tsheej will forever be cherished and remembered in our hearts. AWM sends our condolences and deepest sympathies to the Xiong family.

Pang Vang's Speaking Engagements & Visitations

1. April 29th-20th: California Region's Pastoral Retreat. Gifts were given to pastor wives.
2. July 14th-17th: Salt & Light Conference, San Diego, CA. Guest speaker. Topic: "Whose Am I? Taking One's Rightful Place in the Church."
3. August 20th-21st: Alliance Women at Hmong American Alliance Church, Maplewood, MN.
4. August 26th-28th: Family Hmong Alliance Church, Sacramento, CA. Guest speaker for AWM Retreat. Led three workshop sessions. Topic: "Belong, There's Still Room".
5. October 21st-23rd: New Vine Alliance Church, Hemet, CA. Guest speaker for their AWM Tea Party. Topic: "Spiritual mother/daughter and sister - Mary & Elizabeth". Met with New Vine's youth group too.
6. December 9th-11th: Seattle Hmong Alliance Church, Seattle, WA. Guest speaker for AWM

- Christmas. Topic: “Belong, There's Still Room”.
7. Dec. 18th: Alliance Church of Merced, Merced, CA. Guest speaker for AWM Christmas Event. Topic: “Belong to the Kingdom of Heaven”
 8. November & December: Attended Funerals (DS Lantzia Thao's family & families of HD churches).

Meetings

1. February 24th-27th: Fresno, CA, Spring Meeting.
2. February 26th: AWM hosted a fellowship event for central California AWM groups/churches (Visalia to Modesto). Several AWM groups in Fresno sponsored dinner for everyone. This event was held at the Fresno Community Alliance Church in Fresno, CA. Over 125 women, men, and children were in attendance. There, the DS clarified the ministry structure of AWM and Pa-Chia (Nkx. Jerry Lor) gave a message.
3. Summer meeting in Tulsa, OK (Pre-annual conference).
4. ZOOM meetings: 1x per month.
5. October 12th-16th: Thornton, CO. Preparation for 1st quarterly meeting with AWM, the Hmong District, and all ministry departments. AWM's Leadership Team also had a day retreat too.



Website and YouTube 2022 Blogs and Devotions

Blogs

- | | |
|---------|--|
| 1/24/22 | “Meet the Treasurer” – Nkx. Xeev Looj Thoj |
| 1/26/22 | “In 2022, Do Not Break Fellowship With The Church” – Nkx. Albert Vaj |
| 2/9/22 | “Family and Community: Belong” – Nkx. Xeev Tuam Thoj |
| 2/21/22 | “Belonging” – N. Ntxawg Vaaj |
| 3/11/22 | “Let Us Do Good To Everyone” – Nkx. Matthew Xyooj |
| 3/20/22 | “Belong in Christ” – N. Preston Comer |
| 4/6/22 | “A Place of Belonging” – Nkh. Zam Nkaub Tsab |
| 5/4/22 | “Composed Unity” – Nxf. Koob Meej Haam |

Blogs, continued

7/4/22	“My Journey to Belong” – N. Xeem Ntxhw Yaaj
7/27/22	“We Belong Because of God” – Nkx. Nchaiv Vaaj Yaaj
8/17/22	“Caw Koj Lug Ua Ib Feem” – Nkx. Nchaiv Pov Xyooj
11/23/22	“The J.O.Y. in Belonging” – Nkx. Nom Xyooj Hawj
12/8/22	“Be-Long in All Seasons” – Nkh. Ntshaus Xyooj

Video Devotions

1/12/22	“H.O.P.E” – Nkx. Tswv Txos Thoj
2/8/22	“God is Our Constant” – N. Txawj Havis Hawj
3/7/22	“Contentment in the Lord” – N. Txawj Havis Hawj
5/13/22	“Jesus Shares Our Sorrows” – Nkx. Txawj Pov Vaaj

Budget (Nyajtxag)

Cov nyaj tau lug hab siv tawm:

- Peev nyaj komtseg (Budget) dlha dlejnum rua xyoo 2022 yog \$94,100.00.
- Txhua yaam nyaj tau lug yog \$61,808.32 (total) kws yog xaam taagnrho cov yuav xaa moog rua KHNQS hab Ruth Andrianoff scholarship tuabsi (pass through).
- Txhua yaam nyaj siv tawm yog \$44,111.71 (Expenditure) (xaam cov xaa moog rua HKM kws yog Ruth Andrianoff scholarship hab xaa moog rua KHNQS nrug huv tuabsi - pass through).

Vaajtswv pub KHN tau nyaj txaus leg cov dlejnum kws cheemtsum tav moog rua qhov zoo.

Komtseg (Budget)	\$94,100.00	Tau Lug Txhua Yaam (Total w/ Pass Through)	\$61,808.32
Tau Lug (Actual Income)	\$61,808.32	Siv Tawm Txhua Yaam (Expenses)	\$44,111.71
Tsi Ncaav Homphaj (Short)	(\$42,522.67)	Cov Tau Lug (Income)	\$17,696.61

Taagnrho cov nyaj kws KHN muaj:

Cov nyaj pib (Beginning Balance) lub 01/01/2022	\$37,416.53
Cov nyaj tau lug (Deposits) rua lub Jan. - Dec.	\$55,697.36
Taagnrho (Total)	\$93,113.89

Cov nyaj siv tawm (Expenditures) rua lub Jan. – Dec.	-\$42,047.31
Cov nyaj tshuav (Ending Balance) lub 12/31/2022	\$51,066.58
Nyaj ntawm tes	\$100.00
(Total) Taagnrho cov nyaj kws KHN muaj (12/31/2022)	\$52,066.58

Conclusion

I want to thank you – God – for choosing me to serve as Director of AWM of the Hmong District. It has been an honor to serve all the women in our local AWM groups/churches! I am forever grateful for being your servant daughter. I'm grateful that by grace, through the blood of Jesus Christ, I have been counted worthy to serve. Thank you, Lord, for protecting me and caring for my family through these years, especially my children and my home church. It has allowed me to serve AWM of HD peacefully. Thank you for blessing me with loving and caring children (Angelina, Preston, Austin, Angel, Isabella & Isaac), a husband (Rev. Ntsum Thaiv) who supports and encourages me to be bold and never give up, a wonderful Christ-centered family, and friends who care. God, you have placed every person in my life intentionally to help me on this journey. Thank you for choosing the BEST teammates to serve next to me: Chao, Windie, Pa-Chia, Sue, District Superintendent Lantzia Thao and N. D.S. Mrs. Omee Thao. May you bless each person graciously!

And lastly, I am forever grateful for the countless prayers, petitions and words of encouragement, not only for me, but for the AWM Leadership Team, and our ministry work as well. It is only by God's grace that we have been called for such a time as this.