HD Men's Ministry

By Outhaya Xiong (Kl. Nom Kub Xyooj)
HD Men's President

Introduction

Praise and Glory to God Almighty for His grace, guidance, and mercy. Thank you to DS, DEXCOM, and all the HD staff members at HKM District for your endless support and ministries. May the Lord continue to bless your family, your ministry, and your willing heart to serve.

A Look Back: 2021 Overview

As we move to forward and look back to previous years, this year has been like no other. We've experienced an unprecedented change. This change affected many lives from all aspects. None of us saw the Coronavirus coming. In what seemed like the blink of an eye, life as we knew it was altered. Many loved ones were lost. Many souls lost faith and lack motivation due to closure in church service. Many churches faced difficulties as attendees declined. Without warning or instructions, the church was faced with making immediate changes.

Jesus said, "On this rock, I will build my church, and the gates of hell shall not prevail against it." (Matthew 16:18 ESV). In the book of Acts, we see the formation of that promised church. It was a crazy era during that time. It was a messy but beautiful time, an uncertain but exciting time, a dangerous time but rewarding time. Nothing can stop the Church as she moves forward in fresh faith and biblical truth.

2020-2021 Theme: "New and Living Way"

Hebrews 10:20 - "By the new and living way that he opened for us through the curtain, that is, through his flesh"

"To encourage us to live with hope, being confident in faith, concrete in his word, and convicted in action." –Kx. Paaj Nquab Kevin Hawj (Former HD Men's President)

A Look Ahead: 2022 and Beyond

It is an honor to serve as HD Men's president for the term 2021-2023. I am excited and thrilled but at the same time, I'm concerned and nervous. Mainly because we have just barely recovered or gotten out of the pandemic. Jumping from 2020 to 2021 was a drawback and life was slowly picking up. No matter what has come out of it, I am blessed to see all of you serving and keeping the faith.

As I mentioned before, the last couple of years have been rough for many of us. For others, loved ones were missed and hearts shattered. We may not understand God's purpose now, but as Proverbs 3:5-6 declares, "Trust in the Lord with all your hearts and lean not on your own understanding; in all the way submit to him, and he will make your paths straight".

This year and for the following year we have collaborated with HKM to support its goals and theme. Therefore, our theme for HD Men is to support the theme "Lift Into the Future" set from HKM. However, we have included a supplement "As Godly Men". How can we support HKM? There are two ministries within HKM that we are supporting, 1) NextGen directed by Kx. Xeev Tuam Thoj and 2) Multimedia directed by Xh. Zam Nkaub Tsab.

Our Theme: "Lift Into the Future as Godly Men"

1 Timothy 4:12 – "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith, and in purity"

It's natural for people to look down on younger generations just because they are young and inexperienced. Paul says that young people can counter that tendency in their elders by paying attentionto their own character. Young Christians can and should set an example for others and point them to God. In that way, no one will "despise" their youth.

Our Vision

As we transform into the future with the next generation, we think about how we can impact the youth in ways that they would carry on the traditional ways of worship yet allow them to make the right choices for all generations. Young people are in search of their own role models, but as 1 Timothy 4:12 teaches us, it's important for young people to start building themselves up as someone worth admiring by others. Having faith, and being pure and loving people is what can help us be someone to admire.

Our Mission

Every generation of Christ has a duty to see that the next generation hears about the mighty acts of God and Praises Him for generations to come. We intend to raise every growing followers of Jesus Christ through worship, selfless service, and giving hearts so that they can be fulfilled and carry out God's mission throughout the world.

Your Team

HD Men's Ministry Staff: Cov Tsaavxwm HD Txivtsev

- Nom Kub Xiong – President/Thawj Tsaavxwm (2021-2023), CA
- Txawj Hwm Vaj – Vice Preisden/Lwm Tsaavxwm (2021-2023), MN
- Kenson Vang – Secretary/Teevntawv (2021-2023), WI
- Bill Xiong – Treasurer/Ca Nyaj (2021-2023), CA
- Ryan Khang – Media (2021-2023), CO

Budget

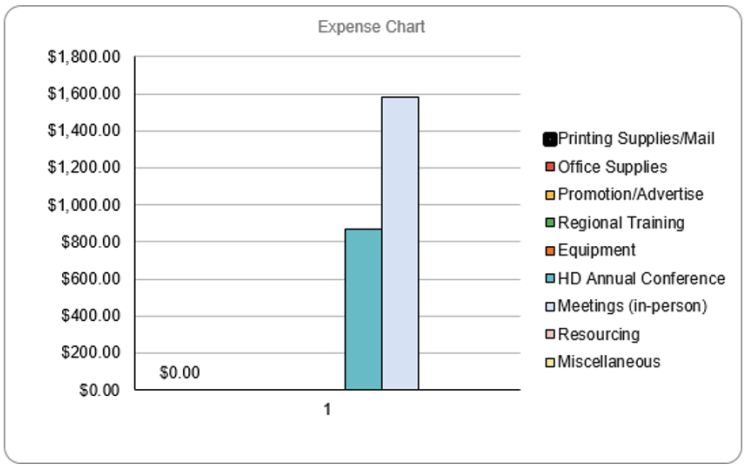
Our budget for 2021-2022 is $39,000. This was based on previous years from 2018 operating expensing and income. We tried our best in achieving from previous goals, but since the pandemic took place, we were unable to recover.

		Budget	2020 - 2021 Est. Income	2021 - 2022 Budget
I.	**Administration**			
	220 - Printing Supplies/Mail	$500.00	$261.00	$500.00
	230 - Office Supplies	$500.00	$90.00	$500.00
	240 - Promotion/Advertise	$12,000.00	$4,190.00	$10,000.00
II.	**Operation**			
	320 - Regional Training	$14,000.00	$1,842.69	$10,000.00
	330 - Equipment	$1,000.00	$3,510.90	$5,000.00
	370 - HD Annual Conference	$6,000.00	$7,789.00	$8,000.00
	380 - Meetings (in-person)	$3,000.00		$3,000.00
	390 - Resourcing	$500.00	$0.00	$500.00
	400 - Miscellaneous	$500.00		$1,500.00
	Total:	**$38,000.00**	**$14,663.00**	**$39,000.00**

Income Type	2020 - 2021 Est. Income	2021 - 2022 Budget
Contribution (10%)	$3,210.00	$10,000.00
Offerings (at Annual Conf. & Other Conf.)	$1,200.00	$2,500.00
Donations (Generous)	$0.00	$3,000.00
$20/Person	$720.00	$10,000.00
Merchandise Sales	$4,307.00	$13,500.00
	$9,437.00	**$39,000.00**

Expense

Expense:	2021-2022 Budget	Actual
Administration:		
220 – Printing Supplies/Ma	$500.00	$0.00
230 – Office Supplies	$500.00	$0.00
240 – Promotion/Advertise	$10,000.00	$0.00
320 – Regional Training	$10,000.00	$0.00
330 – Equipment	$5,000.00	$0.00
370 – HD Annual Conferen	$8,000.00	$865.61
380 – Meetings (in-person)	$3,000.00	$1,579.45
390 – Resourcing	$500.00	$0.00
400 – Miscellaneous	$1,500.00	$0.00
Total:	**$39,000.00**	**$2,445.06**



Income

2021-2022 Income Type Budget	Total	Current
Contribution (10%)	$10,000.00	$4,037.90
Offerings (at Annual Conf. & Other Conf.)	$2,500.00	$0.00
Donations (Generous)	$3,000.00	$0.00
$20/Person	$10,000.00	$508.14
Merchandise Sales	$13,500.00	$0.00
Total	**$39,000.00**	**$4,546.04**

Contribution & Donation

August 2021 - July 2022

Church	State	Tithing	$20	Donation
Clearwater Hmong Alliance Church Men	St. Petersburg, FL	$145.35		
Green Bay Hmong Alliance Church Men	Green Bay, WI	$299.00		
Yuba Sutter Alliance Church Men	Yuba City, CA	$96.62	$226.62	
Hmong Family Community Alliance Church	Sacramento, CA	$1,000.00		
Grace Hmong Alliance Church	Milwaukee, WI	$213.15		
Calvary Hmong Alliance Church	Spartanburg, SC	$96.62		
Hmong New Hope Alliance Church	Auburn, GA	$240.00	$714.97	
Sacramento Hmong Alliance Church	Elk Grove, CA	$118.08	$40.00	
New Vine Alliance Church	Banning, CA	$93.51		
Alliance Church of Merced	Merced, CA	$124.90		
Living Stone Alliance Church	Appleton, WI	$1,135.70		

Meetings

First Meeting: August 25th, 2021 – Zoom Meeting

1. Welcoming Introduction by Dr. Tswv Txos Thoj - DS.
2. Vision is to focus on ministry within local churches and in-depth discussion regarding the following:
3. Focus on HD Men by working together as a leadership team through Hmong District.

Second Meeting: October 1-3 – In-Person Meeting

1. Orientation and Meeting the Staff of HKM and AW
2. Going over new changes and improvements
3. Discussed what we need from HKM and what can HKM do for HD Men.
4. Discussed the vision of KHM and how HD Men can support HKM.

Third Meeting: October 13, 2021 – Zoom Meeting

1. Planning for HD Men theme and vision
2. Discussed for Meeting/Training/Church Visitation
3. Update HD Men Policy and guidelines

Fourth Meeting: February 15, 2022 – Zoom Meeting

1. Discussed Old & New Business
2. Plan for HKM Conference Annual Conference 2022

Fifth Meeting: March 1, 2022 – Zoom Meeting

1. Discussed Old Business
2. In-depth planning for HKM Annual Conference 2022

Conclusion

Thank you to everyone for making the best out of this year. Again, it has been hard for many of us in the last couple of years, but keep your head up and your faith strong. Help one another and open your hearts to help a brother in need.

I praise and give thanks to God for His goodness and faithfulness through it all. I know that this year we are unable to reach out to all the local churches within our Hmong churches, but I pray that you will be patient with us and pray for our ministry. It is only through His grace and wisdom that we canaccomplish the tasks assigned to us. Ecclesiastes 4:9-10 says, *"Two are better than one because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up."* One cannot accomplish alone, but when we stand together and pray for whatever holds us down, we can surpass and accomplish our tasks.

Thank you to Dr. Lantiza C. Thao, District Superintendents, and the DEXCOM team for your support and for providing spiritual guidance. Your leadership proves that you are capable of the work you do. I pray that God continues to bless and give you the talents to serve him for many more years to come.

Thank you to all the local men's ministries throughout the nation for your faithful hearts in giving and praying for us. Thank you for your words of encouragement, endless prayers, and participation. Your support and financial giving are appreciated and come to show that you are truly men of God. Keep up the good work in serving the local men and stay strong in your faith for it will be rewarded.

Last but not least, thank you to my HD men staff. I couldn't have done it without your loving, caring, funny sense of humor, and willingly faithful service. God's plan and timing are also perfect. He makes all things beautiful in His time. I couldn't ask for a better team than the team we have now. All of you mean so much to me and have helped me to become the person I am today. I pray that God will give you all that you deserve and provide you with the blessing you have yet to receive.